A Public Agency

RETHINKWASTE BOARD OF DIRECTORS MEETING

THURSDAY, SEPTEMBER 18, 2025 at 2:00 p.m.

RethinkWaste Administrative Offices
1245 San Carlos Ave. Suite E
San Carlos, CA 94070

The public may observe/participate in Board meetings using remote public comment options or attending in person. Board members shall attend in person unless remote participation is permitted by law.

TO ADDRESS THE BOARD IN PERSON
Masking is not required but according to the California Department of Public Health guidelines, people at higher risk for severe illness should consider masking. To help maintain public health and safety, we respectively request that people NOT attend in-person if they are experiencing symptoms associated with COVID-19 or are otherwise ill and likely contagious (e.g., respiratory illnesses).
To address the Board on any item – whether on the posted agenda or not – please fill out a Request to Speak Form and submit it to the Board Clerk. Speakers are not required to submit their name or address.

REMOTE PARTICIPATION
Members of the public may participate in public Agency meetings by logging into the Zoom:
https://us02web.zoom.us/j/83901572317?pwd=HG8B80eM8xd2dZSPGZBZEaVhpalvhM.1
Meeting ID: 839 0157 2317 Passcode: 743977

Written public comments for the record may be submitted in advance by 12:00 p.m. on the meeting date by email to: rethinker@rethinkwaste.org and will be made part of the written record but will not be read verbally at the meeting. Written public comments submitted by email should adhere to the following: 1) Clearly indicate the Agenda Item No. or specify "Public" in the Subject Line for items not on the agenda and 2) Include the submitter's full name. You may also use the raise hand feature on Zoom to enter a "live" verbal public comment.

*Pursuant to Ralph M. Brown Act, government code section 54953, all votes shall be by roll call if any members of the board of directors are participating by teleconference and/or video conference.

AGENDA

1. Call to Order/Roll Call

2. Public Comment
Persons wishing to address the Board on matters NOT on the posted agenda may do so. Each speaker is limited to three minutes. If there are more than five individuals wishing to speak during public comment, the Chairman will draw five speaker cards from those submitted to speak during this time. The balance of the Public Comment speakers will be called upon at the end of the Board Meeting. If the item you are speaking on is not listed on the agenda, please be advised that the Board may briefly respond to statements made or questions posed as allowed under The Brown Act (Government Code Section 54954.2). The Board's general policy is to refer items to staff for attention, or have a matter placed on a future Board agenda for a more comprehensive action or report and formal public discussion and input at that time. *Speakers may also submit comments via email prior to the meeting by sending those comments to rethinker@rethinkwaste.org. .*

3. Executive Director's Report p. 5

4. Approval of Consent Calendar

Consent Calendar item(s) are considered to be routine and will be enacted by one motion. There will be no separate discussion on these items unless members of the Board, staff or public request specific items be removed for separate action. *Items removed from the Consent Calendar will be moved to the end of the agenda for separate discussion*.

A. Approval of the Minutes from the June 26, 2025 Board of Directors Meeting ACTION p. 17

B. Resolution Approving the Quarterly Investment Report for the Quarter Ending June 30, 2025 ACTION p. 27

5. Administration and Finance

A. Report on Requested Technical Advisory Committee Members' Feedback on Board Member Loraine's request that the Technical Advisory Committee Review All Board Agenda Items Prior to Consideration by the Board ACTION p. 35

6. Collection and Recycling Program Support and Compliance

A. 2025 Bay Area Solid Waste Rates and City Fees Survey p. 43

B. Resolution Approving RethinkWaste's Final Report Reviewing the 2026 Recology San Mateo County Compensation Application ACTION p. 49

7. Shoreway Operations and Contract Management

A. Resolution Approving the RethinkWaste Final Report Reviewing the 2026 South Bayside Industries Compensation Application ACTION p. 75

8. Public Education, Outreach and Legislation

A. SB 54: Plastic Pollution Prevention and Packaging Producer Responsibility Act Update Presentation by EEC p. 109

9. Informational Items Only (no action required)

A. Legislative and Regulatory Update p. 113

B. Update on SB 1383 Compliance Program on behalf of RethinkWaste Member Agencies p. 125

C. 2025 Finance and Rate Setting Calendar p. 129

D. Check Register Detail for June and July 2025 p. 131

E. 2025-2026 Meeting Planning Guide p. 147

10. Board Member Comments

Next Meeting Thursday, October 23, 2025 FY2026 Draft Budget Study Session: 1245 San Carlos Ave. Suite E, San Carlos, CA 94070

11. Adjourn to Closed Session

A. Pursuant to Government Code Section §54957.- Public Employee Evaluation Executive Director

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EXECUTIVE DIRECTOR'S REPORT

Agenda Item 3

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STAFF REPORT

To:	RethinkWaste Board Members
From:	Joe La Mariana, Executive Director
Date:	September 18, 2025 Board of Directors Meeting
Subject:	Executive Director's Report

Staff and agency partners continue to be hard at work supporting a variety of projects, programs, and facility initiatives. Here are the highlights:

1. Administration & Finance:

a. 2025 California Resource Recovery Association (CRRA) Conference
RethinkWaste staff attended the CRRA conference this year in Monterey.

During the conference, RethinkWaste were awarded the Associate of the Year Award from the California Product Stewardship Council (CPSC), who hosts their annual Arrow Awards during the conference. The Associate of the Year award is typically given to a local government agency (or "associate") for their collaboration with CPSC, in this case, our agency's targeted policy work on the sponsorship of two battery bills that were signed into law in 2022 and this year's AB 762 aimed at banning the sale of single-use vapes.

Photo Courtesy of CRRA

Also at CRRA, I also sat on a panel talking about how the rise of single-use, battery-embedded vaping devices has created a rapidly escalating crisis for waste management, facility fire exposure, public health, and environmental sustainability. Senior Program Manager Julia Au also moderated a session about the major household hazardous waste issues local jurisdictions are dealing with currently.

b. San Mateo Daily Journal Op-Ed on Funding Organic Waste Programs
On September 2, the San Mateo Daily Journal published an opinion piece by Board Chair Adam Rak and myself advocating for California lawmakers to prioritize Greenhouse Gas Reduction Fund (GGRF)

investments to provide stable funding from GGRF to help achieve the goals of SB 1383, which helps reduce methane emissions, improve air quality, and cut greenhouse gases. If (when!) secured, this funding would significantly expand commercial organics processing facility capacity throughout the state.

The full piece can be found in Attachment A.

c. Staffing Updates

This summer we bid a fond farewell to two Fellows – Ally Edwards, Environmental Education Fellow and Lina Pietrzyk, Public Outreach Fellow. Both position applications opened and closed this summer and are currently in the hiring process. The Environmental Education Fellow position closed in mid-August and is expected to be filled in early October, while the Public Outreach Fellow position closed in early September, and is expected to be filled in early November.

2. Committee Updates:

a. Finance Committee Meeting (next meeting October 14)

The DRAFT FY2026 Operating and CIP Budget will be thoroughly reviewed.

b. Legislative Committee (September 2)

The committee received updates on the current legislative session and bills that the agency is tracking. There was also a discussion about the regulatory workshops EEC had been attending on our agency's behalf. The committee also had a discussion on the review of all regulatory comment letters before their submission.

c. Pub Ed/Outreach Committee (no meeting)

d. Technical Advisory Committee (September 11)

The TAC met to review and discuss the Recology and SBI Compensation Applications. The committee also received updates on SB 1383 implementation, an update from CalRecycle and a presentation from R3 Consulting.

e. Master Plan Steering Committee (July 24)

The Master Plan Steering Committee (MPSC) met for the first time and elected Board Member Tom McCune as Chair and decided they would meet quarterly. The committee discussed goals for the upcoming 18 months and decided that the goal would be to see more options with the ability to prioritize projects.

3. Collection and Outreach Program Support and Compliance:

a. SB 1383 Update

RethinkWaste staff continues to make steady progress on SB 1383 compliance. Between June and August 2025, staff processed 88 waiver requests, approving 68 and denying 20, while maintaining active outreach with residential, commercial, and multi-family generators to improve compliance. Standard enforcement, which began in January 2024, has advanced through a phased mailing of Notices of Violation (NOVs), with Q1–Q3 letters completed across multiple jurisdictions, San Mateo issuing 12 citations in July, and Redwood City scheduled for September; Menlo Park and Unincorporated County are planned for Q4.

Staff continues to work with Recology and Member Agencies on migrating to new compliance and tracking software Minerva. On edible food recovery enforcement, the County convened meetings in July with Member Agencies and RethinkWaste to coordinate enforcement, with the first NOVs expected later this year. Recology also successfully completed the required annual contamination route reviews by August, with data integrated into the Minerva compliance system.

Overall, staff remains focused on outreach, enforcement support, edible food recovery coordination, contamination monitoring, and reporting to keep Member Agencies on track with SB 1383 requirements.

More information about SB 1383 implementation can be found in agenda item 9B.

b. Community Outreach and Environmental Education

i. Rethink Recycling Day – ***Saturday, October 25!***
RethinkWaste will be hosting its annual Rethink Recycling Day event on Saturday, October 25th at the Shoreway Environmental Center. The event will feature tours, crafting activities, Poster Contest winner recognition, and more. Staff will have more details to send out to the Board and TAC for promotion in the upcoming weeks. Please be sure to join us!

ii. Shoreway Tours Program
Over the summer, the team hosted 14 public and business tours with community members and various agencies. Our partners at Sims Metals, the San Mateo County Sustainability Department, Gilead, and Porsche Digital were among the visiting groups.

Driven by a request from Board Member Adam Loraine at a previous Board Meeting, staff has been working the last few months to develop a self-guided, virtual tour that is intended to increase accessibility of tours and address the high demand for the Shoreway Tours Program. Final touches are being made before it will be released for public use. Additionally, the team is currently transitioning to an electronic waiver system for tour participants, which will drastically reduce the amount of paper used for required waiver forms.

iii. Community Outreach
The bi-annual Rethinker newsletter is going out from September to November to single-family residents and includes information about the holiday pick-up schedule, gift giving and food saving tips, and more. Staff also constructed a Rethinker newsletter that will go out to commercial businesses and focus on keeping compostable plastic out of the compost, green business certification, and reminding businesses to have proper signage.

The team has been out in the community promoting waste reduction practices, proper sorting, and our programs. Staff co-hosted a Compost Summit with the City of San Mateo, Recology, and San Mateo County's Sustainability Department at the San Mateo Public Library in late June. The event focused on SB 1383 information sharing for residents, businesses, and Property Managers.

Staff also hosted a Sustainable Fashion Swap in our new office in August where nearly 50 residents participated. The event was able to divert 332 pounds of clothing, accessories, and shoes away from the landfill and into new homes!

iv. In-Schools Program Update

With students on summer break, the Environmental Education (EE) Team prioritized a variety of projects to improve the school and tour programming. School-related highlights include streamlining the tracking process for waste equipment provided to campuses, the creation of Spanish translations for educational materials, and updates to presentations – a special, new "4 Rs Pledge" was added and is being piloted this Fall!

The new school year started on a great note with refresher education provided to Beresford Elementary in San Mateo. On the very first day of school, the EE Team hosted assemblies for all students and supported lunch bin monitoring for the remainder of the week to help students remember how to properly sort their waste. The team also visited Audubon Elementary in Foster City for another round of assemblies and lunch bin monitoring. Additional school event tabling, class presentations, and In-School Program roll-outs are scheduled now through November.

v. Poster Contest now open! – *closes October 3!*

RethinkWaste is currently accepting submissions for the 2025 Poster Contest! This year, the contest theme is "Compost Crawlers," which prompts students to consider and artistically convey the variety of creatures that break down compost materials. There will be two winners from two categories, students from 3rd to 5th grade (Elementary School) and students from 6th to 8th grade (Middle School). The respective winners will have their posters displayed on the side of a Recology truck. More information at RethinkWaste.org/PosterContest

4. Contractor Updates:

a. Recology San Mateo County (Recology)

At the end of July, Evan Boyd replaced Carl Mennie as Recology's Vice President & Region Manager overseeing the Recology San Mateo County division, amongst others. Carl Mennie is now serving Recology as the Senior Director of Financial Operations. Congrats to both individuals.

Recology's Waste Zero Team conducted the annual SB 1383 route audits over roughly a two-month period this summer. A total of 66 residential and 45 commercial routes were audited mid-June through early August, resulting in approximately 3,300 lid lifts. Approximately 1,300 correction/contamination tags were left on customers' containers to educate them on proper sorting and another roughly 50 containers were not collected due to high contamination. Recology will be providing a detailed report on the results of the route audits to RethinkWaste in the coming months.

Waste Zero Manager Alex Rinear is currently on maternity leave until January 2026. Please direct anything you normally would to her to Recology's Community Outreach Manager, Monica Devincenzi.

b. South Bayside Industries (SBI) operations

On July 8, 2025, access to Ox Mountain and Newby Island was blocked by picketers as part of a national labor dispute between Republic Services and the International Brotherhood of Teamsters. In response, SBI convened immediately with the RethinkWaste Executive Director to evaluate contingency measures. As an emergency action, I (RethinkWaste) authorized SBI to redirect solid waste to alternative landfill facilities. Despite significant logistical and operational challenges, the Shoreway Environmental Center remained fully operational, and service to residential and commercial customers across all RethinkWaste Member Agencies continued without disruption during the two week conflict. Swift coordination between SBI and RethinkWaste leadership ensured uninterrupted transfer and disposal services---special recognition must be given to SBI's Dwight Herring (GM), Chris Valbusa (COO) and, of course, Hilary Gans (RethinkWaste's Sr. Manager of Operations and Engineering).

SBI projects completed over the last several months:

- Replacement of all shafts and discs in MRF fiber screens
- Painting front of administrative building
- Renovation of transfer station breakroom
- Replacement of PVC and Sewage pipes in transfer station tunnel
- Repair of Concrete around the MRF outside areas, including Driveway and Entrance to MRF Tipping Floor
- Striping of administrative parking lot, employee parking lot and truck parking stalls

SBI continues to focus on facility and equipment maintenance to provide a safe and efficient workplace for staff while sustaining reliable service delivery. In parallel, we are refining Standard Operating Procedures (SOPs) to enhance workflow efficiency, optimize processes, and support increasing material volumes, all while upholding safety and environmental compliance standards.

Respectfully submitted,

Joe

Joe La Mariana
Executive Director

Attachments:
Attachment A – San Mateo Daily Journal opinion piece "California's climate crisis needs a smarter investment: Fund organic waste solutions now" from September 2, 2025

https://www.smdailyjournal.com/opinion/guest_perspectives/california-s-climate-crisis-needs-a-smarter-investment-fund-organic-waste-solutions-now/article_32fddf29-06e6-40b6-b8cf-0f2a91330e72.html

California's climate crisis needs a smarter investment: Fund organic waste solutions now

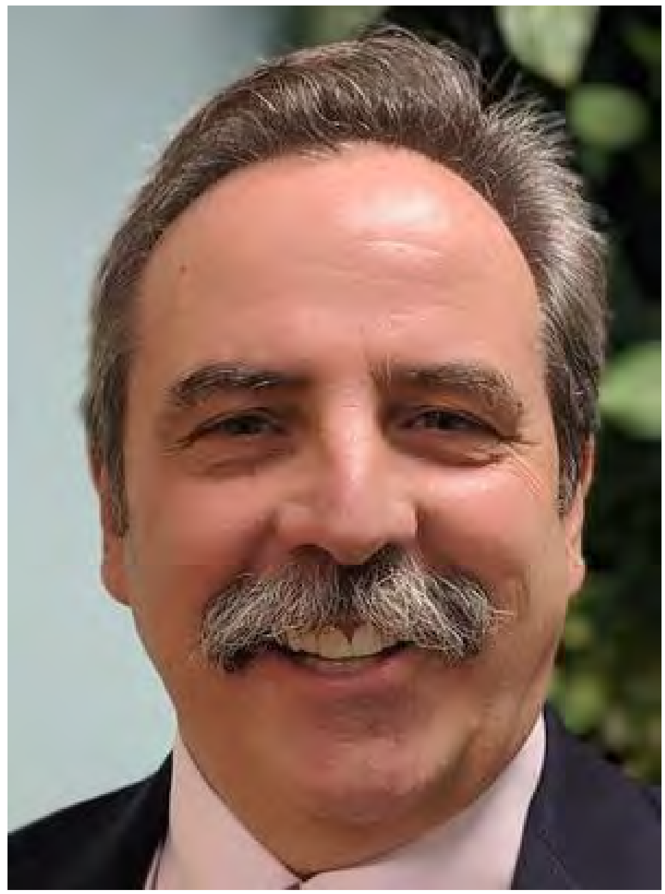
By Adam Rak and Joe La Mariana
Sep 2, 2025

California runs a revolutionary cap-and-trade program in which a limit is set on total emissions for major sectors, permits to produce those emissions are auctioned off, and the auction revenues are invested in climate-related projects through the Greenhouse Gas Reduction Fund.

As state lawmakers revisit the future of the program, they face a critical choice: continue investing in projects from the past or double down on proven, cost-effective strategies that deliver fast, measurable results. One such strategy is investing in the facilities, equipment and education needed to keep food and green waste out of landfills — a move that could yield outsized benefits for our climate, our economy and our communities.

Adam Rak

California’s GGRF was created to prioritize projects that slash emissions while supporting environmental justice and affordability. As California debates reauthorization of cap-and-trade, now is the time to reinvest in a sector that checks all three boxes: organic waste recycling.



Joe La Mariana

Organic waste — food scraps, yard trimmings and other compostable materials — makes up more than half of what Californians throw away. When that waste breaks down in landfills, it emits methane, a super-pollutant that is 84 times more potent than carbon dioxide over a 20-year period. Reducing methane emissions is one of the fastest, most effective ways to slow climate change in the near term.

That’s why California passed Senate Bill 1383, which mandates a 75% reduction in organic waste disposal by 2025, and sets a goal of recovering at least 20% of edible food currently being wasted to feed those in need. Achieving these ambitious goals requires building up to 100 new facilities to recycle, digest and recover organic materials. But here's the catch: building this infrastructure will cost billions — and right now, funding has stalled.

State estimates estimate the cost of implementing SB 1383 at $3.8 billion between 2019 and 2030, or roughly $317 million annually. Despite this need, CalRecycle's grant programs — the programs that help local governments and community organizations build and expand composting and food recovery operations — have seen funding dry up in recent years. The burden of compliance has fallen on local governments, including our own, who now face the difficult choice of raising waste collection rates for residents or delaying projects that help to achieve SB 1383 goals.

RethinkWaste is a regional public agency consisting of 11 jurisdictions in San Mateo County that has been helping our local agencies implement SB 1383. We also own and manage the 16-acre Shoreway Environmental Center facility in San Carlos, which processes all the collected trash, recyclable and compostable materials. The facility handles nearly 450,000 tons of materials annually, including 100,000 tons of compostable material, which we currently send to two processing facilities in Milpitas and Vernalis.

We cannot expect cities, counties, and nonprofits to shoulder these costs alone.

Every dollar spent on these programs results in a high return in methane reduction and climate resilience. Better yet, public investment in these programs unlocks private capital, meaning taxpayer dollars go even further.

In a time of climate-driven disasters, housing instability and economic pressure, California cannot afford to overlook smart, scalable solutions. Organic waste diversion may not dominate headlines, but it is a linchpin in our fight against climate change. Investing in this sector not only reduces emissions and improves air quality, it also keeps waste collection affordable for ratepayers and helps those facing food insecurity.

California's climate leadership is at a crossroads. Let's ensure the Greenhouse Gas Reduction Fund lives up to its name — by funding the very programs that reduce the most greenhouse gases.

Adam Rak is chair of the RethinkWaste Board of Directors and a member of the San Carlos City Council. Joe La Mariana is the executive director of RethinkWaste.

4

CONSENT CALENDAR

Agenda Item 4

4A

DRAFT MINUTES

RETHINKWASTE
SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
MEETING OF THE BOARD OF DIRECTORS
June 26, 2025– 2:00 p.m.
RethinkWaste Administrative Offices
1245 San Carlos, Ave. Suite E San Carlos, CA 94070

Call to Order: 2:00 PM

1. Roll Call

Agency	Present	Absent	Agency	Present	Absent
Belmont	X		Redwood City	X	
Burlingame	X		San Carlos	X	
East Palo Alto	X		San Mateo	X	
Foster City	X		County of San Mateo	X	
Hillsborough	X		West Bay Sanitary District	X	
Menlo Park	X				

2. Public Comment

Persons wishing to address the Board on matters NOT on the posted agenda may do so. Each speaker is limited to three minutes. If there are more than five individuals wishing to speak during public comment, the Chairman will draw five speaker cards from those submitted to speak during this time. The balance of the Public Comment speakers will be called upon at the end of the Board Meeting. If the item you are speaking on is not listed on the agenda, please be advised that the Board may briefly respond to statements made or questions posed as allowed under The Brown Act (Government Code Section 54954.2). The Board's general policy is to refer items to staff for attention, or have a matter placed on a future Board agenda for a more comprehensive action or report and formal public discussion and input at that time. *Speakers may also submit comments via email prior to the meeting by sending those comments to rethinker@rethinkwaste.org.*

None

3. Executive Director's Report

Executive Director La Mariana welcomed everyone to the meeting and noted the important remaining board meeting dates and gave the following updates.

- He complimented the outreach and education team.
    - The annual member agency EWaste and shred events are underway; Burlingame's is this Saturday.
    - On May 26, the Agency hosted the annual Green Team recognition event, which honors green champions students and teachers at the schools participating in our in-school programs.
    - On June 24 the Agency hosted a compost summit in San Mateo, this was an event driven by the 2024 Grand Jury findings and educating the public about what we do.
    - Upcoming October 25, Rethink Recycling Day will be held at the Shoreway Facility so save the date.
- He announced the first phase of the signage refresh project is completed, and there are more phases to come.

- On July 10, there is a TAC meeting, and the Member Agency staff works very closely with RethinkWaste to coordinate the submittal of the mandatory CalRecycle Electronic Annual Reports (EARs) on August 1st..
- There is no July board meeting, but that same day and time will be the first meeting of the Master Plan Steering Committee.

4. Approval of Consent Calendar

Consent Calendar item(s) are considered to be routine and will be enacted by one motion. There will be no separate discussion on these items unless members of the Board, staff or public request specific items be removed for separate action. *Items removed from the Consent Calendar will be moved to the end of the agenda for separate discussion*.

A. Approval of the Minutes of April 24, 2025, Board of Directors Meeting
B. Resolution Approving the internal Audit Findings and Recommendations Report
C. Resolution Approving the RethinkWaste Committee Charters
D. Resolution Approving a Professional Services Agreement with HDR for the Transfer Station Floor Assessment for a not to exceed amount of $61,710
E. Resolution Approving the Quarterly Investment Report, Quarter Ended March 31, 2025
F. Resolution Accepting Completion of the Underground Storage Tank Removal and Replacement Project and Authorizing the Recording of a Notice of Completion

Member Loraine pulled agenda item C

Member Romero complimented staff on item F for bringing in

Motion/Second Items A, B, D, E &F: Loraine/Adams
Voice Vote: All in Favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

Discussion on Item 4C Pulled from Consent.

Member Loraine thought the item was a helpful step to help board members understand the number of committees, and what they do. Regarding the TAC, he wondered if there was a way for the TAC to serve a greater advisory role, knowing that the TAC doesn't have the opportunity to review everything on the board agendas to then advise their Board members. He recommended a Board study session to review the TAC role.

Member Mueller noted that in these times of contracted budgets, he wasn't sure it was the right time to expand the role of professional staff.

Member Adams asked how Member Loraine thought expanding the TAC role would be helpful.

Member Loraine explained that he meets monthly with his TAC member and the San Mateo public works staff in advance of monthly RethinkWaste board meetings. He asks for his staff's professional opinion on the items. He noted that not all of the items have gone before the TAC, but when they do it gives my TAC member the opportunity for more in-depth study. In lieu of that when an item hasn't come before the TAC we look at it together. He thought it would be better to get TAC's professional opinion on all of the items that come before the board. He also noted to Member Mueller's point that a conversation around workflow bandwidth would be worthwhile with other members of the TAC.

Member Dehn asked if the TAC chair has had a discussion with other members of the TAC about how they interact with their Board members and whether they feel this review would put a greater burden on the Member Agency staff or RethinkWaste staff in terms of preparing for TAC meetings.

Member Sturken commented that he would love to hear from his own and other TAC members to get their perspective, and also their capacity to take on additional review as well as RethinkWaste staff capacity, and he thought all of those questions could be answered at a study session should the topic get agendized.

Chair Rak suggested getting feedback from the TAC at its next meeting and also get feedback from RethinkWaste staff to understand where the constraints are before having a study session. He thought it might be more practical for Board Members to meet with their TAC members individually as is happening already in San Mateo. He asked for a report at the September board meeting on TAC and staff responses.

Vice Chair Brownrigg noted that he is sympathetic to the suggestion noting that there is an element of feeling under supported, he suggested polling board members to see who would find it helpful to expand the role of the TAC and who feel adequately prepared with the current system.

Member Mueller thought that it might make more sense for Board Members to sit down with RethinkWaste staff than their TAC members if they were feeling under supported.

Chair Rak directed staff to get TAC feedback on capacity, board feedback on support and RethinkWaste staff feedback and report back at the September board meeting.

Motion/Second: Loriane/Brownrigg
Voice Vote: All in Favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

5. Administration and Finance
   A. Resolution Approving 2025-2026 Property Insurance Policy for the Shoreway Environmental Center

Staff Mangini gave an overview of the staff report, he noted the final quotes for property insurance were received June 15, and the policy year starts July 1, so there is not a lot of time for staff or Board review of this item before action needs to be taken. He noted that there is good news with the new insurance brokers as of last year who were able to deliver a reduction in insurance premiums and this year, they have offered 3 options, so rather than a staff recommendation for one of the options staff wanted to discuss all three at the board level. He added that one of the options is insuring at the total insurable value (TIV) of the equipment and property. This is the first time this has been an option for the agency and still decreases our premium by $120,000 over last year. He also noted that the underwriters are now viewing us a “best in class” facility and that change in view has allowed us to see these reductions in rates.

Member Loraine asked if a statement of value was a valuation of all the assets at Shoreway, which means we are not fully covered at this time.

Staff Mangini answered yes, if there was a hypothetical total destruction event the property is valued at $95M, so the $65M in current coverage would not be enough to cover all the damage. He noted that the facility’s two main buildings are 40 feet apart and other outer buildings are much farther apart that aren’t necessarily nearby, so that should be considered when determining coverage and how likely a total destruction event could be.

Member Dehn asked if there was a Finance Committee recommendation.

Staff Mangini answered no, there was a Finance Committee meeting on the 10th of June, but the quotes didn’t come until the 15th of June.

Member Romero asked if there was a recommendation from staff.

Staff Mangini concurred with the broker's recommendation that we insure our facility to the total insurable value.

Member Adams asked if there were other decisions being made later that would make the board wish they had saved that money.

Staff Mangini commented that there are always projects, and we've been talking about replenishing the reserves and starting a maintenance reserve so those are factors to consider.

Member Romero commented that for an additional $85,000 he thought it was worth the TIV coverage.

Member Dehn agreed noting that for a Board Member who was here during the fire this is really welcome news.

Member Loraine agreed and this is a fortuitous position to increase our coverage without too much pain in the pocket book.

Chair Rak agreed that this was a nice position to be in.

Executive Director La Mariana thanked Staff Mangini and SBI for making connections with this new broker. He gave a brief history of premiums immediately following the fire.

Member Sturken made a motion to move forward with option 3 insuring to the TIV.

Second: Member Romero
Voice Vote: All in favor:

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

B. Resolution Approving Mid-Year 2025 Budget Adjustments and the FY2026 Budget Forecast with 2026 Member Agency Tip Fee Projections

Staff Mangini gave a presentation explaining the factors, calculations and projections that determined the mid-year budget analysis and requested adjustments. He noted that the volumes of material are down from expected totals on the revenue side, but pricing is still fairly strong on the commodity side, but fiber which is 6% of revenue is the most vulnerable commodity. He concluded that the forecast is for a 5% increase in tip fees for 2026.

Executive Director La Mariana commented on the commodity revenue being up almost $1M, noting that it is tied directly to legislative work by the agency to expand the types of containers that are part of the CRV program.

Member Loraine asked for clarification on how much the 5% tip fee increase in tipping fees would be set aside in the equipment operations and maintenance fund, because the staff report notes that it is .2% above breakeven.

Staff Mangini noted that over the past few years the budgets have included a reduction in the enterprise fund balance, so in order to get back to the breakeven point there needs to be a tip fee increase and the amount above that is .2% to create. the maintenance and operations fund.

Motion/Second: McCune/Loraine
Voice Vote: All in favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

C. Resolution Approving the Revised Reserve Policy

Staff Mangini gave an overview of the staff report and explained the changes in the reserve policy.

There were no questions.

Motion/Second: Adams/McCune
Voice Vote: All in favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

6. Collection and Recycling Program Support and Compliance

No Items

7. Shoreway Operations and Contract Management

A. Resolution Approving Amendment #1 to the Professional Services Agreement for On-Call Capital Project Management Services with S. R. Engineering, Inc, to add a Shoreway Environmental Center Flood Inundation Assessment to at a Not to Exceed Amount of $79,572

Executive Director La Mariana introduced the staff report noting the history of flooding, and staff is recommended engaging S.R. Engineering to evaluate Shoreway's vulnerabilities regarding flooding and recommendations for the Agency and adjacent facilities and municipalities to address those vulnerabilities.

Vice Chair Brownrigg asked if the study would include what is wrong and how to fix it, or does it also include who would be responsible for fixing it.

Executive Director La Mariana answered affirmatively to both. This final report will include a list of flood protection recommendations for our facility site, and which entity would be accountable to fix the problem.

Vice Chair asked that the various public agencies be given a copy of the report and recommendations, when noting their responsibilities for improvements.

Member Dehn asked if there is coordination with these other agencies for this study.

Executive Director La Mariana answered that there would be surveys and interviews during the study to determine what actions other agencies have already taken. He also noted that S.R. Engineering would be subcontracting with Raymond Wong who is an expert in this type of work and works with other agencies on this topic on the peninsula.

Chair Rak asked for confirmation that there has been outreach with other agencies on this issue.

Executive Director La Mariana answered yes, there have been informal discussions with Redwood City, San Carlos and Belmont but to date this discussion been reactive to flooding situations, and the purpose of this work is to be proactive and get in front of the issue and understand the entire system.

Member Dehn asked if the flooding issue was unique to Shoreway or if neighboring agencies are having a similar issue.

Executive Director La Mariana answered yes, and that this is why he's recommending this study so we can understand the system in its entirety. He noted that the system was built many, many years ago, and the population has long outgrown the infrastructure.

Member Adams noted that the contract attachment in the packet doesn't explain as clearly as described in this discussion. She asked that the scope of work include identifying vulnerabilities and recommended corrective actions, as well as recommendations to adjacent properties.

Chair Rak suggested reaching out to One Shoreline because they are coordinating regionally on this issue and it might make it easier for permits.

Member Romero asked for clarification that this contract would not be addressing sea level rise, just flooding on the property.

Executive Director La Mariana answered yes just the flooding assessment, and he explained that his understanding is that the Shoreway facility is in the protection of the Redwood Shores levee system and upgrade project with regards to sea level rise.

Chair Rak noted that One Shoreline is looking at some specific assessments in this area already, and asked to table this decision until September to ensure that the work One Shoreline is doing is not redundant with this work.

Member Loraine made a motion to table this to September with the direction to work with One Shoreline to avoid redundant work, and to make sure the contract scope aligns with the goals of the project.

Seconded by Member Kiesel
Voice Vote: All in favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

B. Resolution Approving Amendment #2 to the Professional Services Agreement for On-Call Capital Project Management Services with S. R. Engineering, Inc for the development of a Zero Emission Vehicle Charging Infrastructure Pilot Project at a Not to Exceed Amount of $55,200

Executive Director La Mariana gave an overview of the staff report. He noted that this contract would be the first step determining site layout and understanding PG&E requirements to build the infrastructure required for the 15 Recology light duty vehicles that would be transitioned to electric vehicles.

Member Dehn asked how this project would interface with overall site management. Asking if it would happen before any masterplan projects.

Executive Director La Mariana answered that it is a function of the site plan, and S.R. Engineering is working closely with Recology to identify the specific vehicles and what the needs for charging infrastructure will be and the proximity to the work force. That in turn will be taken in consideration in the master plan in terms of site layout. He noted that this is anticipated to be a two-year process.

Chair Rak asked how staff ensuring that this plan isn't in conflict with the Master Plan since it's operating outside of the Master Plan.

Sean Rose noted that he has had extensive discussions with Recology on their vehicle purchases and the operational needs, and have laid out locations for the level two and level three chargers, He added that should this project move forward he would be coordinating closely with the Master Plan for the location of the charging infrastructure but also the route of the new electrical infrastructure that will come in off site, as well as coordinate with the need to upgrade the electrical infrastructure on the site for other reasons.

Vice Chair Brownrigg thought it was worth noting that as we grow the fleet, this does become back up power for the Agency.

Executive Director La Mariana reiterated that this is a first design phase, and over the next couple of years, the Board can expect to see capital project requests for work related to this phase.

Member Romero reminded staff to talk to PCE about their subsidy program when we get to the infrastructure phase of the project.

Motion/Second: Romero/McCune
Voice Vote: All in favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

C. Resolution Approving a Contract with American Restore for the Shoreway Environmental Center Tunnel Pits Edge Repair Project in an Amount of $358,61

Staff Nghiem gave an overview of the staff report noting the staff recommended option of completing all 4 transfer station tipping floor pit repairs with the higher-grade material "EucoFloor 400" because of the discount the agency was able to take advantage of with the recommended vendor.

Member Dehn remembered from the last presentation that pits 2 and 3 are the ones in need of the most repair, she asked for clarification on the status of pits 1 and 4.

Staff Ngheim explained that all four pits are the same size, but the floor area around pits 1 and 4 is smaller and therefore requires less floor repair. She noted that the end result of this project is that all the pits will be at the same level.

Chair Rak appreciated the proactive action on pits on 1 and 4 to avoid being in an unsafe situation in the future.

Member Schmidt asked for clarification in understanding the discount that was being offered by the contractor, and is that the main difference between the gap in price between the two contractors.

Staff Nghiem noted that she did speak with the recommended contractor to make sure they understood the scope and size of the project, and they said if not for the discount their price would be more in line with the other contractor's bid.

Member Adams commented that this is fortuitous, and it makes a lot of sense to move forward with all four pits.

Member Romero noted that the price difference is a yellow flag for him, but he trusts the professional staff's opinion. He asked if this project was in the budget.

Staff Mangini noted that it is accounted for in the agency's 2025 adopted budget. We have decided not to do the parts storage project this year, and will account for that project in the 2026 budget, and will instead use that budget line item to do the tunnel curbing project this year.

Motion/Second: Dehn/Loraine
Voice Vote: All in favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

D. Staff Update on the MRF Phase II Equipment Upgrade Project

Staff Gans gave a presentation highlighting the project, the expected project costs, the benefits and ROI of the project and the timeline.

Member Loraine asked if the proposed new equipment would process the same material, or if there would be an opportunity to recycle additional items.

Staff Gans answered yes, SB54 will likely add more commodity types of material to the list of recyclable containers specifically polypropylene and aseptic containers.

Chair Rak asked if there is new AI technology coming in two years why not wait to do the full project upgrades all at once.

Staff Gans answered that there is an urgency in replacing the optical sorters because the manufacturer is no longer supporting them. He also noted that the current optical sorters are missing approximately 10% of the commodities as it goes through the system is being missed which translates into lost revenue. He also added that the quality control phase of the project used AI, and he was not ready to recommend equipment that hasn't been tested yet, so by doing the project in two phases it allows for additional time for the technology to advance.

Member Dehn expressed concern that if both phases are bid now that would mean the low bidder would automatically get the second phase of the project whether or not they were qualified.

Staff Gans answered this is one of the things he is looking at during the process.

Member Romero asked if $12M was enough for both projects.

Staff Gans answered that he hopes so and it will depend on the full scope of the second phase of the project. He also noted that MRF downtime during the installation phase is potentially very expensive, so he is working on a strategy to minimize downtime.

Member Schmidt asked for a further explanation of the technology that is conceived but not yet ready.

Staff Gans answered that the industry is currently investigating using AI identifying technology with robotic systems to mimic sorters to grab the material. Adding that this investigation has been going for the last two years and these systems have not yet lived up to expectations.

Member Romero asked what the useful remaining life of the existing equipment.

Staff Gans answered that on the optical sorters it's very thin and will discontinue being supported by the manufacturer this year.

Member Romero asked if the reduction in labor cost was taking people off the line.

Staff Gans answered yes, ½ of the labor cost in the first phase of the project, and the other ½ when the AI sorter system is installed.

Member Dehn asked to clarify that these costs would be in the 2026-2027 budget years.

Staff Gans answered yes.

E. Staff Update on the Shoreway Site Signage Project

Staff Nghiem gave a presentation on the current status of the Shoreway Site Signage project.

Member Romero commented that the signage has improved so much in the last 1.5 yeas.

Member Adams asked how long it will last.

Staff Ngheim answered that the technology has improved since the first signs were installed and they have a protective UV covering on them to help them last longer but given the sun exposure and elements at the facility these will need to be refreshed when the time comes.

8. Public Education, Outreach and Legislation

A. Resolution Approving a Contract with Royal Coach Tours for 2026 through 2028 Shoreway Environmental Center Educational Program Tour Busing for a not to exceed amount of $154,545 for 3 years

Staff Hashizume gave an overview of the staff report and explained the need to provide no cost transportation to support the schools tour program.

Vice Chair Brownrigg commented that all of our schools have limited budgets, and while this is taxpayer money, it's an important investment not only in the kids but also in the future of keeping the County green and clean.

Member Schmidt commented that the City of Menlo Park is working with the Menlo Park school district to create a climate action plan, so he wanted to work with staff to make sure the Shoreway tour program is part of that climate action plan.

Member Dehn asked if this was offered to both public and private schools, and if yes consider asking for transportation donations from the private schools.

Staff Hashizume answered both and mostly third through fifth grade classes, and she acknowledged the idea of asking for donations.

Motion/Second: Brownrigg/Kiesel
Voice Vote: All in favor

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont	X				Redwood City	X			
Burlingame	X				San Carlos	X			
East Palo Alto	X				San Mateo	X			
Foster City	X				County of San Mateo	X			
Hillsborough	X				West Bay Sanitary Dist.	X			
Menlo Park	X								

B. 2025 Mid-Session Legislative and Regulatory Update – Presentation by EEC

Staff Au introduced the item, and introduced Mandi Strella, Noam Elroy and Reed Addis from Environmental and Energy Consulting (EEC) RethinkWaste's environmental lobbyists who gave a presentation on the 2025 mid-session legislative update.

Mandi Strella gave a presentation highlighting the agency's legislative activities in 2025 thus far, and the timelines going forward. She also gave status for the bills that were supported by RethinkWaste in the first year of the legislative term.

Noam Elroy gave a presentation highlighting the 3 bills important to RethinkWaste's work that are going through the regulatory process.

Member Mueller is now absent at 4:07PM

9. Informational Items Only (no action required)
    A. Update on SB 1383 Compliance Program on behalf of RethinkWaste Member Agencies
    B. 2025 Finance and Rate Setting Calendar
    C. Technical Consulting Contracts Issues January to May 2025
    D. Check Register Detail for April and May 2025
    E. 2025 Meeting Planning Guide

10. Board Member Comments

Member Loraine thanked staff for the recent compost summit held in San Mateo.

Member Romero noted that a subcommittee of this body met with the City Manager in San Carlos earlier today on the issues related toward the Agency's host fee, they are open to future discussions on the issue.

11. Adjourn 4:12PM

4B

STAFF REPORT

To:	RethinkWaste Board Members
From:	John Mangini, Senior Finance Manager
Date:	September 18, 2025 Board of Directors Meeting
Subject:	Approval of Quarterly Investment Report for the Quarter Ended June 30, 2025

Recommendation

It is recommended that the RethinkWaste Board review and accept the Quarterly Investment Report.

Analysis

The primary objective of the Investment Policy for the RethinkWaste is safety of principal, while meeting the cash flow needs of the Authority, through prudent investment of unexpended cash.

Fiscal Impact

The attached Investment Portfolio Summary indicates that as of June 30, 2025, funds in the amount of $27,184,682 were invested, producing a weighted average yield of 4.0%.

Below is a summary of the changes from the last quarter.

	Qtr Ended 3/31/2025	Qtr Ended 6/30/2025	Increase (Decrease)
Total Portfolio	$27,531,616	$27,184,682	($346,934)
Weighted Average Return	3.9%	4.0%	0.1%
Interest/Dividends Earnings	$296,927	$270,636	($26,291)

The total quarter-end portfolio balance decreased by $346,934 when compared with the previous quarter. The decrease is mainly due to transfers out of the Bond Accounts to cover expenditure payments. Total interest and dividend earnings were slightly lower than in the previous quarter due to the decrease in the total portfolio.

A table comparison of the portfolio components is provided below:

	3/31/2025 Balance	% of Total	6/30/2025 Balance	% of Total	Change over Prior Quarter
SM County Pool	$10,344,631	37.6%	$10,446,306	38.4%	$101,675
LAIF	1,944,025	7.1%	1,988,199	7.3%	44,173
Bond Accounts	15,242,959	55.4%	14,750,177	54.3%	(492,782)
Total Portfolio	**$27,531,616**	**100.0%**	**$27,184,682**	**100.0%**	**($346,934)**

Note: There may be minor differences in totals as individual amounts are rounded

Due to arbitrage restrictions, bond investments are not included in our Local Agency Investment Fund (LAIF) rate or investment pool comparison. As of June 30, 2025, the bond project accounts of $14.8 million were invested with the trustee in cash and short-term investments.

As of June 30, 2025, investment in the County Investment Pool totaled 38.4% of RethinkWaste's funds available for investment pools (see Attachment 1), while the investment in LAIF totaled 7.3%.

The weighted average yield of the portfolio in the quarter excluding the bond proceeds was 4.1%. LAIF is used as a benchmark and the average LAIF yield for the quarter ending June 30, 2025, was 4.27%, lower than the 4.31% in the prior quarter. The San Mateo County Pool average yield for the quarter was 4.05%, higher than the 3.98% in the prior quarter.

Attachments

A – Summary of All Investments for Quarter Ending June 30, 2025
B – Investment Portfolio 06/30/2025 Chart
C – Historical Summary of Investment Portfolio

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
(RethinkWaste)

SUMMARY OF ALL INVESTMENTS
For Quarter Ending June 30, 2025

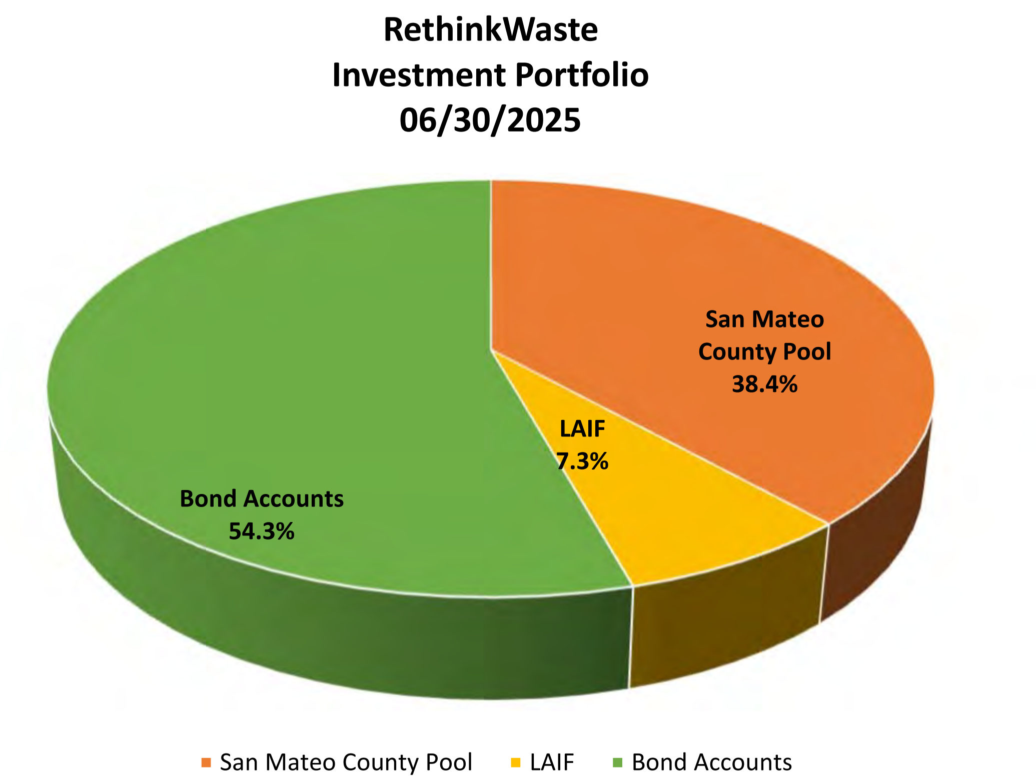
Category	Rate of Return	Historical Cost	% of Portfolio	Market Value*	Interest/Dividend Earned
Liquid Investments:					
San Mateo County Investment Pool (COPOOL)	4.05%	$ 10,446,306	84.0%	$ 10,561,529	$ 105,584
Local Agency Investment Fund (LAIF)	4.27%	1,988,199	16.0%	$ 1,990,581	21,745
	Weighted Average				
Total - Investments	4.09%	**12,434,505**	**100.0%**	**12,552,110**	**127,328**
	Rate of Return				
Bond Accounts - Cash with Fiscal Agents					
BNY - 2019 Escrow Fund 746624	0.71%	1,623,896		1,623,896	-
BNY - 2019AB Payment Fund 762666	4.23%	1,506		1,506	256
BNY - 2019AB Refunding Costs Fund 762667	0.00%	1		1	-
BNY - 2019AB Refunding Project Fund 762668	4.23%	13,124,775		13,124,775	143,052
Total - Bond Accounts	3.76%	**14,750,177**		**14,750,177**	**143,308**
	Weighted Average				
GRAND TOTAL OF PORTFOLIO	**3.95%**	**$ 27,184,682**		**$ 27,302,287**	**$ 270,636**

Total Interest/Dividend Earned This Quarter	**270,636**
Total Interest/Dividend Earned Fiscal Year-to-Date	**1,293,749**

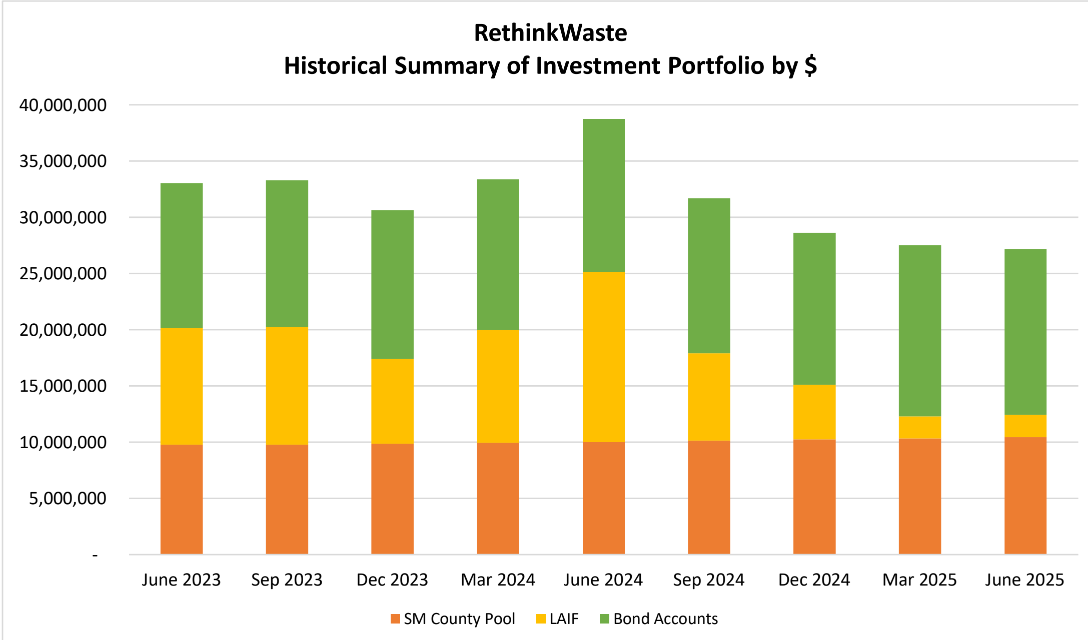
Note: SBWMA Board approved the following investment mix at its January 26, 2023 meeting:
LAIF - up to 80%
COPOOL - up to 80%

*Difference in value between Historical Cost and Market Value may be due to timing of purchase. Investments in the investment pools may have been purchased when interest rates were lower or higher than the end date of this report. As interest rates increase or decrease, the value of the investment pools will decrease or increase accordingly. However, interest rate fluctuations do not have any impact to SBWMA's balance in the investment pools (other than interest earnings). The market values are presented as a reference only and are used for accounting purposes.

Attachment B

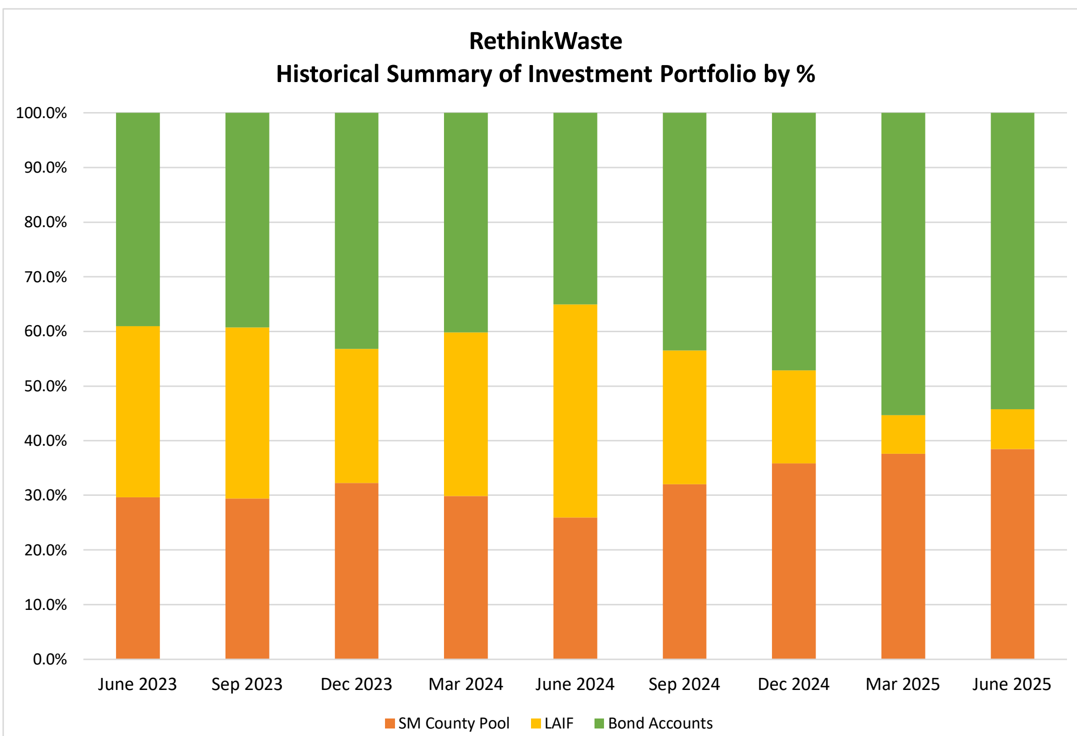


Attachment C



South Bayside Waste Management Authority Portfolio

	June 2023	Sep 2023	Dec 2023	Mar 2024	June 2024	Sep 2024	Dec 2024	Mar 2025	June 2025
SM County Pool	9,792,546	9,792,546	9,872,137	9,957,601	10,050,709	10,149,147	10,247,988	10,344,631	10,446,306
LAIF	10,356,840	10,442,419	7,536,580	10,017,014	15,122,986	7,760,988	4,883,921	1,944,025	1,988,199
Bond Accounts	12,897,168	13,065,846	13,236,637	13,410,942	13,586,892	13,768,849	13,483,653	15,242,959	14,750,177
Grand Total	$ 33,046,554	$ 33,300,811	$ 30,645,354	$ 33,385,557	$ 38,760,587	$ 31,678,984	$ 28,615,562	$ 27,531,616	$ 27,184,682



	June 2023	Sep 2023	Dec 2023	Mar 2024	June 2024	Sep 2024	Dec 2024	Mar 2025	June 2025
SM County Pool	29.6%	29.4%	32.2%	29.8%	25.9%	32.0%	35.8%	37.6%	38.4%
LAIF	31.3%	31.4%	24.6%	30.0%	39.0%	24.5%	17.1%	7.1%	7.3%
Bond Accounts	39.0%	39.2%	43.2%	40.2%	35.1%	43.5%	47.1%	55.4%	54.3%
Grand Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Rethink waste
South Bayside Waste Management Authority
A Public Agency

5

ADMINISTRATION AND FINANCE

Agenda Item 5

5A

STAFF REPORT

To: RethinkWaste Board Members

From: Cyndi Urman, Sr. Management Analyst/Clerk of the Board

Date: September 18, 2025, Board of Directors Meeting

Subject: Report on Requested Technical Advisory Committee Members' Feedback on Board Member Loraine's request that the Technical Advisory Committee Review All Board Agenda Items Prior to Consideration by the Board

Recommendation:

Staff requests that the Board review this report and provide direction regarding Board Member Loraine's request that the Technical Advisory Committee (TAC) review all Board agenda items prior to placement on the Board's agenda for action.

Summary

As directed by the Board at the June 26, 2025, meeting, the Technical Advisory Committee (TAC) met on July 10, 2025 to provide feedback on Board Member Loraine's request that the TAC review all agenda items prior to their placement on a Board agenda for action. This report summarizes TAC Member feedback for the Board's consideration.

Background

At the June 26 Board of Directors meeting, Board member Adam Loraine (City of San Mateo) indicted that he was interested in having the Board discuss and determine if the TAC should be tasked with reviewing all items before they are placed on a Board agenda. Because this request was not on the Board's agenda, the discussion was limited to whether this question should be added to a future Board agenda for further discussion. Board member Loraine explained that he relies on San Mateo's TAC representative to brief him prior to Board meetings and having TAC's prior review on all items would ensure TAC members are well informed as they brief their Board members.

Several Board members indicated that they felt sufficiently supported by the current process whereby TAC and or other RethinkWaste Committees are asked to review and make recommendations regarding specific items before Board consideration. Other Board members expressed concern that asking TAC to review all Board agenda items might be burdensome to Member Agencies staff. Other Board members indicated they were satisfied with the current system of requesting feedback from their TAC members individually as needed and then conferring with RethinkWaste staff if further information was needed. The Board then indicated that Board member Loraine's request should be added to a future agenda for discussion and directed RethinkWaste staff to solicit TAC feedback on Board member Loraine's request prior to Board discussion of the item. This report addresses that Board directive.

Analysis

The staff report prepared for the July 10, 2025, TAC meeting noted that the TAC was created in 2013 when the composition of the Board transitioned from senior staff from each of the Member Agencies to elected officials from each Member Agency. The purpose of creating the TAC was to retain the institutional knowledge of senior staff who had previously served on the Board. Since 2013, the Board has established five (5) additional Committees (Finance, Legislative, Zero Waste, Public Education & Outreach and a Master Planning Steering). In establishing these Committees and retaining the TAC, responsibility was assigned to each to review and make recommendations to the Board on specific issues related to the scope of each Committee.

The staff report prepared for the July 10, 2025, TAC meeting, noted that since 2013 the TAC meets as-needed between 3 and 10 times per year. During the past 10 years, the TAC has averaged 3-4 meetings per year. If the TAC was now assigned to review all agenda items before those items were placed on a Board agenda for consideration the TAC would instead be meeting before each Board meeting. To accommodate agenda deadlines the TAC meeting would need to be held no later than the first Thursday of those months in order to provide adequate time for staff to obtain their feedback/recommendation on agenda items and prepare the Board agenda to include that feedback/recommendation.

If the TAC was reviewing items now reviewed by one of the five other Committees, the Board would need to determine if Committee responsibilities should be re-examined to eliminate some or all of the work done by those Committees. If the Board determined that the five other Committees should continue with their current assignments, then additional time would be needed to allow for the TAC feedback/recommendation to also be considered by the Committees before being scheduled for Board action.

As directed by the Board, at the July 10, 2025, TAC meeting feedback was also requested from TAC on the following questions:

1) how do individual TAC Members interact with and support their Board Members?
2) 2) do individual TAC Members have any concerns about the current level of information in briefing their Board Members?
3) 3) do individual TAC Members believe it would be beneficial for TAC to review all items before the items are placed on the Board agenda for action?, and
4) 4) if the individual TAC Members were asked to review all the Board items, how would that impact the work they do for their Member Agencies?

During the meeting TAC members in attendance expressed concerns about additional work and process coordination which would be required to prepare for and attend additional meetings. Others noted that TAC members come from different departments in their Member Agencies and so having TAC Members review and provide feedback on all agenda items might not add value to the process. Others noted that if they have questions from Board Members that cannot be answered they do have sufficient time to reach out to seek technical expertise from RethinkWaste professional staff and then circle back with their Board Members. Other TAC Members noted that they have significant job responsibilities that are not related to waste, and this additional responsibility would negatively impact their overall workload.

In addition to the verbal feedback, TAC Members were also requested to submit written feedback for Board consideration. Written comments received after the July 10, 2025 meeting are found in Attachment A.

Fiscal Impact

If the TAC is assigned to review all agenda items prior to Board action there would be a fiscal impact created by the need to prepare additional staff reports, agendas and minutes for those meetings.

Conclusion

Staff requests that the Board review this report, the feedback from TAC Members and provide direction to staff regarding Board Member Loraine's request that the TAC review all Board agenda items prior to Board consideration and action.

Attachments:

Attachment A – Formal Written Feeback from TAC Members:

- Jack Johnson TAC Chair, Waste Management Supervisor City of San Mateo
- Sergio Ramiriz TAC Member, District Manager West Bay Sanitary District
- Sigalle Michael TAC Member, Sustainability Program Manager City of Burlingame
- Jan Cooke TAC Member, Finance Director Town of Hillsborough

Attachment A – Formal Written Feeback from TAC Members

Question Posed to TAC Members from RethinkWaste Staff:

Dear RethinkWaste TAC Members,

This email is being sent to follow up on yesterday's TAC meeting discussion requesting your feedback on the question of what items TAC should be asked to review. As indicated in the meeting, the Board will consider this question and has requested your input prior to that discussion.

The Board is interested in knowing how you interact with your Board Member when preparing them for Board meetings, whether you believe there would be any benefit in having TAC review all Board agenda items before they are considered by the Board and how that process would affect your workload.

Thank you to those TAC members who provided oral comments in response to these questions at the TAC meeting yesterday. Those comments will be summarized in the staff report for the September Board meeting at which the Board will discuss this item. If any member of TAC would like to provide additional comments in writing, please respond to this email with your comments. These comments will also be included in the staff report being prepared for the September Board meeting.

Thank you.

- Response 1 - Jack Johnson TAC Chair, Waste Management Supervisor San Mateo

To meet the purpose and responsibility of the TAC Board member role as stated on the website to serve "in an advisory capacity to each of the Board Members and assists Board Members with their decision-making process as desired on technical issues related to RethinkWaste," the City of San Mateo TAC Board member meets regularly with the Board Member to go over the Rethink packet, generally on the Tuesday before the Thursday Board Meeting.

However, given the size and delivery date of the packet and the technical and financial expertise required to answer questions from the Board Member, rarely is the meeting effective. There is just too little time for the TAC board member to review the material, formulate an opinion, seek out other sources of support, ask questions of Rethink to inform an answer and then meet with the Board Member to ask about his questions after his review of the packet. Often, both members have the same questions, but staff is unable to formulate an answer.

Prior review of the packet would improve the workload for the City of San Mateo because it would allow for thoughtful analysis and discussion of the items so that Board Member questions could be properly addressed and other staff (financial/administrative) also consulted on pertinent items. Currently, the workload is hampered by not having prior review. Frankly, it is frustrating for both members to not be able to provide more informed answers.

Prior review would be more consistent with the general purpose of a TAC committee. Per Rethink staff at a recent meeting, there was a time when the TAC Board reviewed the packet before the Board Members, it was stated that staff found it repetitive or otherwise not useful and that packet review by the TAC ceased some time ago.

Perhaps the Board should be informed of those circumstances and how we got to the current practice and why. It might be helpful to also explain why the TAC Board alone is the only committee tasked with advising individual Board members--each of the other boards is described as support the Rethink Board as a whole, not individually.

- Response 2 Sergio Ramiriz TAC Member, District Manager West Bay Sanitary District

To reiterate what I stated during TAC meeting, I'd like to say that the current level of TAC committee participation is appropriate. We appreciate it when Joe assigns AdHOC committees for special projects to ask for our input and participation in critical decision-making.

The special projects are appreciated because they are limited and duration, and do not interrupt with our day-to-day responsibilities at our primary places of work.

We also value and trust the decisions Joe and his staff make. We trust their recommendations to the full board and trust that they will bring only important agenda items to the full commission.

Again, thank you for the opportunity. Keep up the great work!

Sergio Ramirez

- Response 3 Sigalle Michael TAC Member, Sustainability Program Manager Burlingame

Hello,

I interact minimally with our City's Board Member, Michael Brownrigg, as he is very active on the Board; and I rely on the TAC for action updates. I don't see a benefit in having the TAC review Board agenda items.

I believe the TAC's purpose is to update and engage staff on waste issues affecting our cities; while supporting our Board members as needed.

Thank you,

- Response 4 Jan Cooke TAC Member, Finance Director Hillsborough

All critical components that will affect rates and rate payers in our Member Agencies are currently reviewed by the TAC including: compensation applications, major agreements, long-range plans and regulations affecting waste collection. As Member Agency staff we rely on the JPA staff who are well versed in all aspects of the JPA including day-to-day operations of Shoreway. Most TAC members have job responsibilities that are not related to waste, and our Board members are well served by seeking information from the professional staff at the JPA level.

The current description of the TAC on the Agency's website states that we will advise our board members "as-desired," we should serve as one of many tools to our elected officials along with the JPA staff, but a review of all items would create unnecessary workload for both TAC (City Staff) and JPA staff.

Thank you

Rethink waste
South Bayside Waste Management Authority
A Public Agency

6

COLLECTION AND RECYCLING PROGRAM SUPPORT AND COMPLIANCE

Agenda Item 6

6A

STAFF REPORT

To:	RethinkWaste Board Members
From:	Joe La Mariana, Executive Director
	John Mangini, Senior Finance Manager
Date:	September 18, 2025 Board of Directors Meeting
Subject:	2025 Bay Area Solid Waste Rates and City Fees Survey

Recommendation:

This staff report is for discussion purposes only and no formal action is requested of the Board of Directors.

Summary

The regional survey for 2024 solid waste rates included a total of 69 jurisdictions from various Bay Area counties, which includes all RethinkWaste Member Agencies. As in the past, this survey includes a comparison of rates at a 50th and 75th percentile of those surveyed. This survey has proven to be a useful tool for Member Agencies to compare their residential and commercial rates with those of other jurisdictions in our region. Also included is a table that identifies city fees that 6 survey responders set to offset their solid waste and recycling program administrative costs and, when applicable, to offset associated program fees such as mandated landfill closure responsibilities, mandated household hazardous waste programs, rate stabilization funds, litter control fees, street sweeping services, etc. The completed survey is provided in Attachment A.

Analysis

Although residential and commercial rates are included in this survey, this staff report focused on residential rates as the factors associated with commercial rates are significantly more complicated due to a wide variety of factors including service levels subscribed to, frequencies of weekly collection offered, alternative collection services available, etc. As an example, the residential line of business has four basic service levels (20, 32, 64 and 96 gallon carts) and the standard collection frequency is one time per week.

Residential Rates:

Six of the twelve RethinkWaste rate jurisdictions (San Mateo County has two rate zones—"North Fair Oaks" and "Unincorporated County") have 32-gallon cart rates at or below the 50th percentile of the jurisdictions surveyed (Belmont, Burlingame, Foster City, North Fair Oaks (unincorporated County), San Carlos, San Mateo). Several operational factors favorably contribute to these jurisdictions having lower rates compared to other RethinkWaste jurisdictions including:

- Higher density housing
- Relatively flat topography
- Multiple carts set out per single service address
- Closer proximity to the San Carlos-based Shoreway facility

Additionally, the majority of residential customers in most jurisdictions surveyed (including RethinkWaste) historically subscribe to 32-gallon cart service, then 20-gallon and 60-64-gallon (about 20% each) and a very small percentage subscribe to 96-gallon garbage service (less than 10%).

As shown in **Table 1** the average of all other RethinkWaste jurisdictions is below the overall average of all jurisdictions surveyed in all residential rate categories.

Table 1 Residential Curbside Collection Rates					
	20-Gallon	30-35 Gallon	60-64 Gallon	90-96 Gallon	Rate variance from 20g to 96g
50th Percentile	$ 41.89	$ 50.96	$ 95.75	$ 140.18	$ 98.67
75th Percentile	$ 47.51	$ 58.64	$ 105.92	$ 155.07	$ 107.56
RethinkWaste Average	$ 42.51	$ 51.34	$ 78.92	$ 104.31	$ 61.80
All City Average	$ 42.01	$ 52.24	$ 91.60	$ 130.93	$ 88.92

Commercial Rates:

The average commercial rates for the RethinkWaste jurisdictions are below the 50th percentile in the four rate categories surveyed.
See Table 2.

Table 2 Comparative Rates: Commercial Collection Services				
	1 yard bin 1x/week	1 yard bin 3x/week	3 yard bin 1x/week	3 yard bin 3x/week
50th Percentile	$ 225.68	$ 618.03	$ 585.29	$ 1,643.44
75th Percentile	$ 303.55	$ 903.43	$ 699.83	$ 2,110.57
RethinkWaste Average	$ 193.34	$ 520.41	$ 529.66	$ 1,523.06
All City Average	$ 248.29	$ 703.54	$ 598.08	$ 1,757.98

City Fees:

By law, each jurisdiction is entitled to collect mandated solid waste program administration costs and a narrow range of directly related expenses through the use of program-related fees. Programs vary in scope by jurisdiction as is evidenced by the variety of fees identified in the table at the bottom of **Attachment A's** tab titled "Six Jurisdictions (AUGUST 1, 2025)". The RethinkWaste Member Agency fees are in alignment with the other jurisdictions surveyed in the local market.

Background

Each year, staff commissions a survey of solid waste and recycling rates charged by other Bay Area communities in preparation for the annual adjustment to the contractor's compensation for collection services and Shoreway operations. This information is provided to the Member Agencies to provide a comparison of rates charged by a variety of local jurisdictions. This survey is typically conducted mid-year in order to capture rate increases that are in effect for that given year.

Fiscal Impact

The rate survey is one of two items in a professional services agreement with HFH Consultants to perform this service and represents roughly 50% of their $16,500 two year agreement, or $8,250 for the rate survey.

Attachments:

Attachment A: 2025 Bay Area Rate Review Survey Conducted by HFH Consultants (August 1, 2025).

Bay Area Rate Survey

Jurisdiction	County	Res. Single-Family 20 Gallon	30-35 Gal.	60-65 Gal.	90-96 Gal.	Commercial 1YD Bin 1x/week	1YD Bin 3x/week	3YD Bin 1x/week	3YD Bin 3x/week	Service Info Rec. Freq.	Org. Freq.	Rec. Sort
City of Alameda	Alameda	$ 40.25	$ 50.80	$ 83.47	$ 116.58	$ 193.51	$ 592.12	$ 580.52	$ 1,776.35	Weekly	Weekly	Single
City of Albany	Alameda	$ 59.17	$ 66.25	$ 114.50	$ 162.73	$ 263.94	$ 791.82	$ 791.82	$ 2,375.46	Weekly	Weekly	Single
City of Berkeley[1]	Alameda	$ 45.30	$ 61.66	$ 87.60	$ 106.47	$ 207.29	$ 584.07	$ 573.67	$ 1,703.97	Weekly	Weekly	Dual stream
City of Dublin	Alameda	N/A	$ 44.67	$ 82.04	$ 119.43	$ 208.26	$ 728.42	$ 624.78	$ 1,977.98	Weekly	Weekly	Single
City of Emeryville	Alameda	$ 15.80	$ 26.17	$ 52.32	$ 78.46	$ 155.80	$ 467.40	$ 467.40	$ 1,402.20	Weekly	Weekly	Single
City of Fremont	Alameda	$ 45.93	$ 46.84	$ 51.02	$ 73.42	$ 126.17	$ 362.92	$ 283.62	$ 835.22	Weekly	Weekly	Single
City of Livermore	Alameda	$ 31.02	$ 40.73	$ 60.52	$ 94.50	$ 119.38	$ 372.43	$ 358.12	$ 1,582.91	Weekly	Weekly	Single
City of Newark	Alameda	$ 40.65	$ 45.16	$ 79.99	$ 114.80	$ 183.02	$ 571.02	$ 484.20	$ 1,320.44	Weekly	Weekly	Single
City of Oakland	Alameda	$ 55.41	$ 62.83	$ 110.31	$ 165.42	$ 303.63	$ 910.79	$ 723.06	$ 2,169.12	Weekly	Weekly	Single
City of Piedmont	Alameda	$ 102.49	$ 108.60	$ 149.61	$ 167.54	$ 277.52	$ 832.58	N/A	N/A	Weekly	Weekly	Single
City of Pleasanton	Alameda	N/A	$ 34.42	N/A	$ 60.05	$ 154.07	$ 489.09	$ 462.19	$ 1,440.34	Weekly	Weekly	Single
City of San Leandro	Alameda	$ 34.79	$ 43.34	$ 72.15	$ 100.92	$ 161.52	$ 488.31	$ 488.31	$ 1,464.95	Weekly	Weekly	Single
City of Union City[2]	Alameda	$ 59.66	$ 69.09	$ 116.24	$ 163.30	$ 195.59	$ 540.22	$ 512.54	$ 1,396.83	Weekly	Weekly	Single
Castro Valley Sanitary District	Alameda	$ 36.41	$ 56.44	$ 98.03	$ 139.59	$ 401.21	$ 1,203.81	$ 1,067.44	$ 2,991.24	Weekly	Weekly	Single
Oro Loma Sanitary District (L1 Uninc.)[3]	Alameda	$ 21.21	$ 34.88	$ 62.33	$ 89.72	$ 179.18	$ 465.75	$ 477.28	$ 1,336.96	Bi-weekly	Weekly	Single
Oro Loma Sanitary District (L2 Hayward)[3]	Alameda	$ 21.21	$ 34.88	$ 62.33	$ 89.72	$ 174.41	$ 453.35	$ 464.58	$ 1,301.39	Bi-weekly	Weekly	Single
Oro Loma Sanitary District (L3 San Leandro)[3]	Alameda	$ 23.32	$ 39.27	$ 70.94	$ 102.70	$ 201.85	$ 524.70	$ 537.69	$ 1,506.22	Bi-weekly	Weekly	Single
City of Richmond	Contra Costa	$ 43.89	$ 55.83	$ 109.08	$ 164.15	$ 389.35	$ 991.43	$ 894.16	$ 2,455.37	Bi-weekly	Weekly	Single
City of San Pablo	Contra Costa	$ 40.23	$ 50.66	$ 95.88	$ 142.77	$ 362.11	$ 918.26	$ 840.15	$ 2,304.20	Bi-weekly	Weekly	Single
City of El Cerrito	Contra Costa	$ 51.79	$ 68.21	$ 135.46	N/A	$ 470.82	$ 1,348.23	N/A	N/A	Weekly	Weekly	Single
City of Hercules	Contra Costa	$ 46.83	$ 56.36	$ 102.58	$ 147.79	$ 400.72	$ 1,012.88	$ 924.26	$ 2,529.50	Weekly	Weekly	Single
City of Pinole	Contra Costa	$ 42.13	$ 53.66	$ 101.90	$ 148.84	$ 429.25	$ 1,106.78	$ 1,022.58	$ 2,834.30	Bi-weekly	Weekly	Single
Unincorp.-West Contra Costa	Contra Costa	$ 40.47	$ 50.96	$ 101.52	$ 151.33	$ 361.15	$ 915.28	$ 820.85	$ 2,245.62	Bi-weekly	Weekly	Single
Town of Fairfax	Marin	$ 43.05	$ 51.60	$ 103.24	$ 154.84	$ 303.46	$ 718.76	$ 711.42	$ 1,862.21	Weekly	Weekly	Dual stream
Town of San Anselmo[4]	Marin	$ 45.97	$ 60.08	$ 120.27	$ 180.40	$ 342.33	$ 1,026.93	$ 986.09	$ 2,958.48	Weekly	Weekly	Dual stream
City of Belvedere[5]	Marin	$ 58.02	$ 71.70	N/A	N/A	$ 319.97	$ 881.35	N/A	N/A	Weekly	Weekly	Dual stream
City of Novato	Marin	$ 19.22	$ 30.72	$ 61.38	$ 92.11	N/A	N/A	$ 400.15	$ 992.90	Weekly	Weekly	Single
City of Sausalito[5]	Marin	N/A	$ 53.25	N/A	N/A	$ 213.00	N/A	N/A	N/A	Weekly	Weekly	Single
Town of Tiburon[5]	Marin	$ 51.96	$ 58.63	N/A	N/A	$ 275.76	$ 757.96	N/A	N/A	Weekly	Weekly	Dual stream
Town of Corte Madera[5]	Marin	$ 43.06	$ 50.66	N/A	N/A	$ 226.46	$ 611.88	N/A	N/A	Weekly	Weekly	Dual stream
City of Mill Valley[5]	Marin	$ 56.66	$ 62.49	N/A	N/A	$ 276.77	$ 744.75	N/A	N/A	Weekly	Weekly	Dual stream
City of San Rafael	Marin	$ 47.69	$ 56.10	$ 112.20	$ 168.30	$ 362.16	$ 1,107.34	$ 693.10	$ 1,967.38	Weekly	Weekly	Dual stream
Las Gallinas Valley San Dist.- County	Marin	$ 41.20	$ 48.46	$ 96.92	$ 145.38	$ 346.97	$ 1,041.77	$ 702.07	$ 1,959.51	Weekly	Weekly	Dual stream
City of Larkspur	Marin	$ 50.34	$ 59.17	$ 118.34	$ 177.51	$ 375.76	$ 1,126.89	$ 754.61	$ 1,978.68	Weekly	Weekly	Dual stream
Town of Ross	Marin	$ 43.24	$ 50.88	$ 101.76	$ 152.64	$ 254.85	$ 441.43	$ 653.22	$ 1,959.45	Weekly	Weekly	Dual stream
County - Marin Franchisors' Group	Marin	$ 34.22	$ 55.92	$ 114.54	$ 177.38	$ 403.91	$ 1,211.92	$ 646.56	$ 1,939.70	Weekly	Weekly	Dual stream
City of Campbell	Santa Clara	$ 42.55	$ 52.68	$ 95.61	$ 138.54	$ 157.99	$ 473.96	$ 473.96	$ 1,421.89	Weekly	Weekly	Single
City of Cupertino	Santa Clara	$ 41.65	$ 44.30	$ 85.26	$ 126.21	N/A	N/A	$ 332.89	$ 998.66	Weekly	Weekly	Single
City of Los Altos	Santa Clara	$ 49.89	$ 53.75	$ 107.47	$ 161.23	$ 210.84	$ 632.56	$ 632.54	$ 1,897.68	Weekly	Weekly	Single
City of Monte Sereno	Santa Clara	$ 53.33	$ 66.33	$ 121.33	$ 176.35	$ 235.71	$ 707.12	$ 707.12	$ 2,121.37	Weekly	Weekly	Single
City of Mountain View	Santa Clara	$ 37.55	$ 50.05	$ 100.10	$ 150.15	$ 144.80	$ 491.40	$ 433.35	$ 1,357.90	Bi-weekly	Weekly	Dual stream
City of Palo Alto	Santa Clara	$ 27.81	$ 50.07	$ 100.15	$ 150.22	$ 219.49	$ 590.31	$ 504.40	$ 1,455.48	Weekly	Weekly	Single

Bay Area Rate Survey

Jurisdiction	County	Res. Single-Family: 20 Gallon	30-35 Gal.	60-65 Gal.	90-96 Gal.	Commercial: 1YD Bin 1x/week	1YD Bin 3x/week	3YD Bin 1x/week	3YD Bin 3x/week	Service Info: Rec. Freq.	Org. Freq.	Rec. Sort
City of San Jose	Santa Clara	N/A	$ 54.51	$ 109.02	$ 163.53	$ 201.65	$ 577.43	$ 281.63	$ 805.42	Weekly	Weekly	Single
City of Santa Clara[6]	Santa Clara	$ 52.28	$ 60.30	$ 85.13	$ 109.84	$ 190.35	$ 548.71	$ 473.32	$ 1,370.03	Weekly	Weekly	Single
City of Sunnyvale	Santa Clara	$ 41.98	N/A	$ 55.99	N/A	$ 223.60	$ 624.17	$ 535.83	$ 1,553.32	Weekly	Weekly	Dual stream
City of Saratoga	Santa Clara	$ 46.98	$ 58.33	$ 106.41	$ 154.47	$ 230.91	$ 692.72	$ 692.72	$ 2,078.17	Weekly	Weekly	Single
Town of Los Altos Hills	Santa Clara	$ 44.67	$ 62.27	$ 124.59	$ 186.82	$ 156.78	$ 330.22	$ 245.36	$ 573.77	Weekly	Weekly	Single
Town of Los Gatos	Santa Clara	$ 45.94	$ 57.22	$ 104.46	$ 151.71	$ 198.31	$ 594.92	$ 594.92	$ 1,784.75	Weekly	Weekly	Single
City of Milpitas[7]	Santa Clara	$ 41.80	$ 45.43	$ 61.38	N/A	$ 150.75	$ 371.24	$ 342.37	$ 969.19	Weekly	Weekly	Dual stream
City of Daly City	San Mateo	N/A	$ 31.31	$ 62.62	$ 93.93	$ 250.87	N/A	$ 688.56	N/A	Weekly	Weekly	Single
City of Half Moon Bay	San Mateo	$ 23.01	$ 36.99	$ 67.34	N/A	$ 196.65	$ 590.08	$ 590.06	$ 2,529.29	Weekly	Weekly	Single
City of Millbrae	San Mateo	$ 29.30	$ 46.92	$ 93.85	$ 140.76	$ 344.76	N/A	$ 635.27	N/A	Weekly	Weekly	Dual stream
City of Pacifica	San Mateo	$ 32.46	$ 50.11	$ 98.95	$ 147.78	$ 422.26	$ 1,096.97	$ 1,012.02	$ 3,036.05	Weekly	Weekly	Single
City of San Bruno	San Mateo	$ 32.45	$ 41.85	$ 83.71	$ 125.55	$ 245.94	$ 737.81	$ 685.15	$ 2,055.42	Weekly	Weekly	Single
City of South San Francisco	San Mateo	$ 37.97	$ 45.14	$ 99.35	$ 155.75	$ 271.69	N/A	$ 611.16	N/A	Weekly	Weekly	Dual stream
Town of Atherton	San Mateo	$ 34.26	$ 66.08	$ 119.92	$ 172.54	$ 403.81	$ 1,211.43	$ 851.67	$ 2,555.01	Weekly	Weekly	Single
Town of Woodside	San Mateo	$ 31.22	$ 50.00	$ 99.95	$ 149.96	$ 236.74	$ 548.56	$ 454.26	$ 1,137.19	Weekly	Weekly	Single
City of Belmont	San Mateo	$ 41.03	$ 48.95	$ 96.36	$ 144.54	$ 272.61	$ 827.02	$ 842.26	$ 2,505.93	Weekly	Weekly	Single
City of Burlingame	San Mateo	$ 32.19	$ 35.76	$ 71.54	$ 106.16	$ 225.68	N/A	$ 677.04	N/A	Weekly	Weekly	Single
City of East Palo Alto	San Mateo	N/A	N/A	N/A	$ 65.07	$ 271.26	N/A	$ 573.11	N/A	Weekly	Weekly	Single
City of Foster City	San Mateo	$ 27.32	$ 37.66	$ 65.16	$ 92.69	$ 131.95	$ 402.16	$ 395.88	$ 1,206.44	Weekly	Weekly	Single
Town of Hillsborough[8]	San Mateo	$ 63.63	$ 70.69	$ 92.29	$ 120.11	$ 144.11	$ 394.60	$ 442.17	$ 1,288.78	Weekly	Weekly	Single
City of Menlo Park	San Mateo	$ 50.31	$ 58.64	$ 73.93	$ 92.21	$ 127.68	$ 389.04	$ 374.08	$ 1,219.00	Weekly	Weekly	Single
No. Fair Oaks	San Mateo	N/A	$ 46.02	$ 77.36	$ 105.26	$ 201.54	N/A	$ 604.62	N/A	Weekly	Weekly	Single
City of Redwood City	San Mateo	$ 38.87	$ 52.86	$ 80.20	$ 107.31	$ 150.06	$ 450.18	$ 450.18	$ 1,350.54	Weekly	Weekly	Single
City of San Carlos	San Mateo	$ 33.65	$ 50.27	$ 76.56	$ 98.93	$ 164.33	N/A	$ 512.48	N/A	Weekly	Weekly	Single
City of San Mateo	San Mateo	$ 36.09	$ 45.93	$ 72.43	$ 103.08	$ 170.18	$ 525.82	$ 510.65	$ 1,577.51	Weekly	Weekly	Single
Unincorporated County	San Mateo	$ 45.62	$ 54.22	$ 80.00	$ 109.27	$ 280.89	$ 654.02	$ 593.50	$ 1,513.24	Weekly	Weekly	Single
West Bay Sanitary District	San Mateo	$ 56.43	$ 63.75	$ 82.29	$ 107.10	$ 179.80	N/A	$ 379.98	N/A	Weekly	Weekly	Single

	20 Gallon	30-35 Gal.	60-65 Gal.	90-96 Gal.	1YD Bin 1x/week	1YD Bin 3x/week	3YD Bin 1x/week	3YD Bin 3x/week
50th Percentile	$ 41.89	$ 50.96	$ 95.75	$ 140.18	$ 225.68	$ 618.03	$ 585.29	$ 1,643.44
75th Percentile	$ 47.51	$ 58.64	$ 105.92	$ 155.07	$ 303.55	$ 903.43	$ 699.83	$ 2,110.57
SBWMA Average	$ 42.51	$ 51.34	$ 78.92	$ 104.31	$ 193.34	$ 520.41	$ 529.66	$ 1,523.06
All City Average	$ 42.01	$ 52.24	$ 91.60	$ 130.93	$ 248.29	$ 703.54	$ 598.08	$ 1,757.98

[1] Berkeley's charges exclude fire fuel surcharges.

[2] Union City's residential rate includes Republic's Trash, TriCED's Recycling processing charge.

[3] OLSD divides rates into Unincorporated Alameda County (L1); City of Hayward (L2); and, City of San Leandro (L3).

[4] San Anselmo requires approval by the Route Manager to request a 20 gallon cart rate.

[5] Largest commercial bin is 2 yards.

[6] Santa Clara adds an Annual Cleanup Campaign fee of 6.62 to each cart and bin.

[7] Milpitas Split 19/19-gal, 26/19-gal, 45/19-gal & 67/19-gal solid waste/food scraps cart. 45 Gallon cart rate (53.43) not displayed (and 90 Gallon cart N/A)

[8] Hillsborough Residential Service includes a flat $31.68 monthly fee billed through the tax rolls.

Agency	Fees Included in Residential and Commercial Rates							Landfill Trip
	Franchise	Refuse Vehicle Street Impact Fee	Environmental Programs	Landfill Maintenance	Street Sweeping/Storm Water	HHW	Other Agency Fees	Via Transfer Station or Direct Haul
Mountain View	20%, 4,032,000	No	No	$ 3,522,408	$ 837,410	No	None	Direct
Alameda	$2,688,061	No	$1,246,317	$266,789	No	No	Infrastructure Impacts Mitigation Fee ($1,024,144); City Parks Fee ($80,812)	Transfer Station (Recy/Org) / Direct (SW)
Pacifica	$200,000	No	No	No	No	No	Frontierland Park Fee Remediation ($81,452); AB939 Fee ($31,641)	Direct
Castro Valley SD	10%,$1,630,066	No	No	No	No	Yes	Public Ed and Outreach Fee ($41,211); AB939 Fee ($136,693)	Transfer Station
Cupertino	$2,230,109 [3]	No	No	No	No	No	Solid Waste Operations Fee ($1,684,767)	Direct
Sunnyvale	$2,503,638	No	No	No	No	No	None	Transfer Station

[3] Franchise fees are included in the contractor's profit.

6B

STAFF REPORT

To: RethinkWaste TAC Members
From: Joe La Mariana, Executive Director
John Mangini, Senior Finance Manager
Date: September 18, 2026 Board of Directors Meeting
Subject: **Resolution Approving RethinkWaste's Final Report Reviewing the 2026 Recology San Mateo County Compensation Application**

Recommendation

It is recommended that the RethinkWaste Board of Directors approve Resolution No. 2025-26 attached hereto authorizing the following actions:

Approve the RethinkWaste Final Report Reviewing the 2026 Recology San Mateo County (Recology) Annual Compensation Adjustment Application (Exhibit A - Final Report) which delineates the recommended base Total Contractor's Compensation due to Recology for 2026 of $78,951,890, a 4.2% increase over Recology's 2025 cost basis.

Summary

The Recology Compensation Application for 2026 has been thoroughly reviewed by RethinkWaste staff to ensure that the proscribed process as delineated in the Franchise Collection Agreement is being followed, and for mathematical and formulaic accuracy. The result is a calculated 4.2% increase in Recology's compensation for 2025.

Analysis

The RethinkWaste Draft Report Reviewing the 2026 Recology Compensation Application issued to the TAC and Board on August 11, 2025, addresses Recology's compensation due for 2026 and the Total Revenue Requirement for the 11 member agencies to meet their contractual obligations. The Member Agencies are contractually obligated to set rates to generate revenue to match the 2026 Total Revenue Requirement. Any shortfall in net revenue to Recology by an individual member agency (or agencies) may result in an interest payment due to Recology in the subsequent rate year (e.g., 2024 final surplus or shortfall is determined in 2025 and included in 2026 revenue requirement). NOTE: Interest only applies if Member Agencies fail to set rates to match the total annual revenue requirement.

The 11 Member Agencies were requested to submit comments on the Draft Report back to the RethinkWaste by August 26. The TAC Committee reviewed the Draft Report at its September 11th meeting. The TAC Committee did not recommend any changes to the Draft Report. This Final Report is being issued to the Board on September 12, 2025, for the Board's consideration at the September 18, 2025, Board of Director's meeting.

RethinkWaste Review of 2026 Recology Compensation Application

The results of implementing the cost adjustment methodology prescribed in the Member Agency's Franchise Agreements for Solid Waste, Recyclable Materials and Organic Materials Collection Service (Agreements) with Recology to determine the Rate Year Fifteen (i.e., 2026) compensation results in Total 2026 Contractor's Compensation of $78,951,890, which is an increase of $3,158,174 (4.2% increase from prior year). The 2026 Compensation Application contains a Member Specific Adjustment for the City of Redwood City, adding billing and collection services to the City of Redwood City's Franchise Agreement. The overall increase before the Redwood City adjustment is 3.1%. This adjustment had no impact on other Member Agencies. **Member Agencies may elect to exercise Section 5 of Attachment K - Cap Carry Forward Provision in their franchise agreements if applicable.** If implemented, each eligible member agency can exercise its contractual prerogative to cap the non-disposal portion of Recology's projected costs at 5% in RY 2026. If exercised, said member agencies are still responsible for their portion of these costs and Recology must be compensated the difference in RY 2027. Please refer to **Appendix E** of the Final Report for the Cap Carry Forward calculations.

The 2026 increase is due primarily to the following:

- The New Recology Restated and Amended Agreement compensation increase methodology based on CPI indices and service levels.
- Direct fuel index decrease of 3.1%
- Performance Incentive/Disincentive payment from Recology of $115,121 (Table F in Recology Application).

Recology's 2026 compensation is compared to 2025 in **Table 1** below.

Table 1

Total Contractor's Compensation	Recology Compensation			
	2025 Cost Approved	2026 Cost Proposed	Change	%
Base Compensation	$75,894,406	$79,067,010	$ 3,172,604	4.2%
Incentives / Disincentives	($100,690)	($115,121)	($14,431)	14.3%
Total Contractor's Compensation	**$75,793,716**	**$78,951,890**	**$ 3,158,174**	**4.2%**

- Table includes a compensation amount for Belmont as a placeholder (compensation is not yet determined)

The adjustments to compensation for 2026 represent an increase in the total net compensation of 4.2% or $3,158,174 from 2025. The results of the adjustment process are detailed by expense category in Table 3 of the Draft Report. Table 4 of the Draft Report illustrates the CPI Adjustments, Service Level Adjustments.

Rate Setting and Approval Process

This RethinkWaste Final Report and recommendation is to determine the compensation owed to Recology for collection services in 2026. This Report also provides Table 8 (**Attachment A**) which establishes the calculated Revenue Requirement that will be used as the basis for recommending the 2026 rate adjustments. The Revenue Requirement includes compensation to Recology for solid waste, recyclables and organic materials collection and Pass-Through costs, which include Agency fees, and disposal and processing costs at the Shoreway Environmental Center as well as prior year surplus/shortfall balances owed to/from the Member Agency and Recology.

Article 11 of the Restated and Amended Franchise Agreements states the following:

- Each Member Agency is obligated to set rates as necessary to generate annual gross revenues billed by Recology equal to the approved compensation amount plus all approved pass-through costs.
- If an Agency sets a rate that is below the approved recommendation contained in the Final Report, or if an Agency delays imposing a rate increase effective January 1, 2026, and net revenues billed by Recology in 2026 are less than needed to cover the approved total contractor's compensation delineated in the Final Report, the Agency could be obligated to pay interest to Recology on the difference.

Background

In 2005, the RethinkWaste and its Member Agencies initiated a five-and-a-half-year collection services contractor selection process that resulted in Recology and the Member Agencies executing Franchise Agreements ("Agreements") for Collection Services.

In 2017, the RethinkWaste and its Member Agencies initiated negotiations with Recology to amend the Collection Agreements and extend the term, which resulted in Recology and the Member Agencies executing Restated and Amended Franchise Agreements ("Agreements") for Collection Services commencing January 1, 2021. The annual compensation adjustment process to Member Agencies is prescribed in Article 11 and Attachment K of the Restated and Amended Franchise Agreements. Attachment K explains the detailed process and specific rules used to adjust the various cost categories and the allocation of costs to the Member Agencies. The tables that comprise Attachment N are used to calculate the specific cost adjustments prescribed in Attachment K.

Note: In this staff report and all attachments, the term "cost" and "compensation" are intended to have the same meaning. The term "cost" is not intended to mean Recology's true operating cost which is unknown, but rather what the company is paid to perform the services.

Fiscal Impact

Variance Analysis

Rate revenue from the RethinkWaste Member Agencies is calculated in Attachment A, Table 8, row F.3 for 2025 rates to cover the Total Revenue Requirement for the Recology cost, pass through costs, and the prior year's revenue reconciliation surplus/shortfall. Tables comparing 2026 costs to 2025 costs and showing the components of the 2026 rate adjustments by Member Agency are included in the Draft Report as Appendix B – Member Agency Variance Analysis of Total Collection Cost and Rate Impact.

Total Collection Rate Adjustment

The total rate adjustment is provided in Table 8 (Attachment A). This table presents the Total Collection Rate Adjustment from all sources that impact rates by Member Agency, as follows:

- Section A - This section provides the estimated 2026 Collection Revenue using 2025 rates (A.1), the 2026 Total Recology Compensation (A.2) and Pass-Through Expenses (A.6) used to determine the 2026 Revenue Requirement (A.7), the estimated 2026 Surplus/Shortfall balance with Recology (A.8), Agency Fees on shortfalls (A.9), and the Rate Adjustment Percentage (A.10). *Each Member Agency has a different adjustment percentage.*

- Section B – This section provides the results of the 2024 Recology Revenue Reconciliation surplus/shortfall that must be added to the 2026 rate adjustment.

- Section C – This section provides the cumulative 2026 Required Rate Adjustment which is the sum of sections A and B.

- Section D – This section provides the "2025 estimated surplus/(shortfall)" balance with Recology (D.1), including the adjusted 2023 surplus/shortfall (D.2) and the associated Agency Fees on any net estimated shortfall (D.4). The 2025 Revenue Reconciliation will be finalized in 2027, similar to how the 2024 Revenue Reconciliation was finalized in 2024.

- Section E – This section includes adjustments for unique items with Recology. The 2024 Cap Carry Forward balance is included in this section for those Member Agencies that elected to defer for 2024.

- Section F – This section provides the "Cumulative Revenue Requirement" (F.1)" and the cumulative surplus (F.2) which includes the result of Sections C, D and E. The overall RethinkWaste calculated rate adjustment is on line (F.3).

Attachments:

Exhibit A – RethinkWaste Draft Report Reviewing the 2026 Recology San Mateo County Compensation

Attachment A Appendices - Available online only at www.rethinkwaste.org

- APPENDIX A – Recology 2026 Compensation Application Issued on August 29, 2025.
- APPENDIX B – Member Agency Variance Analysis of Total Collection Cost and Rate Impact Comparing 2026 with 2025.
- APPENDIX C – RethinkWaste's Questions and Comments to Recology's Compensation Application, and Recology's Response
- APPENDIX D – Attachment K, Section 5 – Possible Carry Forward of Annual Compensation Adjustment Above 5%.
- APPENDIX E – Recology Compensation by Member Agency with Cap Carry Forward Calculation

RESOLUTION NO. 2024-26

RESOLUTION OF THE SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY BOARD OF DIRECTORS (RETHINKWASTE) APPROVING THE RETHINKWASTE FINAL REPORT REVIEWING THE 2026 RECOLOGY SAN MATEO COUNTY (RECOLOGY) ANNUAL COMPENSATION ADJUSTMENT APPLICATION (EXHIBIT A - FINAL REPORT) WHICH DELINEATES THE RECOMMENDED BASE TOTAL CONTRACTOR'S COMPENSATION DUE TO RECOLOGY FOR 2026 OF $78,951,890, A 4.2% INCREASE OVER RECOLOGY'S 2025 COST BASIS

WHEREAS, On February 28, 2013, the RethinkWaste Board of Directors approved modifications to the schedule prescribed in the Member Agencies Franchise Agreements for Collection of Recyclable Materials, Organic Materials and Solid Waste with Recology San Mateo County (Recology) specifying that the RethinkWaste Board of Directors was required to submit comments, questions and concerns on the Draft Report to RethinkWaste by August 30 each year; and,

WHEREAS, RethinkWaste Staff prepared and issued to the RethinkWaste Board of Directors on August 11, 2025 the Draft Report Reviewing the 2026 Recology Compensation Application (Report); and,

WHEREAS, The Draft Report issued by the RethinkWaste on August 11, 2025 was updated based on feedback from Member Agencies and the RethinkWaste subsequently issued the Final Report (Exhibit A) to the Board of Directors on September 26, 2024; and,

WHEREAS, The Final Report recommends a 4.2% increase in the total contractor's compensation when compared to the 2025 compensation approved by the RethinkWaste Board of Director's on September 26, 2024 per Resolution No. 2024-29.

NOW, THEREFORE BE IT RESOLVED that the South Bayside Waste Management Authority hereby approves:

1. The RethinkWaste Final Report Reviewing the 2026 Recology San Mateo County Compensation Application.

PASSED AND ADOPTED by the Board of Directors of the South Bayside Waste Management Authority, County of San Mateo, State of California on the 18th day of September, 2025, by the following vote:

Agency	Yes	No	Abstain	Absent	Agency	Yes	No	Abstain	Absent
Belmont					Redwood City				
Burlingame					San Carlos				
East Palo Alto					San Mateo				
Foster City					County of San Mateo				
Hillsborough					West Bay Sanitary Dist				
Menlo Park									

I HEREBY CERTIFY that the foregoing Resolution No. 2025-26 was duly and regularly adopted at a regular meeting of the South Bayside Waste Management Authority on September 18, 2025.

ATTEST:

Adam Rak, Chairperson of RethinkWaste

Cyndi Urman, Clerk of the Board

RETHINKWASTE FINAL REPORT REVIEWING THE 2026 RECOLOGY SAN MATEO COUNTY COMPENSATION APPLICATION

September 11th, 2025

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APPENDIX D – Attachment K, Section 5 – Possible Carry Forward of Annual Compensation Adjustments Above 5%

APPENDIX E – 2026 Recology Compensation Application by Member Agency with Cap Carry Forward Calculation

SECTION 1 EXECUTIVE SUMMARY

1.A Summary

The South Bayside Waste Management Authority (RethinkWaste) is required to review the Recology San Mateo County (Recology) 2026 Compensation Application (Application) for completeness, accuracy and consistency as prescribed in the Restated and Amended Franchise Agreements (Franchise Agreements) between the RethinkWaste Member Agencies and Recology. The Application is to document the results of Recology following the prescribed compensation adjustment process detailed in Article 11, and Attachments K and N of the Member Agency Restated and Amended Franchise Agreements. Specifically, this process includes applying the change to various indices to the approved 2025 compensation, applying a Service Level Adjustment (SLA) to the 2025 compensation specific to each Member Agencies and adding the prior year's revenue reconciliation balances. Service Level Adjustment (SLA) is further described in Section 1.D Recology Service Level Adjustment Process by Member Agency.

This Final Report provides the results of RethinkWaste's review of Recology's 2026 Application and the critical analysis by RethinkWaste Staff of all components that make-up the total revenue requirement for Member Agencies to set solid waste rates. The total revenue requirement is the total cost of service including Recology compensation, disposal and processing costs, Member Agency fees, and prior years surplus/shortfalls owed to/from Recology.

RethinkWaste provides a calculated total rate impact for each Member Agency (**see Table 8 on pages 13 and 14**) and calculated rate adjustment for 2026, which consolidates all the projected revenue and cost components associated with the solid waste rate setting process by Member Agency.

1.B Compensation Application Process and Issuance of RethinkWaste Report

The 2026 Recology Compensation Application was submitted to the RethinkWaste and Member Agencies on June 15, 2025. On July 1, 2025 the RethinkWaste submitted questions and comments to Recology. On July 15, 2025 Recology submitted responses to the RethinkWaste's questions and comments along with a revised Compensation Application. Recology subsequently issued a revised Compensation Application on August 28th. **Appendix A** provides Recology's 2026 Compensation Application. **Appendix C** provides RethinkWaste's questions and comments to Recology's Compensation Application, and Recology's response submitted on July 15. RethinkWaste provided all Member Agencies with their detailed revenue, agency fees, and disposal and processing cost projections for 2025 and 2026 on July 26th.

Recology's August 28th revised Compensation Application contains one change from the previous version that solely impacts the City of Redwood City. Recology will be adding billing and collection services to the City of Redwood City's Franchise Agreement at an agreed price for said services.
Table 1 on the next page shows the complete schedule to review and comment on Recology's Compensation Application. This Final Report provides the guidance for Member Agencies to adjust 2026 solid waste rates, if necessary.

Table 1
2025 Schedule to Approve Recology 2026 Compensation

Due Date	Milestone

June 15, 2025	Recology 2026 Compensation Application Submitted to Member Agencies and RethinkWaste (RTW)
July 1, 2025	Member Agencies and RTW Comments Due to Recology
July 15, 2025	Recology Submitted responses to comments from Member Agencies and RTW
August 11, 2025	RTW Draft Report Reviewing the 2026 Recology Compensation Application Issued to Member Agencies
August 22, 2025	Member Agencies Written Comments on RTW Draft Report Due to RTW
September 11, 2025	TAC Meeting: Staff Update and Discussion
September 12, 2025	RTW Final Report Issued to Member Agencies/Board
September 18, 2025	RTW Board Meeting: Consideration of Final Report

1.C Summary of Notable Items in the 2026 Recology Compensation Application

Notable items included in the 2026 Recology Compensation Application include:

- Application of the Recology Restated and Amended Agreement compensation increase methodology, which is based on CPI indices and service levels.
- 2024 revenue reconciliation of surplus/shortfall and interest payments due to/from Recology (Table H in Recology Application).
- Performance Incentive/Disincentive payment from Recology of $115,121 (Table F in Recology Application).
- Overall, 4.2% Total Compensation increase. The overall increase before the Redwood City adjustment for the additional cost of billing and collection services for the City of Redwood City is 3.1%
- Member Agencies may elect to exercise Section 5 of Attachment K - Cap Carry Forward provision in their franchise agreements.

1.D Recology Service Level Adjustment by Member Agency

The annual compensation adjustment process to Member Agencies is prescribed in Article 11 and Attachment K of the Restated and Amended Franchise Agreements. Attachment K explains the detailed process and specific rules used to adjust the various cost categories and the allocation of costs to the Member Agencies. The tables that comprise Attachment N are used to calculate the specific cost adjustments prescribed in Attachment K.

The 2026 Recology Compensation Application adjusts Attachment N costs by applying the various April 2024 to April 2025 index change.

Next, service level adjustments are applied to: Direct Labor Related Costs; Direct Fuel Costs; and Other Direct Costs. For Rate Year 2026, the Single-Family lines of business service level adjustments are 100% of the percentage change in the rolling three-year average number of Solid Waste accounts in each Member Agency. In Rate Year 2026, 100% of the change in service levels for Commercial lines of business, lifts shall be used rather than accounts; and, for Drop Box lines of business, pulls shall be used rather than accounts. Indirect Costs are adjusted by 65% change in the three-year rolling average in accounts for residential and lifts for commercial.

Per section 7.12 of the Franchise Agreements, Recology conducted its Annual Route Assessment over a four-week period in 2025. The assessment is intended to annually confirm and update Recology's data related to customer accounts, service levels and operations, including, but not limited to: (1) number of Accounts, (2) Bin and Cart lifts, and (3) Drop Box pulls to be used as the basis for the rolling three-year Service Level Adjustment. Recology submitted its 2026 Compensation Adjustment Application using the Assessment four-week period in April 2025.

Recommendation

Based on the net results of the cost adjustments calculated in the 2026 Recology Compensation Application, RethinkWaste intends to recommend that the Board approve an adjustment to Recology's 2026 compensation as delineated in **Table 2** below. Table 2 includes the City of Belmont's calculated compensation for reconciliation and presentation purposes. The City of Belmont has a unique compensation methodology, which has no impact on other Member Agencies. Belmont's compensation is not available as of this writing. **Table 2** summarizes the adjusted 2026 costs and changes from 2025. The total change in Recology's compensation for 2026 is an <u>increase</u> of $2,324,064 or 3.1% from 2025.

Table 2
Summary of Adjusted 2025 Costs to 2026 Costs

RECOLOGY COMPENSATION SUMMARY	2025 Cost Proposed	2026 Cost Proposed	$ Change	% Change
Total Annual Cost of Operations	$ 67,664,244	$ 69,780,581	$ 2,116,337	3.1%
Profit	7,102,876	7,325,033	$ 222,157	3.1%
Operating Ratio				
Total Operating Costs	$ 74,767,120	$ 77,105,614	$ 2,338,494	3.1%
Contractor Pass-Through Costs				
Interest Expense [1]	$ 1,127,286	$ 1,127,286	$ 0	0.0%
Contract Changes to Specific Agencies	-	834,110	834,110	
Total Contractor Pass-Through Costs	$ 1,127,286	$ 1,961,396	$ 834,110	74.0%
BASE CONTRACTOR'S COMPENSATION	$ 75,894,406	$ 79,067,010	$ 3,172,604	4.2%
Other Adjustments				
Performance Incentives / Disincentives	$ (100,690)	$ (115,121)	$ (14,431)	14.3%
TOTAL CONTRACTOR'S COMPENSATION	$ 75,793,716	$ 78,951,890	$ 3,158,174	4.2%

SECTION 2 BACKGROUND

2.A Franchise Agreement Terms

Ten of the eleven RethinkWaste Member Agency Agreements use the same methodology to calculate the compensation owed to Recology. One Member Agency (i.e., City of Belmont) uses a different compensation methodology; however, using this different methodology has no bearing on the costs (compensation) or services provided to the other eleven Member Agencies.

The compensation adjustment methodology is detailed in Article 11, Attachment K and Attachment N in the Member Agency Restated and Amended Franchise Agreements. Article 11 describes the methodology and process by which the compensation adjustment process shall be implemented. Attachment K provides more detail on this process and how costs (compensation) will be allocated amongst the Member Agencies.

Cost Adjustment Process

Attachment K, Table 1 of the Restated and Amended Franchise Agreements prescribes a detailed process to adjust Recology's costs during the full fifteen-year term of the Restated and Amended Franchise Agreements. A flowchart in Recology's Compensation Application (see table D of Appendix A) illustrates graphically the cost adjustment process that is conducted each year. Cost adjustments are based primarily on changes in US DOL indices and service levels.

The 2026 Recology Compensation Application adjusts Attachment N costs by applying the various April 2024 to April 2025 index change.

Service level adjustments are applied to: Direct Labor Related Costs; Direct Fuel Costs; and Other Direct Costs. For Rate Year 2026, the Single-Family lines of business service level adjustments are 100% of the percentage change in the rolling three-year average number of Solid Waste accounts in each Member Agency. In Rate Year 2026, 100% of the change in service levels for Commercial lines of business, lifts shall be used rather than accounts; and, for Drop Box lines of business, pulls shall be used rather than accounts. Indirect Costs are adjusted by 65% change in the three-year rolling average in accounts for residential and lifts for commercial.

2.B Annual Revenue Reconciliation

There is an annual revenue reconciliation process to determine the net revenue Recology retained versus the amount actually owed to the company. The calculation compares the gross revenue billed, less contractor paid pass-through expenses for Member Agency fees and disposal and processing expense at the Shoreway facility (owned by RethinkWaste/RethinkWaste), versus the approved contractor's compensation. This revenue reconciliation process results in a surplus or shortfall owed to/from Recology by Member Agency. This surplus or shortfall will be added to or subtracted from the Recology's compensation for the subsequent rate year (in this case for 2026).

The Recology 2024 Revenue Reconciliation Report was submitted to the RethinkWaste and Member Agencies on March 31, 2025. Staff reviewed this 2024 Revenue Reconciliation Report and contracted an independent firm (i.e., RRS Consultants), to thoroughly review it, which included validating the accuracy of the results by Member Agency. The audit findings and results (i.e., final 2024 surplus/shortfall and interest) of the revenue reconciliation that will be added to or subtracted from Recology's 2026 compensation. Agencies can also request a refund of surplus balances or make payments to Recology for shortfalls. The final 2024 Revenue Reconciliation balances, net of payments, have been included in Recology's 2026 Compensation Application (see Table H).

2.C Review of Compensation Application by RethinkWaste for Accuracy and Completeness and Issuance of Final Report

The Franchise Agreements state that the RethinkWaste is responsible for annually conducting a review and analysis of Recology's Compensation Application. RethinkWaste conducted a thorough review of the data, calculations, index adjustments, and the service level adjustment calculation. This review is used to prepare the analysis contained in this report including any changes and adjustments to Recology's compensation. Recology is obligated to promptly provide to RethinkWaste any missing information, explanations and agreed changes upon request during the Compensation Application review process. Recology submitted responses to RethinkWaste's comments on July 15. The questions and comments submitted to the company during the initial review period in June are provided in **Appendix C**.

SECTION 3 2026 RECOLOGY COMPENSATION APPLICATION

3.A Description of Compensation Adjustments

The 2026 Recology Compensation Application is based on each Member Agency's base compensation in their specific Restated and Amended Franchise Agreements, adjusting for indices and service level as previously described to arrive at the 2026 compensation by cost category. In the Compensation Application, the term "cost" really refers to "compensation." Please note this does not mean Recology's "true" costs. RethinkWaste moved from a "cost plus" compensation model to a "fixed price plus index adjustment" compensation methodology with the Recology contract that started on January 1, 2011. The Restated and Amended Franchise Agreements, starting January 1, 2021, includes the service level compensation adjustment and index compensation adjustment.

The Franchise Agreements with Recology also provide for additional compensation adjustments for special issues related to performance incentive/disincentive payments (and liquidated damages).

Recology Annual Revenue Reconciliation Report for 2024. Recology submitted a Revenue Reconciliation Report for 2024 to RethinkWaste on March 31, 2025 which compares the approved compensation owed to Recology for 2024 with the actual net funds retained by Recology after paying for pass-through costs for disposal and processing at Shoreway and Agency fees (e.g., Franchise Fees) paid to each Member Agency. The RethinkWaste thoroughly reviews this Report and it is audited by an independent third-party firm (i.e., RRS Consultants). The audit results are then provided to the Board for consideration and approval. Each Member Agency annually generates a surplus or shortfall which is added to or subtracted from the next year's Revenue Requirement. The 2024 surplus balance including interest is $4,521,399 due from Recology. The balance due from Recology can be found B.1 on **Table 8**.

Performance Incentive/Disincentive Payments (and Liquidated Damages). Recology reported the 2024 Performance Incentives/Disincentives and Liquidated Damages calculations which was reviewed and approved by RethinkWaste and RRS Consulting. The total annual Recology recycling diversion incentive payment from 2011 to 2024 are as follows:

- 2011 - $913,060 (diversion incentive payment to Recology)

- 2012 - $489,164 (diversion incentive payment to Recology)
- 2013 - $257,650 (diversion incentive payment to Recology)
- 2014 - $42,217 (diversion incentive payment to Recology)
- 2015 - ($14,215) (diversion disincentive payment to the Member Agencies)
- 2016 - $175,789 (diversion incentive payment to Recology)
- 2017 - $155,789 (diversion incentive payment to Recology
- 2018 - $59,830 (diversion incentive payment to Recology)
- 2019 - $168,964 (diversion incentive payment to Recology)
- 2020 - $96,691 (diversion incentive payment to Recology)
- 2021 - $55,280 (diversion disincentive payment to the Member Agencies)
- 2022 - $88,242 (diversion incentive payment to Recology)
- 2023 - $250,260 (diversion incentive payment to Recology)
- 2024 - $82,130 (diversion incentive payment to Recology)

Recology's 2024 diversion incentive payment is $82,130 including Belmont. The diversion incentive payment is offset by Performance penalties. The net amount due from Recology and adjusted in Recology's 2026 compensation is $115,121 including Belmont (Table F in Recology's Application Appendix A).

3.B Adjustment of 2025 Compensation to 2026

As prescribed in Article 11, Attachment K and Attachment N of the Restated and Amended Franchise Agreements, the adjustment of the 2025 compensation to 2026 compensation is based on each Member Agency's negotiated 2021 compensation, which is adjusted each year by indices and service level adjustment.

Table 3 on the following page provides the detailed results from making all compensation adjustments from 2025 to 2026. The application of all adjustment factors results in an overall increase in Recology's base 2026 compensation totaling $3,158,174 or 4.2% from 2025.

Possible Carry Forward of Annual Compensation Adjustment Above 5%. The Amended and Restated Franchise Agreement contains a Cap Carry Forward provision, which allows Member Agencies to defer (carry forward) the excess to the subsequent Rate Year in accordance with Attachment K, Section 5. Attachment K, Section 5 can be found in **Exhibit D** of this document.

Table 3
Results of Adjustments of 2025 Costs to 2026 Costs

RECOLOGY COMPENSATION DETAIL	2025 Cost	2026 Cost	% of Total Cost	$ Change	% Change
Annual Cost of Operations					
Direct Labor-Related Costs					
Wages	$ 23,316,234	$ 24,163,382	30.6%	$ 847,148	3.6%
Benefits	$ 9,751,569	$ 9,986,581	12.6%	235,012	2.4%
Payroll Taxes	$ 1,888,615	$ 1,957,234	2.5%	68,619	3.6%
Workers Compensation Insurance	$ 1,670,702	$ 1,731,281	2.2%	60,579	3.6%
Total Direct Labor Related-Costs	$ 36,627,120	$ 37,838,478	47.9%	$ 1,211,358	3.3%
Direct Fuel Costs	$ 3,592,936	$ 3,482,690	4.4%	(110,245)	-3.1%
Other Direct Costs	$ 3,439,083	$ 3,571,781	4.5%	132,698	3.9%
Depreciation					
- Collection Vehicles	$ 2,943,932	$ 2,943,932	3.7%	-	0.0%
- Containers	$ 1,141,479	$ 1,141,479	1.4%	-	0.0%
Total Depreciation	$ 4,085,411	$ 4,085,411	5.2%	$ -	0.0%
Allocated Indirect Costs excluding Depreciation					
General and Administrative	$ 11,704,636	$ 12,243,722	15.5%	$ 539,086	4.6%
Operations	$ 2,237,464	$ 2,332,665	3.0%	95,201	4.3%
Vehicle Maintenance	$ 4,276,323	$ 4,458,274	5.6%	181,951	4.3%
Container Maintenance	$ 1,587,087	$ 1,653,374	2.1%	66,287	4.2%
Total Allocated Indirect Costs excluding Depreciation	$ 19,805,511	$ 20,688,036	26.2%	$ 882,526	4.5%
Total Allocated Indirect Depreciation Costs	$ 114,184	$ 114,184	0.1%	-	0.0%
Annual Implementation Cost Amortization	$ -		0.0%	-	
Total Annual Cost of Operations	$ 67,664,244	$ 69,780,581	88.4%	$ 2,116,337	3.1%
Profit	7,102,876	7,325,033	9.3%	222,157	3.1%
Operating Ratio	90.5%	90.5%			
Total Operating Costs	$ 74,767,120	$ 77,105,614	98.6%	$ 2,338,494	3.1%
Contractor Pass-Through Costs					
Interest Expense	$ 1,127,286	$ 1,127,286	1.4%	$ -	0.0%
Interest Expense on Implementation Cost	$ -	$ -	0.0%	-	
Contract Changes to Specific Agencies	$ -	$ 834,110	1.1%	834,110	
Other Costs	$ -	$ -	0.0%	-	
SB 1383 2023 Costs	$ -	$ -	0.0%	-	
Total Contractor Pass-Through Costs	1,127,286	1,961,396	2.5%	834,110	74.0%
BASE CONTRACTOR'S COMPENSATION	$ 75,894,407	$ 79,067,010	100.1%	$ 3,172,604	4.2%
Other Adjustments					
Performance Incentives / Disincentives	$ (100,690)	$ (115,121)	-0.1%	(14,430)	14.3%
Total Other Adjustments	(100,690)	(115,121)	-0.1%	(14,430)	14.3%
TOTAL CONTRACTOR'S COMPENSATION	$ 75,793,716	$ 78,951,890	100.0%	$ 3,158,173	4.2%

Table 4 below denotes the total cost adjustment by Member Agency. Note: The City of Belmont has a unique compensation methodology. As of this writing, Recology has provided a compensation application to the City of Belmont which is not available in this level of detail and therefore excluded from **Table 4**.

Table 4
Results of Cost Adjustments

2026 Total by Member Agency	Final Approved 2025 Base Compensation	CPI Adjustment	CPI %	Service Level Adjustment (SLA)	Service Level Adjustment %	Contract Changes to Specific Agencies	Contract Changes to Specific Agencies %	Total Base Compensation	Total %
Belmont	4,870,433	86,033	1.77%	23,482	0.48%		0.00%	4,979,948	2.25%
Burlingame	7,277,594	125,618	1.73%	120,319	1.65%		0.00%	7,523,531	3.38%
East Palo Alto	3,369,900	57,970	1.72%	35,181	1.04%		0.00%	3,463,051	2.76%
Foster City	4,708,801	80,521	1.71%	147,545	3.13%		0.00%	4,936,867	4.84%
Hillsborough	2,369,351	38,618	1.63%	5,257	0.22%		0.00%	2,413,226	1.85%
Menlo Park	7,839,354	132,297	1.69%	11,248	0.14%		0.00%	7,982,899	1.83%
Redwood City	14,067,063	241,317	1.72%	274,095	1.95%	834,110	5.93%	15,416,584	9.59%
San Carlos	7,014,104	119,376	1.70%	72,946	1.04%		0.00%	7,206,426	2.74%
San Mateo	17,768,416	305,834	1.72%	306,201	1.72%		0.00%	18,380,451	3.44%
West Bay Sanitary Dist	1,280,730	21,342	1.67%	3,451	0.27%		0.00%	1,305,523	1.94%
Unincorporated County	2,854,177	47,966	1.68%	6,214	0.22%		0.00%	2,908,357	1.90%
North Fair Oaks	2,474,485	42,115	1.70%	33,546	1.36%		0.00%	2,550,146	3.06%
Total SBWMA	**75,894,407**	**1,299,008**	**1.71%**	**1,039,486**	**1.37%**	**834,110**	**1.10%**	**79,067,010**	**4.18%**

3.C Recommended Adjustment to Recology's Compensation for 2026

Based on the net results of the compensation adjustments previously described and the analysis of the 2026 Recology Compensation Application, RethinkWaste is recommending that the RethinkWaste Board approve an adjustment to Recology's 2026 compensation as delineated in **Table 5 – Comparison of 2025 and 2026 Compensation**. The total adjustment to Recology's contractor's compensation is a 4.2% increase. Note that **Table 5** includes The City of Belmont's calculated compensation for ease of reconciling.

Table 5
Comparison of 2025 and 2026 Compensation

RECOLOGY COMPENSATION SUMMARY	2025 Cost Proposed	2026 Cost Proposed	$ Change	% Change
Total Annual Cost of Operations	$ 67,664,244	$ 69,780,581	$ 2,116,337	3.1%
Profit	7,102,876	7,325,033	$ 222,157	3.1%
Operating Ratio				
Total Operating Costs	$ 74,767,120	$ 77,105,614	$ 2,338,494	3.1%
Contractor Pass-Through Costs				
Interest Expense [1]	$ 1,127,286	$ 1,127,286	$ 0	0.0%
Contract Changes to Specific Agencies	-	834,110	834,110	
Total Contractor Pass-Through Costs	$ 1,127,286	$ 1,961,396	$ 834,110	74.0%
BASE CONTRACTOR'S COMPENSATION	$ 75,894,406	$ 79,067,010	$ 3,172,604	4.2%
Other Adjustments				
Performance Incentives / Disincentives	$ (100,690)	$ (115,121)	$ (14,431)	14.3%
TOTAL CONTRACTOR'S COMPENSATION	$ 75,793,716	$ 78,951,890	$ 3,158,174	4.2%

3.D Recology Cost Allocation Process by Member Agency

Cost allocations by Member Agency have been abolished in the Restated and Amended Franchise Agreements.

3.E Recology's Total Compensation by Member Agency

The Contractors Total Compensation by Member Agency is provided in **Table 6 – Member Agency Cost**. The cost by line of business (Residential, Commercial/MFD and Agency Facility) for each Member Agency is found in Recology's Compensation Application as Appendix 3. The City of Belmont's compensation to Recology is excluded from **Table 6**.

Table 6 – Member Agency Cost

	Burlingame	East Palo Alto	Foster City	Hillsborough	Menlo Park	North Fair Oaks	Redwood City	San Carlos	San Mateo	West Bay	County Franchised Area
Annual Cost of Operations											
Direct Labor-Related Costs											
Wages for CBAs	$2,364,615	$1,009,427	$1,508,655	$766,530	$2,415,417	$808,767	$4,488,528	$2,176,720	$5,747,780	$404,489	$895,108
Benefits for CBAs	$969,138	$423,916	$618,377	$326,748	$992,838	$336,007	$1,854,506	$894,748	$2,358,755	$170,915	$382,046
Payroll Taxes	$191,534	$81,764	$122,201	$62,089	$195,649	$65,510	$363,571	$176,314	$465,570	$32,764	$72,504
Workers Compensation Insurance	$169,147	$72,470	$108,126	$54,878	$172,795	$57,933	$321,617	$155,926	$412,060	$29,005	$64,242
Total Direct Labor Related-Costs	$3,694,433	$1,587,577	$2,357,359	$1,210,245	$3,776,699	$1,268,217	$7,028,223	$3,403,709	$8,984,165	$637,172	$1,413,899
Direct Fuel Costs	$321,059	$153,181	$222,723	$121,963	$373,070	$116,914	$651,257	$330,703	$814,342	$61,927	$133,552
Other Direct Costs	$332,507	$154,739	$224,158	$119,119	$380,456	$116,983	$660,393	$333,572	$830,609	$61,003	$131,485
Depreciation											
- Collection Vehicles	$283,015	$127,095	$182,890	$109,064	$327,518	$91,929	$531,150	$277,516	$650,490	$53,782	$117,581
- Containers	$102,553	$52,636	$73,460	$37,043	$113,697	$36,566	$209,708	$105,767	$258,681	$22,873	$51,406
Total Depreciation	385,568	179,731	256,350	146,106	441,215	128,495	740,858	383,283	909,170	76,655	168,987
Allocated Indirect Costs											
General and Administrative	$1,163,258	$640,226	$770,925	$264,318	$1,231,124	$381,971	$2,377,738	$1,166,263	$2,906,801	$179,187	$427,317
Operations	$220,612	$98,192	$155,600	$83,962	$248,090	$71,783	$422,004	$221,737	$531,389	$41,085	$87,361
Vehicle Maintenance	$421,642	$187,668	$297,389	$160,471	$474,160	$137,195	$806,550	$423,792	$1,015,609	$78,523	$166,967
Container Maintenance	$159,195	$83,315	$111,466	$40,190	$174,378	$50,674	$304,327	$151,823	$389,058	$25,879	$58,584
Total Allocated Indirect Costs	$1,964,707	$1,009,400	$1,335,381	$548,940	$2,127,752	$641,623	$3,910,620	$1,963,615	$4,842,858	$324,674	$740,230
Total Allocated Indirect Depreciation Costs	$11,716	$4,851	$7,246	$4,301	$12,856	$3,323	$20,229	$10,754	$24,940	$2,084	$4,476
Annual Implementation Cost Amortization	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total Annual Cost of Operations	6,709,989	3,089,478	4,403,217	2,150,674	7,112,048	2,275,555	13,011,580	6,425,637	16,406,084	1,163,516	2,592,628
Profit	$704,364	$324,310	$462,216	$225,761	$746,569	$238,870	$1,365,856	$674,514	$1,722,186	$122,137	$272,154
Operating Ratio	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%	90.5%
Total Operating Cost	$7,414,353	$3,413,788	$4,865,433	$2,376,436	$7,858,617	$2,514,425	$14,377,436	$7,100,151	$18,128,270	$1,285,654	$2,864,783
Contractor Pass-Through Costs											
Interest Expense	$109,178	$49,263	$71,433	$36,791	$124,283	$35,721	$205,038	$106,275	$252,182	$19,870	$43,574
Contract Changes to Specific Agencies							$834,110				
Other Adjustments											
BASE CONTRACTOR'S COMPENSATION	**$7,523,531**	**$3,463,051**	**$4,936,867**	**$2,413,226**	**$7,982,899**	**$2,550,146**	**$15,416,584**	**$7,206,426**	**$18,380,451**	**$1,305,523**	**$2,908,357**
Incentives and Disincentives	($12,034)	($8,380)	($7,150)	($1,770)	($10,737)	($5,318)	($23,660)	($9,581)	($27,057)	($1,107)	($2,552)
Total Contractor Adjustments	**($12,034)**	**($8,380)**	**($7,150)**	**($1,770)**	**($10,737)**	**($5,318)**	**($23,660)**	**($9,581)**	**($27,057)**	**($1,107)**	**($2,552)**
TOTAL CONTRACTOR'S COMPENSATION	**$7,511,497**	**$3,454,671**	**$4,929,717**	**$2,411,457**	**$7,972,162**	**$2,544,828**	**$15,392,924**	**$7,196,845**	**$18,353,395**	**$1,304,416**	**$2,905,805**
Prior Year's Surplus/Shortfall to/from Recology											
Revenue Reconciliation 2024 (Surplus)/Shortfall	**($203,072)**	**($80,013)**	**($484,559)**	**($124,237)**	**($1,436,442)**	**($194,029)**	**($670,291)**	**($1,686,548)**	**$0**	**$7,520**	**$113,972**
Interest on 2024 (Surplus)/Shortfall	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,072**	**$16,241**
Sub-Total	**($203,072)**	**($80,013)**	**($484,559)**	**($124,237)**	**($1,436,442)**	**($194,029)**	**($670,291)**	**($1,686,548)**	**$0**	**$8,592**	**$130,213**
TOTAL BALANCE TO CONTRACTOR 2026	**$7,308,425**	**$3,374,658**	**$4,445,158**	**$2,287,220**	**$6,535,720**	**$2,350,799**	**$14,722,633**	**$5,510,297**	**$18,353,395**	**$1,313,008**	**$3,036,018**

SECTION 4 2026 MEMBER AGENCY REVENUE REQUIREMENT OBLIGATIONS

4.A Components of Member Agency Revenue Requirement

The compensation to Recology for 2026 collection service is only one of several components that make up the total collection cost (i.e., revenue requirement) reflected in the Member Agency's solid waste collection rates. In addition to the Recology compensation for collection service, there are additional costs (discussed below) that are also included in the Member Agency's Revenue Requirement (see **Table 8 – Total Collection Rate Adjustment**).

4.B Additional Costs

The additional costs are the following:

1. Disposal and processing expense – Disposal and processing expenses are based on projected tonnage and estimated 2026 tip fees at the Shoreway Environmental Center. Tonnage assumptions were provided to Member Agencies on July 26 for review.
2. Franchise fee – Franchise and other Member Agency fees and programs. Fee assumptions used for 2026 were provided by Member Agencies on July 9.

4.C Cost Variance from 2025 to 2026

The variance in Total Revenue Requirement from 2025 to 2026 is shown in **Table 7** by cost category and the rate impact of each change. Note that **Table 7** Below includes The City of Belmont's calculation for ease of reconciling.

Table 7
Recology and Other Pass-Through Costs Variance and Rate Adjustment

COLLECTION RATE VARIANCE ANALYSIS estimated 8/9/2025	SBWMA TOTAL 2026 Variance				
	2025 Estimated	2026 Estimated	2026 vs. 2025 Change	2026 vs. 2025 %	% Rate Impact
Estimated Revenue (Before Rate Increase)		$147,069,664			
Projected Collection Revenue (After Rate Increase)	$146,400,430				
Total Contractor's Compensation					
Base Compensation	$75,894,407	$79,067,010	$3,172,604	4.2%	2.2%
Agency Specific Contract Changes	$0	$0	$0	0.0%	0.0%
Incentives / Disincentives	($100,690)	($115,121)	($14,430)	14.3%	0.0%
Total Contractor's Compensation	$75,793,716	$78,951,890	$3,158,173	4.2%	2.1%
Other Pass-Through Costs					
Disposal & Processing Fees	$49,139,952	$51,648,088	$2,508,136	5.1%	1.7%
Agency Franchise & Other Fees	$19,834,076	$20,004,601	$170,524	0.9%	0.1%
Subtotal Other Pass-Through Costs	$68,974,029	$71,652,689	$2,678,660	3.9%	1.8%
TOTAL REVENUE REQUIREMENT	$144,767,745	$150,604,578	$5,836,833	4.0%	4.0%
2024 Estimated Surplus / <Shortfall>	$1,632,685				
2025 Estimated Surplus / <Shortfall>		($3,534,913)			
Required Revenue Adjustment		2.4%			2.4%
All numbers above are current estimates except 2025 Contractor's (Recology) Compensation which is final and 2026 Contractor's Compensation which is subject to Board Approval.					

4.D Total Recommended Rate Adjustment

The RethinkWaste is responsible for compiling all the components that make up the recommended rate adjustment for 2026 and are summarized in **Table 8**. The amounts shown in Table 8 reflect estimated balances at December 31, 2026 before any 2026 Member Agency solid waste rate adjustments are applied. The purpose of this table is to assist Member Agencies with determining their rate adjustment(s) for 2026. The Total Rate Adjustment Percentage (line **F.3**) is derived from comparing the 2026 base revenue at 2025 rates on line **A.1** to the total cumulative revenue requirement (line **F.1)** which in total results in a shortfall balance (line **F.2)** and the recommended rate adjustment (line **F.3**). All prior year's surplus/shortfall balances are net of payments to/from Member Agencies and Recology. The following provides an explanation of the sections in **Table 8**. The City of Belmont's 2026 compensation to Recology included in **Table 8** is from Recology's Compensation Adjustment submitted to the City.

- **<u>Section A</u> –** This section provides the estimated 2026 Collection Revenue using 2025 rates (**A.1**), the 2026 Total Recology Compensation (**A.2**) and Other Expenses (**A.6**) used to calculate the 2025 Revenue Requirement (**A.7**), the estimated 2025 Surplus/Shortfall balance with Recology (**A.8**), Agency Fees on shortfalls (**A.9**), and the Rate Adjustment Percentage (**A.10**).
-
- **<u>Section B</u> –** This section provides the results of the 2024 Recology Revenue Reconciliation surplus/shortfall, including 2022 close out, that must be added to the 2026 rate adjustment.
- **<u>Section C</u>** – This section provides the 2026 Calculated Rate Adjustment which is the sum of sections A and B.
- **<u>Section D</u> –** This section provides the "2025 Estimated Surplus/Shortfall" balance with Recology (**D.1**), the final 2023 surplus/shortfall (**D.2**) and the associated Agency Fees on any net estimated shortfall (**D.4**).
- **<u>Section E</u>** – This section includes Member Agency Specific adjustments with Recology. The 2024 Cap Carry Forward balance is included in this section for those Member Agencies that elected to defer for 2024.
- **<u>Section F</u> –** This section provides the "Cumulative Revenue Requirement" (**F.1**) and the cumulative surplus (**F.2**) which includes the results of Sections C, D and E.
- **<u>The overall RethinkWaste calculated rate adjustment is on line (F.3). Each Member Agency is obligated to set rates to generate its respective revenue needed as denoted in Section F.</u>**

Table 8 – Total Collection Rate Adjustment (Part 1 of 2)

	RethinkWaste						
	TOTAL COLLECTION RATE ADJUSTMENT BY MEMBER AGENCY						
	as of 09/11/2025			**2026 Rate Year**			
		Belmont *	**Burlingame**	**East Palo Alto**	**Foster City**	**Hillsborough**	**Menlo Park**
A.	**2026 RATE YEAR**						
A.1	**2026 Collection Revenue @ 2025 Rates**	**$10,082,879**	**$15,276,334**	**$7,169,539**	**$8,113,496**	**$4,273,929**	**$16,876,638**
A.2	**Total Recology Compensation**	$5,092,412	$7,511,497	$3,454,671	$4,929,717	$2,411,457	$7,972,162
A.3	**Additional Costs**						
A.4	**Disposal & Processing Fees**	$2,369,017	$5,285,562	$3,125,637	$3,083,362	$1,617,104	$6,115,698
A.5	**Agency Franchise Fees**	$2,621,449	$2,371,613	$872,196	$513,403	$391,248	$2,649,805
A.6	**Agency Specific Contract Changes**						
A.6	**Total Additional Costs**	$4,990,466	$7,657,175	$3,997,833	$3,596,765	$2,008,352	$8,765,503
A.7	**2026 Revenue Requirement**	**$10,082,878**	**$15,168,672**	**$7,452,504**	**$8,526,482**	**$4,419,809**	**$16,737,665**
A.8	**2026 Surplus/(Shortfall) estimated**	**($0)**	**$107,663**	**($282,964)**	**($412,986)**	**($145,880)**	**$138,974**
A.9	**Agency Fees on A.8 Shortfall**			**($27,017)**	**($20,649)**	**($14,588)**	
A.10	**Rate Adjustment Percentage (Associated with 2026 estimated Surplus/Shortfall)**		**-0.7%**	**4.3%**	**5.3%**	**3.8%**	**-0.8%**
B.	**2024 Final Surplus/(Shortfall)**						
B.1	**Surplus/(Shortfall) 2024 FINAL (incl. Interest)**		$203,072	$80,013	$484,559	$124,237	$1,436,442
B.2	**Agency Fees on B.1 Shortfall**						
B.3	**Rate Adjustment Percentage (Associated with 2024 Final Surplus/Shortfall)**		**-1.3%**	**-1.1%**	**-6.0%**	**-2.9%**	**-8.5%**
C.	**2026 REQUIRED REVENUE ADJUSTMENT**						
C.1	**Cumulative Revenue Requirement (A.7-A.9-B.1-B.2)**	**$10,082,878**	**$14,965,600**	**$7,399,508**	**$8,062,572**	**$4,310,160**	**$15,301,223**
C.2	**Subtotal Surplus/(Shortfall) (A.1 - C.1)**	**($0)**	**$310,735**	**($229,968)**	**$50,924**	**($36,231)**	**$1,575,416**
C.3	**Rate Adjustment Percentage (C.2 / A.1)**		**-2.0%**	**3.2%**	**-0.6%**	**0.8%**	**-9.3%**
D.	**2025 Estimated Surplus/(Shortfall)**						
D.1	**Surplus/(Shortfall), 2025 estimated**		$607,251	($38,236)	($32,758)	($22,270)	$577,221
D.2	**Surplus/(Shortfall) 2023 FINAL (incl. Interest)**			$108,244	$317,850	$219,523	$614,052
D.3	**Net Estimated 2025 Surplus/Shortfall**		$607,251	$70,008	$285,092	$197,253	$1,191,273
D.4	**Agency Fees on D.3 Estimated Shortfall**						
D.5	**Rate Adjustment Percentage (Associated with 2024 Estimated Surplus/Shortfall)**		**-4.0%**	**-1.0%**	**-3.5%**	**-4.6%**	**-7.1%**
E.	**Adjustments**						
E.1	**Miscellaneous Adjustment/Payment**						
F.	**TOTAL RATE IMPACT**						
F.1	**Cumulative Revenue Requirement (C.1-D.3+E.1)**	**$10,082,878**	**$14,358,349**	**$7,329,500**	**$7,777,480**	**$4,112,907**	**$14,109,950**
F.2	**Total Surplus/(Shortfall) (A.1 - F.1)**	**$1**	**$917,985**	**($159,961)**	**$336,016**	**$161,022**	**$2,766,689**
F.3	**Total Rate Adjustment Percentage (F.2 / A.1)**	**0.0%**	**-6.0%**	**2.2%**	**-4.1%**	**-3.8%**	**-16.4%**

*** The City of Belmont's 2026 Revenue Requirement is Recology's requested rate, not Belmont's approved or accepted rate. A.1 represents Belmont's 2026 target revenue as calculated by Recology in the requested compensation application**

Table 8 – Total Collection Rate Adjustment (Part 2 of 2)

	RethinkWaste						
	TOTAL COLLECTION RATE ADJUSTMENT BY MEMBER AGENCY						
	as of 09/11/2025	2026 Rate Year					
		North Fair Oaks	Redwood City	San Carlos	San Mateo	West Bay	Unincorporated County - Total
A.	2026 RATE YEAR						
A.1	2026 Collection Revenue @ 2025 Rates	$4,382,353	$27,250,519	$12,635,859	$34,305,904	$2,207,852	$4,767,513
A.2	Total Recology Compensation	$2,544,828	$15,392,924	$7,196,845	$18,353,395	$1,304,416	$2,905,805
A.3	Additional Costs						
A.4	Disposal & Processing Fees	$1,658,812	$10,239,238	$3,824,606	$11,597,086	$824,951	$1,628,737
A.5	Agency Franchise Fees	$201,765	$3,787,608	$1,636,990	$4,628,703	$126,662	$228,454
A.6	Agency Specific Contract Changes						
A.6	Total Additional Costs	$1,860,576	$14,026,846	$5,461,596	$16,225,789	$951,613	$1,857,191
A.7	2026 Revenue Requirement	$4,405,405	$29,419,770	$12,658,441	$34,579,184	$2,256,029	$4,762,996
A.8	2026 Surplus/(Shortfall) estimated	($23,052)	($2,169,251)	($22,582)	($273,280)	($48,178)	$4,517
A.9	Agency Fees on A.8 Shortfall	($1,153)	($296,103)	($2,710)	($10,931)	($2,891)	
A.10	Rate Adjustment Percentage (Associated with 2026 estimated Surplus/Shortfall)	0.6%	9.0%	0.2%	0.8%	2.3%	-0.1%
B.	2024 Final Surplus/(Shortfall)						
B.1	Surplus/(Shortfall) 2024 FINAL (incl. Interest)	$194,029	$670,291	$1,686,548		($7,520)	($113,972)
B.2	Agency Fees on B.1 Shortfall					($451)	($5,699)
B.3	Rate Adjustment Percentage (Associated with 2024 Final Surplus/Shortfall)	-4.4%	-2.5%	-13.3%		0.4%	2.5%
C.	2026 REQUIRED REVENUE ADJUSTMENT						
C.1	Cumulative Revenue Requirement (A.7-A.9-B.1-B.2)	$4,212,528	$29,045,582	$10,974,602	$34,590,115	$2,266,891	$4,882,667
C.2	Subtotal Surplus/(Shortfall) (A.1 - C.1)	$169,825	($1,795,063)	$1,661,257	($284,211)	($59,040)	($115,154)
C.3	Rate Adjustment Percentage (C.2 / A.1)	-3.9%	6.6%	-13.1%	0.8%	2.7%	2.4%
D.	2025 Estimated Surplus/(Shortfall)						
D.1	Surplus/(Shortfall), 2025 estimated	$43,271	($341,479)	$354,004	$664,121	$17,157	$138,726
D.2	Surplus/(Shortfall) 2023 FINAL (incl. Interest)	$34,804	$283,710	$549,540		$48,100	$11,705
D.3	Net Estimated 2025 Surplus/Shortfall	$78,075	($57,769)	$903,544	$664,121	$65,257	$150,431
D.4	Agency Fees on D.3 Estimated Shortfall		($7,885)				
D.5	Rate Adjustment Percentage (Associated with 2024 Estimated Surplus/Shortfall)	-1.8%	0.2%	-7.2%	-1.9%	-3.0%	-3.2%
E.	Adjustments						
E.1	Miscellaneous Adjustment/Payment	$65,395	$368,527		$492,047		$11,130
F.	TOTAL RATE IMPACT						
F.1	Cumulative Revenue Requirement (C.1-D.3+E.1)	$4,134,453	$29,111,236	$10,071,059	$33,925,994	$2,201,634	$4,732,236
F.2	Total Surplus/(Shortfall) (A1 - F1)	$247,899	($1,860,717)	$2,564,800	$379,911	$6,218	$35,277
F.3	Total Rate Adjustment Percentage (F.2 / A.1)	-5.7%	6.8%	-20.3%	-1.1%	-0.3%	-0.7%

SECTION 5 CONCLUSION

RethinkWaste's review of the 2026 Recology Compensation Application results in the recommendation to increase the 2026 compensation to Recology (i.e., Total Contractor's Compensation) by 4.2% from the approved 2025 compensation, as provided in **Tables 2, 3, 5, 6,7 and 8** of this Final Report, and Tables A, B and E in Recology's Application.

The Member Agency detail report can be found in the Recology Application – Section 4, Attachment N: Cost Adjustment Calculations in Total and by Member Agency.

7

South Bayside Waste Management Authority

A Public Agency

SHOREWAY OPERATIONS AND CONTRACT MANAGEMENT

Agenda Item 7

7A

STAFF REPORT

To:	RethinkWaste Board Members
From:	John Mangini, Senior Finance Manager
	Joe La Mariana, Executive Director
Date:	September 18, 2025 RethinkWaste Board of Directors Meeting
Subject:	Resolution Approving the RethinkWaste Final Report Reviewing the 2025 South Bayside Industries Compensation Application

Recommendation

Staff recommends the Board approve Resolution No. 2025-27, attached hereto, authorizing the following action: Approval of RethinkWaste Report reviewing the 2026 South Bayside Industries (SBI) Compensation Application. **Exhibit A** contains the RethinkWaste Final Report

Summary

The RethinkWaste has reviewed the SBI 2026 Compensation Application and Staff has verified that the Compensation Application is complete and meets the requirements of the Facility Operations Agreement. The Total Compensation for SBI in 2026 is estimated to be $33,916,369 which is $1,542,858 (4.8%) higher than the facility operations in 2025.

*Note: the total costs shown in **Table 1** are for illustration purposes and that the actual payment to SBI is based on the approved payment per ton times the **actual** number of tons received at the Shoreway Facility.*

Background

SBI was selected as the facility operator in late 2022 and after an extended mobilization period, they began operations at the Shoreway facility on January 1, 2024. SBI is paid on a fee per ton basis for three services: processing materials at the Transfer Station (TS), processing materials at the Materials Recovery Facility (MRF) and transporting materials to the disposal and processing facilities. The Shoreway Operations Agreement ("Agreement") with SBI prescribes that the RethinkWaste is responsible for conducting an annual review and analysis of SBI's proposed compensation application each year which, upon approval by the RethinkWaste Board, sets the fees for the upcoming year. The application is reviewed for completeness, accuracy and that the prescribed compensation adjustment methodology is followed to arrive at the recommended 2026 fees per ton contained in this report.

This year, the SBI Compensation Application was brought to the TAC for review simultaneously with the Recology San Mateo County (RSMC) report (this application was reviewed at the 9/11/2025 TAC Meeting).

On July 1, 2025 SBI submitted its 2026 Compensation Application to RethinkWaste, as required under the Shoreway Operations Agreement. The RethinkWaste staff reviewed the SBI 2026 Compensation Application for completeness, accuracy and consistency and issued a RethinkWaste Draft Report Review of 2026 South Bayside Industries Compensation Application on August 21st. The RethinkWaste staff requested that Member Agencies provide input on the Daft Report by September 1st.

Table 1.

2026 Costs & Fees					
SOUTH BAYSIDE INDUSTRIES	**2025**		**2026**		**% Inc**
Operating Cost	**Total Cost**	**Fee/Ton**	**Total Cost**	**Fee/Ton**	
Transfer Station	$ 8,950,174	$ 27.67	$ 9,524,716	$ 29.44	6.4%
Recyclable Materials Processing, net of Residue	$ 12,334,616	$ 180.07	$ 12,987,795	$ 189.60	5.3%
Transportation (*cost/ton*)	$ 11,088,720	$ 32.05	$ 11,403,857	$ 32.96	2.8%
Total Estimated Compensation	$ 32,373,511		$ 33,916,369		4.8%

(Note: the total costs shown in the above table are for illustration purposes and that the actual payment to SBI is based on the approved payment per ton times the ***actual*** *number of tons received at the Shoreway facility).*

Rate Setting and Approval Process

It is important to note that the approved compensation for SBI will be part of the 2026 Shoreway tip fees to be charged at the Shoreway facility. (The Shoreway tip fees are based on all the RethinkWaste operating costs that include SBI's compensation, off-site disposal and processing expense, fees paid to San Carlos, and RethinkWaste program budget, less commodity revenue). RethinkWaste operating cost, based on Shoreway tipping fees, are included as a pass-through expense in the calculation of each Member Agency's total Collection Revenue Requirement (*shown as "Disposal and Processing Fees" the RethinkWaste Report Reviewing the 2026 Recology San Mateo County Compensation Application*) for setting solid waste collection rates.

<u>Fiscal Impact</u>

The SBI 2026 Compensation Application indicates that the company's total estimated compensation of $33,916,369 is a $1,542,858 (4.8%) increase from the 2024 facility operators compensation.

<u>Attachments:</u>

Resolution 2025-27

Exhibit A – RethinkWaste Final Report Reviewing the 2026 South Bayside Industries Compensation Application

RESOLUTION NO. 2025-27

RESOLUTION OF THE SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY (RETHINKWASTE) BOARD OF DIRECTORS APPROVING THE RETHINKWASTE FINAL REPORT REVIEWING THE 2026 SOUTH BAYSIDE INDUSTRIES (SBI) ANNUAL COMPENSATION ADJUSTMENT APPLICATION (EXHIBIT A - FINAL REPORT)

WHEREAS, The South Bayside Waste Management Authority (RethinkWaste) prepared and issued to the RethinkWaste Board of Director's on September 18, 2025, the RethinkWaste Final Report on Review of 2026 South Bayside Industries (SBI) Compensation Application (Report); and

WHEREAS, RethinkWaste staff requested Board Member and Member Agency review of a Draft Report (concurrent with review of the Draft Report on 2025 Recology San Mateo County Compensation Application) and requested comments, questions and concerns to be submitted by September 1, 2025; and

WHEREAS, RethinkWaste revised the Draft Report based on any comments received from Board Members and Member Agencies and additional information provided by SBI and issued the Final Report (Exhibit A) to the Board of Directors; and

WHEREAS, the Final Report recommends SBI's compensation for 2026.

NOW, THEREFORE BE IT RESOLVED that the South Bayside Waste Management Authority hereby approves the RethinkWaste Final Report on Review of 2026 South Bayside Industries Compensation Application.

PASSED AND ADOPTED by the Board of Directors of the South Bayside Waste Management Authority, County of San Mateo, State of California on the 18th day of September, 2025, by the following vote:

Agency	Yes	No	Abstain	Absent
Belmont				
Burlingame				
East Palo Alto				
Foster City				
Hillsborough				
Menlo Park				

Agency	Yes	No	Abstain	Absent
Redwood City				
San Carlos				
San Mateo				
County of San Mateo				
West Bay Sanitary Dist				

I HEREBY CERTIFY that the foregoing Resolution No. *2025-27* was duly and regularly adopted at a regular meeting of the South Bayside Waste Management Authority on September 18, 2025.

ATTEST:

Adam Rak, Chairperson of RethinkWaste

Cyndi Urman, Clerk of the Board

RETHINKWASTE FINAL

REPORT REVIEWING THE

2026 SOUTH BAYSIDE INDUSTRIES (SBI)

COMPENSATION APPLICATION

September 11, 2025

TABLE OF CONTENTS

SUMMARY

SECTION 1. OVERVIEW

A. Shoreway Operations Agreement Terms

After an extensive public procurement process, the RethinkWaste Board selected South Bayside Industries, Inc. (SBI) as the facility operator on November 17, 2022. SBI commenced operations at the Shoreway Environmental Center on January 1, 2024.

SBI is paid on a fee per ton basis for three services:

- Processing materials at the Transfer Station (TS)
- Processing materials at the Materials Recovery Facility (MRF)
- Transporting materials to the disposal and processing facilities.

The Shoreway Operations Agreement ("Agreement") with SBI prescribes that the RethinkWaste is responsible for conducting the annual review and analysis of SBI's compensation application which sets the fees each year. The application is reviewed for completeness, accuracy and that the prescribed compensation adjustment methodology is followed to arrive at the recommended 2026 fees per ton contained in this report. The SBI Compensation Application is also reviewed and approved by the RethinkWaste Board of Directors. January 1, 2024 was the commencement date of the Shoreway Operations Agreement with SBI. The fees per ton for the 2024 operating year (Year 1) have been established by the Shoreway Operating Agreement entered as of December 1, 2022 and adjusted annually based on the prescribed methodology in prescribed in Article 7 of the Agreement.

B. Calculation of Total Collection Revenue Requirement

The approved 2026 compensation for SBI will be bundled with all other RethinkWaste operating budget expenses (e.g., disposal expense, franchise fees paid to the City of San Carlos, debt service, RethinkWaste program budget, etc.) to set the 2026 Shoreway Tip Fees. The 2026 Shoreway Tip Fees are the basis for setting the Shoreway Disposal and Processing expense that becomes part of the total Revenue Requirement for each Member Agency upon which solid waste rates are set for 2026. SBI compensation is approximately 21% of the total Revenue Requirement. These costs are the result of the Shoreway tipping fees charged on the solid waste and organics tons delivered to Shoreway. The Flow Diagram of RethinkWaste Budget and Collection Rate Setting Process, Table 1 below, describes this process and relationship.

Table 1

FLOW DIAGRAM OF RETHINKWASTE BUDGET
&
COLLECTION RATE SETTING PROCESS

RethinkWaste Agency Budget

(Shoreway Operations, Programs & Admin)

SBI Operations Expense
(Oversight, Outreach Admin)

+

Offsite Disposal & Processing
(Oversight, Outreach Admin)

+

RethinkWaste Program & Admin
(Oversight, Outreach Admin)

+

Capital Expenditures
(Shoreway Maint & Enhancement)

+

City of San Carlos Fee
(5% Gross Tip Fee Revenues)

+

Other Expenses
(Bond P&I, Pass-through)

+

Commodity Revenues

+

* **Franchise Tip Fee Revenue**

=

Note: non-Franchise budget not shown

* *Tip Fees Revenue Goal*

- *Meet Bond Covenant Test*
- *Meet Board Reserve Balances*
    - *Rate Stabilization Reserve*
    - *Emergency Reserve*
    - *Capital Reserve*
    - *Other Reserves*

Member Agency Rate Setting

Disposal and Processing Expense

+

Recology Collection Services
(Commercial and Residential)

+

Member Agency Franchise Fees
(MA's Set Franchise Fees)

=

Total Collection System Revenue Requirement
(Member Agency's Set Rates)

C. Description of SBI Fees and Cost Components

The process for adjusting SBI's compensation is detailed in the Operations Agreement in Article 7 and of the Agreement. Costs are adjusted based on various criteria; either actual cost or US Department of Labor indices beginning in Year Two (2025).

The fees for the three services are each comprised of distinct cost components:

A. Labor Costs
B. Fuel and Power Costs
C. Depreciation Cost
D. Other Operating and Maintenance Costs

The above cost components have the following subcomponents:

A. <u>Labor Costs</u>
   - Wages for CBA labor (non-*index/based on labor rates*)
   - Benefits for CBA labor (non-*index/based on labor rates*)
   - Workers' compensation insurance (CBA labor) (*index*)
   - Payroll taxes (non-*index/based on labor rates*)
   - Outside contracted workers from third-party sources (*SBI & contract*)

B. <u>Fuel and Power Costs</u>
   - Electricity (*based on actuals/non-index*)
   - Fuel (*index*)

C. Depreciation Cost (*no adjustment*)

D. <u>Other Operating and Maintenance Costs</u> (*index*)
   - Wages and benefits for non-CBA employees
   - Wages and benefits for CBA clerical
   - Repair and maintenance expenses
   - Equipment rental expenses
   - Other vehicle-related expenses (e.g. licensing, taxes)
   - Insurance, safety and claims
   - Other general & administrative expense

D. Compensation Adjustment Process

January 1, 2024 is the commencement date of the Shoreway Operations Agreement with SBI. The fees per ton for the 2024 operating year (Year 1) were established by the Shoreway Operating Agreement entered as of December 1, 2022 with two exceptions.

Section 7.02C of the Agreement provides for an adjustment to the future years' Service Fees.

SECTION 2. SBI 2026 COMPENSATION APPLICATION

A. Analysis of SBI 2026 Compensation Application

RethinkWaste staff conducted the review of the Compensation Application submitted by SBI and worked closely with the company to ensure that questions and concerns were answered. SBI included an additional adjustment to their proposed compensation to account for the inclusion of the Federal Juneteenth holiday, which was recently negotiated into the CBA agreements. Staff requested further information from SBI on their compensation request for noted Juneteenth adjustment. SBI responded with a memo to RethinkWaste, which is included in Attachment A. Staff has concluded that modifications to CBA benefits are included in the SBI contract language as an adjustment to compensation. Staff has verified that the SBI Compensation Application is complete and meets the requirements of the Operations Agreement.

CBA labor and benefits are adjusted by actual CBA wage adjustments. The 2026 Shoreway Operations CBA agreement includes a 9% wage increase. Staff requested an explanation of this increase and SBI provided the following narrative:

> *"We are pleased to have attained a signed CBA for the next five years for the Facility Operations Unit starting in 2026 that supports a reasonable standard of compensation for these very important jobs while keeping the overall impact to the rate application at a reasonable level. While the timing for implementation of certain elements of the new Facility Operations Unit CBA varies from the CBAs for the Drivers and Clerical staff, the total value over the five-year life of this new CBA is in line with the other two that were negotiated in mid-2023. The company generally takes into account the individual components that make up wages and benefits and compares to area standards in current and future years (from known sources) for these elements for each position and negotiates accordingly".*

As shown in **Table 2** below, Total Compensation for SBI in 2026 is estimated to be $33,916,369.

Table 2

2026 Costs & Fees					
SOUTH BAYSIDE INDUSTRIES	**2025**		**2026**		**% Inc**
Operating Cost	**Total Cost**	**Fee/Ton**	**Total Cost**	**Fee/Ton**	
Transfer Station	$ 8,950,174	$ 27.67	$ 9,524,716	$ 29.44	6.4%
Recyclable Materials Processing, net of Residue	$ 12,334,616	$ 180.07	$ 12,987,795	$ 189.60	5.3%
Transportation (*cost/ton*)	$ 11,088,720	$ 32.05	$ 11,403,857	$ 32.96	2.8%
Total Estimated Compensation	$ 32,373,511		$ 33,916,369		4.8%

B. Description of 2026 Compensation Adjustments

Beginning in Year Two (2025) costs in the SBI Compensation Application are adjusted primarily based on changes in indexes.

Cost categories are adjusted based on the following criteria (beginning Year Two):

- ***Labor & Benefits Cost*** – adjusted by CPI index (U.S. Department of Labor, Bureau of Labor Statistics, Urban Wage Earners and Clerical Workers - All Items – San Francisco-Oakland-Hayward, not seasonally adjusted, Series ID - CWUSS49BSA0), except for employees subject to CBA, where actual CBA amounts will be used.
- ***Medical*** – adjusted by CPI index (U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index, Urban Wage Earners and Clerical Workers, Medical Care – San Francisco-Oakland-Hayward, not seasonally adjusted, Series ID – CWURA422SAM).
- ***Power Cost*** - adjusted based on the actual change in the blended power rates (PG&E and Solar)
- ***Fuel Cost*** - adjusted by CPI index (U.S. Department of Labor, Bureau of Labor Statistics, Producer Price Index, No. 2 Diesel Fuel – San Francisco-Oakland-Hayward, not seasonally adjusted, Series ID – WPU057303)
- ***Other Operating Costs*** – adjusted by CPI index (U.S. Department of Labor, Bureau of Labor Statistics, Consumer Price Index – Annual Average index (not seasonally adjusted, all items). BLS Series ID was not identified in the Operating Agreement. Both Parties need to meet and confer to identify the series ID for this index.
- ***Depreciation Cost*** - not adjusted
- ***Interest Expense*** - based on fixed schedule

Pursuant to Section 7.02.D a cost-based Service Fee adjustment method will be used in Year Four (2027) for determining contractor's compensation. Thereafter, each Party may request use of the cost-based Service Fee adjustment for one (1) year of its choice during the extension period of the Agreement. The Cost-Based Service Fee Adjustment Method is described in Attachment 8-C of the Shoreway Operating Agreement.

Pass-Through Costs

Pass-through costs are not subject to profit but are reimbursed to SBI at actual cost. The pass-through costs in the Facility Operations Agreement (Article 7.09) are as follows:

- Interest expense on allowed capital per a fixed schedule for the life of the contract.
- Any work requested by the Authority
- Credit Card Transactions
- SEC Permit and Regulatory Fees
- Disposal and transport of Public Recycling Center materials.
- Equipment purchased or leased at the request of the Authority

C. SECTION 3. SBI REIMBURSEMENT FEE PER TON FOR 2026

- Transfer Station Processing Fee. The 2026 Transfer Station fee is $29.44 per ton.

- MRF Processing Fee. The 2025 MRF Processing fee is $193.02 per ton (note the Contractor pays for MRF residue transportation and disposal which is deducted from MRF Processing Fee resulting in an *Estimated Net MRF Processing Fee of $189.60*).

- <u>Transportation Fee</u>. There are multiple transportation fees for each material type and destinations (i.e., solid waste, inerts (soil, gravel, concrete, etc.), construction and demolition, and organics). The average 2026 Transportation Fee is $1.49 per ton mile. The transportation rate detail for each material type and destination are presented in the Appendix A – SBI Compensation Adjustment Application Worksheets.

7A
EXHIBIT A.
APPENDIX A

APPENDIX A
SBI Contractor Compensation Adjustment Application for Rate Year 2026
Summary of Fees

Exhibit A - Appendix A

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
A. Summary of Fees

	Tons	Year 1 2024	Year 2 2025	Year 3 2026
Annual % Change				
Transportation			2.36%	2.84%
Transfer Station			3.28%	6.42%
MRF			3.74%	5.30%
Cost per Ton Fees				
Transportation (Cost / ton)	346,000	$ 31.31	$ 32.05	$ 32.96
Transfer Station	323,500	$ 26.79	$ 27.67	$ 29.44
MRF (net residue)	68,500	$ 173.57	$ 180.07	$ 189.60
Cost by LOB				
Transportation		$ 10,833,099.33	$ 11,088,720.33	$ 11,403,857.24
Transfer Station		$ 8,665,644.60	$ 8,950,174.16	$ 9,524,716.14
MRF (net residue)		$ 11,889,668.93	$ 12,334,616.31	$ 12,987,795.49
Total Estimated Compensation		**$ 31,388,412.86**	**$ 32,373,510.79**	**$ 33,916,368.87**
Transportation Cost/Ton-Mile				
Solid Waste to OX LF		$ 1.76	$ 1.80	$ 1.86
C&D to Greenwaste Recovery		$ 1.34	$ 1.36	$ 1.40
Organics to Newby		$ 0.92	$ 0.94	$ 0.96
Organics to BVON		$ 0.77	$ 0.78	$ 0.80
Food Scraps to Newby		$ 1.06	$ 1.09	$ 1.11
Food Scraps to BVON		$ 0.77	$ 0.78	$ 0.80
Glass to SMI-Fairfield		$ 0.67	$ 0.67	$ 0.69

					Year 1	Year 2		Year 3	
					2024	2025		2026	
				BASE	Per Ton-Mile	Adjustment Factor	Per Ton-Mile	Adjustment Factor	Per Ton-Mile
			Tons						
Solid Waste Transport Fee - OX MTN LF			195,000	$ 5,132,823.58	$ 1.76	2.68%	$ 1.80	3.03%	$ 1.86
C&D Transport Fee - Zanker Road			41,000	$ 1,262,717.49	$ 1.34	1.77%	$ 1.36	2.46%	$ 1.40
Green/Organics Transport Fee - Newby			40,000	$ 915,565.31	$ 0.92	1.76%	$ 0.94	2.49%	$ 0.96
Green/Organics Transport Fee - BVON			45,000	$ 2,509,032.29	$ 0.77	1.35%	$ 0.78	2.29%	$ 0.80
Food Scraps Transport Fee - Newby			9,000	$ 241,498.51	$ 1.06	1.96%	$ 1.09	2.50%	$ 1.11
Food Scraps Transport Fee - BVON			4,000	$ 223,018.52	$ 0.77	1.35%	$ 0.78	2.29%	$ 0.80
MRF Glass Transport Fee - SMI			12,000	$ 548,443.65	$ 0.67	0.53%	$ 0.67	1.83%	$ 0.69
Blended Total			346,000		$ 1.42	2.36%	$ 1.45	2.84%	$ 1.49
Total Cost Estimate				**$ 10,833,099.33**			**$ 11,088,720.33**		**$ 11,403,857.24**
Cost / Ton					$ 31.31		$ 32.05		$ 32.96
Solid Waste Transport Fee - OX MTN LF									
Wages				$ 1,709,575.92	$ 0.58	7.27%	$ 0.63	5.96%	$ 0.66
Benefits				$ 789,038.55	$ 0.27	4.08%	$ 0.28	4.17%	$ 0.29
Workers Compensation				$ 77,991.14	$ 0.03	2.97%	$ 0.03	2.33%	$ 0.03
Payroll Taxes				$ 130,782.17	$ 0.04	7.27%	$ 0.05	5.96%	$ 0.05
ADP Processing Fees				$ 5,291.40	$ 0.00	7.27%	$ 0.00	5.96%	$ 0.00
Fuel				$ 316,232.00	$ 0.11	-26.30%	$ 0.08	-18.23%	$ 0.07
Depreciation				$ 328,188.00	$ 0.11	0.00%	$ 0.11	0.00%	$ 0.11
Other O&M Component				$ 822,500.64	$ 0.28	2.97%	$ 0.29	2.44%	$ 0.30
Clerical CBA Wages & Benefits				$ 147,606.68	$ 0.05	6.68%	$ 0.05	4.30%	$ 0.06
Total Operating Cost				**$ 4,327,206.50**	**$ 1.48**		**$ 1.52**		**$ 1.57**
Profit per Operating Ratio	$ 646,594	87.00%		13.00%	$ 0.22		$ 0.23		$ 0.23
Interest (Pass-Through Cost)				$ 159,023.00	$ 0.05	0.00%	$ 0.05	0.00%	$ 0.05
Total SW Transportation Fee					**$ 1.76**	**2.68%**	**$ 1.80**	**3.03%**	**$ 1.86**
			One-Way Miles to OX	$ 15					
			# Tons	195,000					
			Total Payment	$ 5,132,823.58					
			Cost Form	$ 5,132,823.58	$ -				
C&D Transport Fee - Zanker Road									
Wages				$ 381,327.15	$ 0.40	7.27%	$ 0.43	5.96%	$ 0.46
Benefits				$ 176,973.36	$ 0.19	4.08%	$ 0.20	4.17%	$ 0.20
Workers Compensation				$ 17,493.19	$ 0.02	2.97%	$ 0.02	2.33%	$ 0.02
Payroll Taxes				$ 29,171.53	$ 0.03	7.27%	$ 0.03	5.96%	$ 0.04
ADP Processing Fees				$ 1,186.85	$ 0.00	7.27%	$ 0.00	5.96%	$ 0.00
Fuel				$ 99,847.00	$ 0.11	-26.30%	$ 0.08	-18.23%	$ 0.06
Depreciation				$ 114,844.00	$ 0.12	0.00%	$ 0.12	0.00%	$ 0.12
Other O&M Component				$ 196,200.94	$ 0.21	2.97%	$ 0.21	2.44%	$ 0.22
Clerical CBA wages & benefits				$ 33,107.31	$ 0.04	6.68%	$ 0.04	4.30%	$ 0.04
Total Operating Cost				**$ 1,050,151.32**	**$ 1.11**		**$ 1.14**		**$ 1.16**
Profit per Operating Ratio	$ 156,919	87.00%		13.00%	$ 0.17		$ 0.17		$ 0.17
Interest (Pass-Through Cost)				$ 55,647.00	$ 0.06	0.00%	$ 0.06	0.00%	$ 0.06
Total C&D Transportation Fee					**$ 1.34**	**1.77%**	**$ 1.36**	**2.46%**	**$ 1.40**
			One-Way Miles to Zanker	23					
			# Tons	41,000					
			Total Payment	$ 1,262,717.49					
			Cost Form	$ 1,262,717.49	-				

				Year 1	Year 2		Year 3	
				2024	2025		2026	
			BASE	Per Ton-Mile	Adjustment Factor	Per Ton-Mile	Adjustment Factor	Per Ton-Mile
Green/Organics Transport Fee - Newby								
Wages			$ 278,893.66	$ 0.28	7.27%	$ 0.30	5.96%	$ 0.32
Benefits			$ 140,514.28	$ 0.14	4.08%	$ 0.15	4.17%	$ 0.15
Workers Compensation			$ 13,889.49	$ 0.01	2.97%	$ 0.01	2.33%	$ 0.01
Payroll Taxes			$ 21,335.37	$ 0.02	7.27%	$ 0.02	5.96%	$ 0.02
ADP Processing Fees			$ 942.35	$ 0.00	7.27%	$ 0.00	5.96%	$ 0.00
Fuel			$ 75,125.00	$ 0.08	-26.30%	$ 0.06	-18.23%	$ 0.05
Depreciation			$ 74,250.00	$ 0.07	0.00%	$ 0.07	0.00%	$ 0.07
Other O&M Component			$ 134,008.88	$ 0.13	2.97%	$ 0.14	2.44%	$ 0.14
Clerical CBA wages & benefits			$ 26,281.92	$ 0.03	6.68%	$ 0.03	4.30%	$ 0.03
Total Operating Cost			**$ 765,240.96**	**$ 0.77**		**$ 0.78**		**$ 0.80**
Profit per Operating Ratio	$ 114,346	87.00%	13.00%	$ 0.11		$ 0.12		$ 0.12
Interest (Pass-Through Cost)			$ 35,978.00	$ 0.04	0.00%	$ 0.04	0.00%	$ 0.04
Total Green/Organics Transportation Fee				**$ 0.92**	**1.76%**	**$ 0.94**	**2.49%**	**$ 0.96**
	One-Way Miles to Newby		25					
	# Tons		40,000					
	Total Payment		$ 915,565.31					
	Cost Form		$ 915,565.31	$ -				

			BASE	2024 Per Ton-Mile	2025 Adjustment Factor	2025 Per Ton-Mile	2026 Adjustment Factor	2026 Per Ton-Mile
Green/Organics Transport Fee - BVON								
Wages			$ 803,329.10	$ 0.25	7.27%	$ 0.27	5.96%	$ 0.28
Benefits			$ 312,967.72	$ 0.10	4.08%	$ 0.10	4.17%	$ 0.10
Workers Compensation			$ 30,935.19	$ 0.01	2.97%	$ 0.01	2.33%	$ 0.01
Payroll Taxes			$ 61,454.68	$ 0.02	7.27%	$ 0.02	5.96%	$ 0.02
ADP Processing Fees			$ 2,098.83	$ 0.00	7.27%	$ 0.00	5.96%	$ 0.00
Fuel			$ 243,406.00	$ 0.07	-26.30%	$ 0.06	-18.23%	$ 0.05
Depreciation			$ 167,063.00	$ 0.05	0.00%	$ 0.05	0.00%	$ 0.05
Other O&M Component			$ 432,602.19	$ 0.13	2.97%	$ 0.14	2.44%	$ 0.14
Clerical CBA wages & benefits			$ 58,574.88	$ 0.02	6.68%	$ 0.02	4.30%	$ 0.02
Total Operating Cost			**$ 2,112,431.59**	**$ 0.65**		**$ 0.66**		**$ 0.67**
Profit per Operating Ratio	$ 315,651	87.00%	13.00%	$ 0.10		$ 0.10		$ 0.10
Interest (Pass-Through Cost)			$ 80,950.00	$ 0.02	0.00%	$ 0.02	0.00%	$ 0.02
Total Green/Organics Transportation Fee				**$ 0.77**	**1.35%**	**$ 0.78**	**2.29%**	**$ 0.80**
	One-Way Miles to BVON		72					
	# Tons		45,000					
	Total Payment		$ 2,509,032.29					
	Cost Form		$ 2,509,032.29	$ -				

			BASE	2024 Per Ton-Mile	2025 Adjustment Factor	2025 Per Ton-Mile	2026 Adjustment Factor	2026 Per Ton-Mile
Food Scraps Transport Fee - Newby								
Wages			$ 63,258.57	$ 0.28	7.27%	$ 0.30	5.96%	$ 0.32
Benefits			$ 32,946.60	$ 0.15	4.08%	$ 0.15	4.17%	$ 0.16
Workers Compensation			$ 3,257.25	$ 0.01	2.97%	$ 0.01	2.33%	$ 0.02
Payroll Taxes			$ 4,839.28	$ 0.02	7.27%	$ 0.02	5.96%	$ 0.02
ADP Processing Fees			$ 220.99	$ 0.00	7.27%	$ 0.00	5.96%	$ 0.00
Fuel			$ 16,903.00	$ 0.07	-26.30%	$ 0.05	-18.23%	$ 0.04
Depreciation			$ 16,706.00	$ 0.07	0.00%	$ 0.07	0.00%	$ 0.07
Other O&M Component			$ 58,766.39	$ 0.26	2.97%	$ 0.27	2.44%	$ 0.27
Clerical CBA wages & benefits			$ 6,162.97	$ 0.03	6.68%	$ 0.03	4.30%	$ 0.03
Total Operating Cost			**$ 203,061.05**	**$ 0.90**		**$ 0.91**		**$ 0.94**
Profit per Operating Ratio	$ 30,342	87.00%	13.00%	$ 0.13		$ 0.14		$ 0.14
Interest (Pass-Through Cost)			$ 8,095.00	$ 0.04	0.00%	$ 0.04	0.00%	$ 0.04
Total Food Scraps Transportation Fee				**$ 1.06**	**1.96%**	**$ 1.09**	**2.50%**	**$ 1.11**
	One-Way Miles to Newby		25					
	# Tons		9,000					
	Total Payment		$ 241,498.51					
	Cost Form		$ 241,498.51	$ -				

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
B Transportation Cost Detail

			BASE	Year 1 2024 Per Ton-Mile	Year 2 2025 Adjustment Factor	Year 2 2025 Per Ton-Mile	Year 3 2026 Adjustment Factor	Year 3 2026 Per Ton-Mile
Food Scraps Transport Fee - BVON								
Wages			71,407.08	$ 0.25	7.27%	$ 0.27	5.96%	$ 0.28
Benefits			27,812.70	$ 0.10	4.08%	$ 0.10	4.17%	$ 0.10
Workers Compensation			2,749.81	$ 0.01	2.97%	$ 0.01	2.33%	$ 0.01
Payroll Taxes			5,462.64	$ 0.02	7.27%	$ 0.02	5.96%	$ 0.02
ADP Processing Fees			186.56	$ 0.00	7.27%	$ 0.00	5.96%	$ 0.00
Fuel			21,636.00	$ 0.07	-26.30%	$ 0.06	-18.23%	$ 0.05
Depreciation			14,850.00	$ 0.05	0.00%	$ 0.05	0.00%	$ 0.05
Other O&M Component			38,454.12	$ 0.13	2.97%	$ 0.14	2.44%	$ 0.14
Clerical CBA wages & benefits			5,206.68	$ 0.02	6.68%	$ 0.02	4.30%	$ 0.02
Total Operating Cost			**187,765.59**	**$ 0.65**		**$ 0.66**		**$ 0.67**
Profit per Operating Ratio	$ 28,057	87.00%	13.00%	$ 0.10		$ 0.10		$ 0.10
Interest (Pass-Through Cost)			7,196.00	$ 0.02	0.00%	$ 0.02	0.00%	$ 0.02
Total Food Scraps Transportation Fee				**$ 0.77**	**1.35%**	**$ 0.78**	**2.29%**	**$ 0.80**
		One-Way Miles to BVON	72					
		# Tons	4,000					
		Total Payment	$ 223,018.52					
		Cost Form	$ 223,018.52	-				
MRF Glass Transport Fee - SMI								
Wages			$ 168,919.48	$ 0.21	7.27%	$ 0.22	5.96%	$ 0.23
Benefits			$ 70,563.95	$ 0.09	4.08%	$ 0.09	4.17%	$ 0.09
Workers Compensation			$ 6,975.44	$ 0.01	2.97%	$ 0.01	2.33%	$ 0.01
Payroll Taxes			$ 12,922.34	$ 0.02	7.27%	$ 0.02	5.96%	$ 0.02
ADP Processing Fees			$ 473.26	$ 0.00	7.27%	$ 0.00	5.96%	$ 0.00
Fuel			$ 64,908.00	$ 0.08	-26.30%	$ 0.06	-18.23%	$ 0.05
Depreciation			$ 42,263.00	$ 0.05	0.00%	$ 0.05	0.00%	$ 0.05
Other O&M Component			$ 79,099.46	$ 0.10	2.97%	$ 0.10	2.44%	$ 0.10
Clerical CBA wages & benefits			$ 13,205.19	$ 0.02	6.68%	$ 0.02	4.30%	$ 0.02
Total Operating Cost			**$ 459,330.12**	**$ 0.56**		**$ 0.57**		**$ 0.58**
Profit per Operating Ratio	$ 68,636	87.00%	13.00%	$ 0.08		$ 0.08		$ 0.09
Interest (Pass-Through Cost)			$ 20,478.00	$ 0.03	0.00%	$ 0.03	0.00%	$ 0.03
Total MRF Glass Transportation Fee				**$ 0.67**	**0.53%**	**$ 0.67**	**1.83%**	**$ 0.69**
		One-Way Miles to SMI	68					
		# Tons	12,000					
		Total Payment	$ 548,443.65					
		Cost Form	$ 548,443.65	-				

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
C. Transfer Station Cost Detail

	Tons	BASE 2024 Cost	 2024 Cost / Ton	Year 2 Adjustment Factor	 2025 Cost / Ton	Year 3 Adjustment Factor	 2026 Cost / Ton
SUMMARY OF ANNUAL FEE ADJUSTMENTS	323,500						
Direct Labor							
Wages		$ 3,157,652.71	$ 9.76	4.07%	$ 10.16	9.23%	$ 11.10
Benefits		$ 1,603,699.00	$ 4.96	2.97%	$ 5.10	3.33%	$ 5.27
Workers Compensation		$ 135,935.00	$ 0.42	2.97%	$ 0.43	2.33%	$ 0.44
Payroll Taxes		$ 241,560.00	$ 0.75	2.97%	$ 0.77	9.23%	$ 1.02
ADP Processing Fees		$ 10,400.00	$ 0.03	4.07%	$ 0.03	9.23%	$ 0.04
Total Direct Labor		**$ 5,149,246.71**	**$ 15.92**		**$ 16.50**		**$ 17.87**
Utilities		$ 160,854.00	$ 0.50	19.07%	$ 0.59	11.80%	$ 0.66
Fuel		$ 113,928.00	$ 0.35	-26.3%	$ 0.26	-18.23%	$ 0.21
Depreciation		$ 327,124.00	$ 1.01	0.00%	$ 1.01	0.00%	$ 1.01
Other O&M		$ 1,403,044.61	$ 4.34	2.97%	$ 4.47	2.44%	$ 4.57
Clerical Labor							
Wages		$ 150,189.37	$ 0.46	7.85%	$ 0.50	4.50%	$ 0.52
Benefits		$ 93,274.33	$ 0.29	4.80%	$ 0.30	3.96%	$ 0.31
Workers Compensation		$ 7,887.79	$ 0.02	2.97%	$ 0.03	2.33%	$ 0.03
Payroll Taxes		$ 11,489.49	$ 0.04	7.85%	$ 0.04	4.50%	$ 0.04
ADP Processing Fees		$ 672.71	$ 0.00	7.85%	$ 0.00	4.50%	$ 0.00
Total Clerical Labor		**$ 263,513.68**	**$ 0.81**		**$ 0.87**		**$ 0.91**
Total Operating Cost		**$ 7,417,711.00**	**$ 22.93**		**$ 23.69**		**$ 25.24**
Profit		$ 1,108,393.60	$ 3.43		$ 3.54		$ 3.77
Operating Ratio		87.00%	87.00%		87.00%		87.00%
Interest (Pass-Through)		$ 139,540.00	$ 0.43	0.00%	$ 0.43	0.00%	$ 0.43
Total Operating Cost		**$ 8,665,644.60**	**$ 26.79**		**$ 27.67**		**$ 29.44**
% Increase					3.28%		6.42%
Total Cost Estimate			**$ 8,665,644.60**		**$ 8,950,174.16**		**$ 9,524,716.14**

South Bayside Industreis
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
D. MRF Cost Detail

		BASE		Year 2		Year 3	
	Tons	2024 Cost	2024 Cost / Ton	Adjustment Factor	2025 Cost / Ton	Adjustment Factor	2026 Cost / Ton
SUMMARY OF ANNUAL FEE ADJUSTMENTS	68,500						
Direct Labor							
Wages		$ 2,753,454	$ 40.20	3.56%	$ 41.63	9.12%	$ 45.42
Benefits		$ 1,356,976	$ 19.81	2.97%	$ 20.40	3.33%	$ 21.08
Workers Comp		$ 134,981	$ 1.97	2.97%	$ 2.03	2.33%	$ 2.08
Payroll Taxes		$ 210,639	$ 3.08	2.97%	$ 3.17	9.12%	$ 4.14
ADP Processing Fees		$ 8,800	$ 0.13	3.56%	$ 0.13	9.12%	$ 0.15
Total Direct Labor Cost		**$ 4,464,850**	**$ 65.18**		**$ 67.35**		**$ 72.87**
Outside Contrat Labor		$ 2,719,255	$ 39.70	2.97%	$ 40.88	2.33%	$ 41.83
Utilities		$ 574,166	$ 8.38	19.07%	$ 9.98	11.80%	$ 11.16
Fuel		$ 75,072	$ 1.10	-26.30%	$ 0.81	-18.23%	$ 0.66
Depreciation		$ 372,104	$ 5.43	0.00%	$ 5.43	0.00%	$ 5.43
Other O&M		$ 1,765,206	$ 25.77	2.97%	$ 26.53	2.44%	$ 27.18
Clerical Labor				7.65%			
Wages		$ 130,964	$ 1.91	7.85%	$ 2.0619309	4.50%	$ 2.15
Benefits		$ 81,335	$ 1.19	4.80%	$ 1.24	3.96%	$ 1.29
Workers Compensation		$ 6,878	$ 0.10	2.97%	$ 0.10	2.33%	$ 0.11
Payroll Taxes		$ 10,019	$ 0.15	7.85%	$ 0.16	4.50%	$ 0.16
ADP Processing Fees		$ 587	$ 0.01	7.85%	$ 0.01	4.50%	$ 0.01
Total Clerical Labor		**$ 229,782**	**$ 3.35**		**$ 3.58**		**$ 3.73**
Total Operating Cost		**$ 10,200,435**	**$ 148.91**		**$ 154.56**		**$ 162.86**
Profit		$ 1,524,203	$ 22.25		$ 23.10		$ 24.34
Operating Ratio		87.00%	87.00%		87.00%		87.00%
Interest (Pass-Through)		$ 165,031	$ 2.41	0.00%	$ 2.41	0.0%	$ 2.41
Total Operating Cost Per Ton (excluding residue)			**$ 173.57**		**$ 180.07**		**$ 189.60**
% Increase					3.74%		5.30%
Total Estimated Operator Cost (excluding residue)		**$ 11,889,669**	**$ 11,889,669**		**$ 12,334,616**		**$ 12,987,795**
MRF Residue Paid by SBI							
MRF Residue Tons		2,600	2,600		2,600		2,600
Disposal Tip Fee @ Ox Mtn.		$ 58.94	$ 58.94	3.00%	$ 60.33		$ 62.14
Disposal Fees		$ 153,244	$ 2.24		$ 2.29		$ 2.36
Transportation Cost ($/ton-mile)		$ 1.76		$ 1.80		$ 1.86	
Total Miles		15		15		15	
Transportation Cost		$ 68,438	$ 1.00		$ 1.03		$ 1.06
Total MRF Residue expense		$ 221,682	$ 3.24		$ 3.32		$ 3.42
Total Cost with MRF Residue		**$ 12,111,351**	**$ 176.81**		**$ 183.38**		**$ 193.02**

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
E. Indices

	Year 2 2025	Year 3 2026
Workers Compensation		
Use- Factor	0.030	0.023
Direct Labor		
Use- Factor	0.030	0.023
Fuel		
Use- Factor	(0.263)	(0.182)
Other O&M		
Use- Factor	0.030	0.024
Depreciation		
Use- Factor	-	-

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
F. BLS Index Detail

Workers Compensation (BLS Series No. CWURS49BSA0)	2022	2023	2024	2025
Average Index		329.203	338.992	346.90
% Change			2.97%	2.33%
Jan				
Feb		331.875	341.596	350.836
Mar				
Apr		333.478	346.671	352.077
May				
Jun	328.137	335.725	345.789	
Jul				
Aug	325.932	336.663	344.633	
Sep				
Oct	329.331	337.698	345.472	
Nov				
Dec	326.465	335.597	342.582	

Direct & Non-CBA Labor (BLS Series No. CWURS49BSA0)	2022	2023	2024	2025
Average Index		329.20	338.99	346.90
% Change			2.97%	2.33%
Jan				
Feb		331.875	341.596	350.836
Mar				
Apr		333.478	346.671	352.077
May				
Jun	328.137	335.725	345.79	
Jul				
Aug	325.932	336.663	344.63	
Sep				
Oct	329.331	337.698	345.47	
Nov				
Dec	326.465	335.597	342.58	

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
F. BLS Index Detail

Fuel (BLS Series No. WPU057303)	2022	2023	2024	2025
Avg Index Apr		513.06	378.14	309.19
% Change			-26.30%	-18.23%
Jan		449.169	327.029	305.530
Feb		435.578	383.570	312.948
Mar		406.306	384.276	289.495
Apr		387.167	395.872	285.711
May	587.939	363.260	319.052	
Jun	665.720	342.988	306.904	
Jul	568.603	322.199	342.037	
Aug	497.425	428.045	334.785	
Sep	548.658	446.947	289.007	
Oct	605.641	407.772	318.340	
Nov	585.306	393.711	311.919	
Dec	419.191	342.052	294.577	

Other O&M (BLS Series No. CUURS49BSA0)	2022	2023	2024	2025
Avg Index April		333.06	342.95	351.31
% Change			2.97%	2.44%
Jan				
Feb		337.173	345.151	354.432
Mar				
Apr		338.496	351.247	355.707
May				
Jun	330.539	340.056	351.064	-
Jul				
Aug	328.871	340.094	349.290	-
Sep				
Oct	332.062	341.219	349.370	-
Nov				
Dec	331.222	339.915	348.001	-

South Bayside industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
G. Utilities Cost Worksheet

Rate Year	**2025**	**2026**
Billing Year	2024	2025
PG&E Electricity		
% increase from Prior Yr.	22.79%	11.25%
Adjustment Factor	1.23	1.11
PG&E Gas		
% increase from Prior Yr.	7.84%	0.49%
Adjustment Factor	1.08	1.00
ISH Solar		
Year		
% increase vs. Prior Yr.	3.00%	3.00%
Adjustment Factor	1.03	1.03
Blended		
Year		
% increase vs. Prior Yr.	19.07%	11.80%
Adjustment Factor	1.19	1.12

TRANSFER STATION	BASE							2025		2026	
Job Description	**FTE**	**Reg Hrs**	**OT Hrs**	**Hol**	**Unused Sick/PTO**	**Hourly Rate**	**Annual Cost**				
Loader Lead	1.0	2,080	500	96	102	$ 55.84	$ 171,759.44	$ 57.68	$ 177,411.55	$ 62.74	$ 193,731.92
Loader	3.0	6,240	1,500	288	343	$ 53.18	$ 492,703.42	$ 54.93	$ 508,916.87	$ 59.75	$ 555,724.33
Weighmaster	4.0	8,320	2,000	384	492	$ 51.45	$ 637,354.30	$ 53.20	$ 659,033.02	$ 57.87	$ 719,661.98
Spotter	7.0	14,560	1,995	672	1,420	$ 39.60	$ 791,224.52	$ 41.35	$ 826,190.25	$ 44.98	$ 902,497.49
Utility	3.0	6,240	1,002	288	609	$ 39.60	$ 347,828.02	$ 41.35	$ 363,199.21	$ 44.98	$ 396,702.73
Sorter	7.0	14,560	-	672	1,816	$ 34.05	$ 591,913.52	$ 35.80	$ 622,334.92	$ 38.94	$ 680,190.56
Mechanic	1.0	2,080	-	96	113	$ 53.43	$ 124,869.47	$ 55.18	$ 128,959.34	$ 60.02	$ 140,990.98
								Total	$ 3,286,045.16	Total	$ 3,589,499.99
Total	**26.0**	**54,080**	**6,997**	**2,496**	**4,894**		**$ 3,157,652.71**		**4.07%**		**9.23%**

MRF											
Direct Labor	**FTE**	**Reg Hrs**	**OT Hrs**	**Hol**	**Unused Sick/PTO**	**Hourly Rate**	**Annual Cost**				
Equipment Operator Lead	1.0	2,080	-	96	110	$ 54.02	$ 126,101.87	$ 55.86	$ 130,391.05	$ 60.76	$ 142,566.20
Equipment Operator	8.0	16,640	-	768	984	$ 51.45	$ 966,008.60	$ 53.20	$ 998,866.03	$ 57.87	$ 1,092,103.96
Spotter	1.0	2,080	-	96	203	$ 39.60	$ 96,103.07	$ 41.35	$ 100,350.05	$ 44.98	$ 109,699.26
Utility	3.0	6,240	1,500	288	609	$ 39.60	$ 377,409.22	$ 41.35	$ 394,087.66	$ 44.98	$ 430,302.79
PRC Attendant	1.0	2,080	500	96	145	$ 47.60	$ 148,443.07	$ 41.47	$ 129,326.35	$ 45.11	$ 141,219.20
Roll Off Driver	1.0	2,080	-	96	108	$ 54.46	$ 127,011.87	$ 58.65	$ 136,783.81	$ 61.65	$ 144,520.23
Mechanic	3.0	6,240	300	288	339	$ 53.43	$ 398,651.92	$ 55.18	$ 411,709.02	$ 60.02	$ 449,981.95
PM Technician	2.0	4,160	-	192	289	$ 47.60	$ 225,486.15	$ 49.35	$ 233,776.08	$ 53.68	$ 255,576.06
Maintenance Helper	1.0	2,080	-	96	203	$ 39.60	$ 96,103.07	$ 49.35	$ 119,764.82	$ 53.68	$ 130,917.22
Electrical Mechanic	1.0	2,080	100	96	28	$ 80.00	$ 192,135.07	$ 81.75	$ 196,338.03	$ 88.93	$ 214,649.31
								Total	$ 2,851,392.91	Total	$ 3,111,536.18
Total	**22.0**	**45,760**	**2,400**	**2,112**	**3,017**		**$ 2,753,453.94**		**3.56%**		**9.12%**

TRANSPORTATION											
Direct Labor	**FTE**	**Reg Hrs**	**OT Hrs**	**Hol**	**Unused Sick/PTO**	**Hourly Rate**	**Annual Cost**				
Driver OX	9.0	18,720	2,997	864	1,379	$ 54.46	$ 1,409,995.59	$ 58.65	$ 1,518,476.70	$ 61.65	$ 1,602,806.34
Driver BVON	5.0	10,400	1,200	480	766	$ 54.46	$ 745,345.03	$ 58.65	$ 802,689.79	$ 61.65	$ 847,447.09
Driver Newby	1.8	3,813	477	176	281	$ 54.46	$ 276,287.98	$ 58.65	$ 297,544.80	$ 61.65	$ 314,120.78
Driver Zanker	2.2	4,507	412	208	332	$ 54.46	$ 314,132.13	$ 58.65	$ 338,300.58	$ 61.65	$ 357,207.85
Driver SMI	1.0	2,080	155	96	153	$ 54.46	$ 142,125.36	$ 58.65	$ 153,060.08	$ 61.65	$ 161,629.04
Driver Casual	5.0	4,160	-	-	594	$ 54.46	$ 258,926.81	$ 58.65	$ 278,847.92	$ 61.65	$ 296,810.24
Mechanic	2.0	4,160	1,000	192	226	$ 53.43	$ 329,883.95	$ 55.18	$ 340,688.68	$ 60.02	$ 372,011.97
								Total	$ 3,729,608.55	Total	$ 3,952,033.31
Total	**26.0**	**47,840**	**6,240**	**2,016**	**3,732**		**$ 3,476,696.84**		**7.27%**		**5.96%**

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BASE				2025		2026	
BENEFITS		/ month	/ hour	/ month	/ hour	/ month	/ hour
Facility Operations	Medical	$ 2,686.66	$15.50	$ 2,766.55	$ 15.96	$ 2,831.01	$ 16.33
	RSP	$ 976.90	$5.64	$ 1,005.95	$ 5.80	$ 1,029.39	$ 5.94
	Peer-84	$ 76,545.84	$8.49	$78,821.88	$ 8.74	$ 83,398.00	$ 9.25
	IP	$ 4.90	$0.03	$ 5.05	$ 0.03	$ 5.16	$ 0.03
	Total		**$ 29.65**		**$ 30.54**		**$ 31.55**
					2.97%		**3.33%**

BENEFITS		/ month	/ hour	/ month	/ hour	/ month	/ hour
Transportation	Medical	$ 2,686.66	$ 17.52	$ 2,766.55	$ 18.04	$ 2,831.01	$ 18.56
	RSP	$ 976.90	$ 6.37	$ 1,005.95	$ 6.56	$ 1,029.39	$ 6.75
	Peer-84	$ 39,053.98	$ 8.49	$41,859.98	$ 9.10	$ 45,079.98	$ 9.80
	IP	$ 4.90	$ 0.03	$ 5.05	$ 0.03	$ 5.16	$ 0.03
			$ 32.41		**$ 33.74**		**$ 35.14**
					4.08%		**4.17%**

Total Teamster	**$ 1,603,698.72**	**$ 30.54**	**$ 31.55**
USE FOR TRANSFER STATION		**2.97%**	**3.33%**
Total Teamster	**$ 1,356,975.84**	**$ 30.54**	**$ 31.55**
USE FOR MRF		**2.97%**	**3.33%**
Total Teamster	**$ 1,550,817.16**	**$ 33.74**	**$ 35.14**
USE FOR TRANSPORTATION		**4.08%**	**4.17%**

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
I. Clerical Labor Cost

BASE								2025		2026	
CLERICAL											
Job Description	**FTE**	**Reg Hrs**	**OT Hrs**	**Hol OT**	**Unused Sick/PTO**	**Hourly Rate**	**Annual Cost**				
Payroll Coordinator	1	2,080	-	-	225	$43.27	$99,720.21	$ 46.60	$ 107,394.54	$ 48.69	$ 112,211.16
A/P Coordinator	1	2,080	-	-	268	$36.31	$85,243.41	$ 40.87	$ 95,948.72	$ 42.71	$ 100,268.41
Dispatch Clerk	1	2,080	-	-	262	$37.16	$87,011.41	$ 40.87	$ 95,698.50	$ 42.71	$ 100,006.92
Admin Assistant	1	2,080	-	-	272	$35.74	$84,057.81	$ 37.11	$ 87,279.94	$ 38.78	$ 91,207.66
Shop Clerk	1	2,080	-	-	250	$38.83	$90,485.01	$ 40.87	$ 95,238.79	$ 42.71	$ 99,526.52
								Total	**$ 481,560.49**	Total	**$ 503,220.66**
2024 Base Totals	**5**	**10,400**	**-**	**-**	**1,276**		**$446,517.8**		7.85%		4.50%

Transfer	33.64%	$ 150,188.03	33.64%	$ 161,974.77	33.64%	$ 169,260.25
MRF	29.33%	$ 130,963.05	29.33%	$ 141,241.01	29.33%	$ 147,593.91
Transportation	37.03%	$ 165,366.75	37.03%	$ 178,344.71	37.03%	$ 186,366.50

BENEFITS	**/ month**	**/ hour**	**/ month**	**/ hour**	**/ month**	**/ hour**
Medical	$ 2,686.66	$ 15.50	$ 2,766.55	$ 15.96	$ 2,831.01	$ 16.33
RSP	$ 976.90	$ 5.64	$ 1,005.95	$ 5.80	$ 1,029.39	$ 5.94
Peer-84	$ 5,060.00	$ 5.50	$ 5,658.00	$ 6.15	$ 6,210.00	$ 6.75
IP	$ 4.90	$ 0.03	$ 5.05	$ 0.03	$ 5.16	$ 0.03
	Total	**$ 26.66**	Total	**$ 27.94**	Total	**$ 29.05**
				4.80%		3.96%

	Base	2025	2026
Total H&W, Pension / Hr	**$ 8.97**	$ 9.40	$ 9.77
USE FOR TRANSFER STATION		4.80%	3.96%
Total H&W, Pension / Hr	**$ 7.82**	$ 8.20	$ 8.52
USE FOR MRF		4.80%	3.96%
Total H&W, Pension / Hr	**$ 9.88**	$ 10.35	$ 10.76
USE FOR TRANSPORTATION		4.80%	3.96%

Clerical Wages & Benefits			
Transfer Station	**$ 243,461.54**	**$ 259,723.38**	**$ 270,884.00**
MRF	**$ 212,296.98**	**$ 226,477.21**	**$ 236,209.20**
Transportation	**$ 268,066.92**	**$ 285,972.26**	**$ 298,260.83**
	$ 723,825.43	**$ 772,172.86**	**$ 805,354.03**
%		**6.68%**	**4.30%**

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
J. MRF Sort Labor Cost

	2024	2025	2026
MRF Sort Labor			
Regular Hours	49,920	49,920	49,920
Overtime Hours	6,240	6,240	6,240
Holidays	-	-	-
Supervisors			
Regular Hours	4,160	4,160	4,160
Overtime Hours	520	520	520
Holiday Hours	-	-	-
Client Wages Regular	$ 1,363,315.20	$ 1,403,852.54	$ 1,436,562.31
Client Wages Overtime	$ 255,621.60	$ 263,222.35	$ 269,355.43
Client Labor	**$ 1,618,936.80**	**$ 1,667,074.90**	**$ 1,705,917.74**
Supervisory Expense	**$ 595,615.80**	**$ 613,326.07**	**$ 627,616.57**
Administration Fee	**$ 504,702.00**	**$ 519,709.01**	**$ 531,818.23**
Total Program Expense	**$ 2,719,254.60**	**$ 2,800,109.97**	**$ 2,865,352.54**
Total Progam Cost/Ton	**$ 39.70**	**$ 40.88**	**$ 41.83**

South Bayside Industries
Contractor Compensation Adjustment Application for Rate Year 2026_Final_V2DH_jm
K. MRF Sort Labor Cost Detail

Inbound Tons	68,500

	2024	2025	2026
Sorter Labor Rate	$ 27.31	$ 28.12	$ 28.78
Headcount	24	24	24
Reg Hours	49,920	49,920	49,920
OT Hours	6,240	6,240	6,240
Holdiays	-	-	-
Supervisor			
Headcount	2	2	2
Hourly Rate	$ 120.57	$ 124.16	$127.05
Overtime Rate	$ 180.86	$ 186.23	$190.57
Reg Hrs	4,160	4,160	4,160
OT Hrs	520	520	520
Holidays	-	-	-
Admin Fees			
Markup %	22.79%	22.79%	22.79%

SOUTH BAYSIDE INDUSTRIES
Compensation Adjustment Application for Rate Year 2026
L. Power Allocation Usage Worksheet

PG&E Electric Delivery Charges	March-23			March-24			March-25		
	Cost	Rate/kWh	kWh	Cost	Rate/kWh	kWh	Cost	Rate/kWh	kWh
Meter #1010079198	$ 23,178.09	$ 0.22	104,708.70	$ 31,335.53	$ 0.29	107,008.05	$ 32,034.24	$ 0.33	95,846.55
Peninsual Clean Energy	$ 11,993.65	$ 0.11	105,325.50	$ 10,538.01	$ 0.10	107,268.45	$ 7,552.44	$ 0.08	95,836.55
PG&E Gas Charges	**March-23**			**March-24**			**March-25**		
	Cost		Therms	Cost		Therms	Cost		Therms
Meter #60868431	$ 1,415.06	2.3	627.00	$ 762.62	$ 2.10	363.00	$ 1,047.20	$ 2.19	478.00
PG&E Electric Delivery Charges	**March-23**			**March-24**			**March-25**		
	Cost	Rate/kWh	kWh	Cost	Rate/kWh	kWh	Cost	Rate/kWh	kWh
Meter # 1010185326	$ 5,926.65	$ 0.18	33,799.00	$ 6,608.07	$ 0.26	25,305.00	$ 3,365.41	$ 0.97	3,479.00
Meter # 1009885099	$ 3,324.90	$ 0.17	19,010.00	$ 8,040.13	$ 0.26	30,905.00	$ 3,783.83	$ 1.76	2,146.00
ISH Solar	**March-23**			**March-24**			**March-25**		
	Cost	Rate/kWh	kWh	Cost	Rate/kWh	kWh	Cost	Rate/kWh	kWh
	$ 7,320.36	$ 0.26	27,834.04	$ 13,658.78	$ 0.27	50,420.00	$ 13,089.39	$ 0.28	46,912.00
Subtotals									
PG&E Electric Delivery Charges	$ 49,124.47	$ 0.17	296,691.34	$ 60,134.89	$ 0.20	295,792.00	$ 50,349.07	$ 0.23	222,613.60
PG&E Gas Charges	$ 5,798.78	$ 2.08	2,782.00	$ 5,116.23	$ 2.25	2,276.00	$ 5,400.81	$ 2.26	2,391.00
ISH Solar Charges	$ 7,320.36	$ 0.26	27,834.04	$ 13,658.78	$ 0.27	50,420.00	$ 13,089.39	$ 0.28	46,912.00
Blended Rate	**$ 62,243.61**	**$ 0.19**	**327,307.38**	**$ 78,909.90**	**$ 0.23**	**348,488.00**	**$ 68,839.27**	**$ 0.25**	**271,916.60**

A Public Agency

7A
EXHIBIT A.
ATTACH. A

EXHIBIT A: ATTACHMENT A

Letter from SBI to RethinkWaste: Further Explanation Regarding the Juneteenth Benefit

Exhibit A - Attachment A

Dear John,

In response to your September 4, 2025, email request for further explanation regarding the Juneteenth benefit included in the compensation application, please see the information provided below in response to your questions.

- *The CBA language showing the Juneteenth holiday benefit*
  - See Attached CBAs:
    - Semi Drivers CBA, Section 8 Paid Holidays, Page 8
    - Facility Operations Unit CBA, Section 8 Paid Holidays, Page 11
    - Clerical Unit CBA, Section 9 Paid Holidays, Page 9

- *A table or calculation showing the total adjustment related to the added benefit*
  - Rate application with Juneteenth Benefit 4.77%
  - Rate application without Juneteenth Benefit 4.46%
    - Adjustment related to added benefit 0.31%

- *A formal memo referencing the section of the contract that allows for the adjustment, and justification.*
  - This letter constitutes the formal memo referencing the section of the contract that allows for benefit adjustments. On August 18, 2025, I provided you with the following applicable section of the contract. The provisions of this section allow Contractor to include benefit cost components in a new CBA in the year that it becomes effective. The three CBAs provided have benefit cost components that become effective January 1, 2026, that are within the allowable 12% benefit adjustment.

Section 8A.4 – Calculation of Service Fee Adjustments

Benefits (CBA Labor for Facility Personnel or Transportation Personnel).

a. Initially, the CBA benefits cost component will be based on the CBA rates for pension and other benefit costs monetized to an hourly dollar amount for the coming Year until the initial expiration date of the collective bargaining agreement(s) that were in place on the Effective Date has occurred. The adjustments to the CBA benefits cost component will be calculated using the method shown on the worksheet titled “J. CBA Wages & Benefits” “in the sample Contractor’s

333 Shoreway Road San Carlos, CA 94070
Tel. 650.802.8355 Fax 650.539.5802
www.southbaysideindustries.com

Compensation application presented in Attachment 8-B, with modifications approved by the Authority. The worksheet will be prepared by inputting the CBA benefit rates per person for the coming Year provided by the collective bargaining agreements that were in place on the Effective Date and are still in effect.

b. For the first CBA benefit cost component adjustment that occurs following the date the Contractor executes any new CBA (which will occur at a time following the Effective Date of this Agreement and which may result in effective dates for the CBAs that are not the same), the benefit cost component adjustment for CBA employees will be made in the same manner described in subsection a above. In the case of an adjustment for any Year subsequent to the first Year in which a new CBA becomes effective, if the calculated adjustment to this cost component is greater than twelve percent (12%), then twelve percent (12%) shall be the adjustment for the coming Year.

We are available to answer any other questions on this matter.

Sincerely,

Dwight Herring

Dwight Herring

cc: Chris Valbusa, COO
Kent Kenney, CFO

8

PUBLIC EDUCATION, OUTREACH AND LEGISLATION

Agenda Item 8

8A

Agenda Item 8A

SB 54: Plastic Pollution Prevention and Packaging Producer Responsibility Act Update Presentation by EEC

No Staff Report Presentation and Discussion Item Only

Presentation will be available at www.rethinkwaste.org by Monday, September 15 at 2PM.

9

INFORMATIONAL ITEMS ONLY

Agenda Item 9

9A

STAFF REPORT

To:	RethinkWaste Board Members
From:	Julia Au, Sr. Outreach, Education and Compliance Manager
Date:	September 18, 2025 Board of Directors Meeting
Subject:	Legislative and Regulatory Update

Recommendation:

This staff report is for discussion purposes only and no formal action is requested of the Board of Directors.

Summary

The purpose of this report is to provide legislative and regulatory updates to the Board on the current 2025 California Legislative Session and regulatory activities being conducted by our lobbyist, Environmental and Energy Consulting (EEC).

All activities conducted by EEC from mid-June to early September along with the current list of bills EEC is tracking and that are still alive in the legislative process are listed in Attachment A for review.

Notable items from the last couple months:

- RethinkWaste staff attended 16 virtual lobby day meetings with other like-minded groups in mid-August to talk to legislative staff and legislators on the Cap & Trade Working Groups in the Assembly and Senate to advocate for funding from the Greenhouse Gas Reduction Fund for organic diversion funding programs.
- CalRecycle began its formal rulemaking for SB 54 and EEC and staff are working on a comment letter on the permanent regulations.
- Of all the bills RethinkWaste have supported this session, three still remain active this year (some have become two-year bills are will not be active until next calendar year), with one having made it to the Governor's desk already. They are:
    - AB 823 (Boerner) Solid waste: plastic microbeads: plastic glitter – at Governor's Desk
    - AB 864 (Ward) Hazardous waste: solar photovoltaic modules – on Senate Floor
    - AB 899 (Ransom) Beverage containers: recycled glass: market development – on Senate Floor
- The deadline for bills to head to the Governor's desk is September 12.

Analysis

RethinkWaste contracts with EEC to act as the agency's legislative and regulatory lobbyist in California. EEC is a registered lobbying firm in the state of California (Lobbying ID # 1371848) and the Board approved a new contract with EEC on November 21, 2024. EEC will provide these legislative and regulatory services to RethinkWaste during the 2025-2026 Legislative Session.

Attachments:

Attachment A – EEC Legislative/Regulatory Report Update & Bill Tracking for 2025 as September 5

Summary 2025 Legislative Report

I. Key Dates & Updates

- SB 54 (2022) draft regulations were released on **July 2.**
- **July 18** was the deadline for bills to heard in policy committees and the beginning of summer recess.
- **August 18** the legislature reconvened from summer recess.
- CalRecycle began formal rulemaking on SB 54 on **August 22.**
- **August 29** was the deadline for fiscal committees to hear bills.
- **September 12** is the last day for each house to pass bills.
- **September 22** is the next scheduled meeting of the Zero Waste Now Coalition.
- **October 7** is the deadline to provide comment on SB 54 permanent regulations.
- **October 12** is the deadline for the Governor to sign or veto bills passed by the Legislature before Sept. 12 and in the Governor's possession on or after Sept. 12.

II. Key Legislation

- Bill list attached.

III. July/August/September

- EEC continued to monitor workshops, and reported relevant information to the RethinkWaste team, including:
  - SB 54 informal workshops
  - SB 54 Advisory Committee meetings
  - SB 237 (Ward)
  - Low Carbon Fuel Standard
- EEC convened the Zero Waste Now (ZWN) Coalition on **July 28th** to discuss priority bills, Cap & Trade reauthorization and supporting funding for organics diversion from the Greenhouse Gas Reduction Fund.

- RethinkWaste, along with SB 1215 (2022) co-sponsors submitted comments to proposed CalRecycle regulations on August 1st.

- EEC convened a series of meetings to facilitate coalition building around procuring funding from GGRF tied to reducing greenhouse gas emissions. RethinkWaste signed on to a letter outlining broad principles for investment along with a number of members of the ZWN coalition, the Compost Coalition, Californians Against Waste and Resource Recovery Coalition of California.

- RethinkWaste also signed onto a large coalition letter requesting $200 million in multiyear funding for organics diversion using Greenhouse Gas Reduction Funds.

- RethinkWaste and other groups attended 16 virtual lobby meetings the week of **August 18th** with various staff and legislators on the Cap & Trade Working Groups, including, EEC was able to procure meetings with the following legislators:

    - Assemblymember Papan
    - Assemblymember Bennett
    - Assemblymember Wilson

- EEC worked with RethinkWaste Board Chair Adam Rak and Executive Director Joe LaMariana to draft and publish an op-ed in the San Mateo Daily Journal titled " California's climate crisis needs a smarter investment: Fund organic waste solutions now".

- EEC provided updates on SB 54 draft regulations and status of bills placed on the Suspense File.

Priority 1 (High)

AB 762 **Irwin, D** HTML PDF

Disposable, battery-embedded vapor inhalation device: prohibition.

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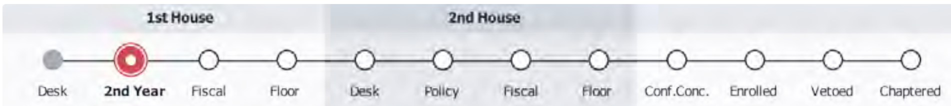

Tracking form

Position
Sponsor

Notes

Notes

Sponsored by CPSC, RethinkWaste, CAW, and CalPIRG.

Notes 2

Signed on to sponsor and coalition support letter.

Bill information

Status: 05/01/2025 - Failed Deadline pursuant to Rule 61(a)(2). (Last location was B.&P. on 4/9/2025)(May be acted upon Jan 2026)

Summary: Current law regulates the manufacture, sale, and disposal of various single-use products, including single-use foodware accessories and condiments and single-use carryout bags. Current law prohibits a store from, among other things, providing, distributing, or selling a carryout bag at the point of sale, except as specified. Current law defines terms for these purposes. This bill would prohibit, beginning January 1, 2026, a person from selling, distributing, or offering for sale a new or refurbished disposable, battery-embedded vapor inhalation device in this state. (Based on 03/28/2025 text)

Location: 05/01/2025 - Assembly 2 YEAR

AB 864 **Ward, D** HTML PDF

Hazardous waste: solar photovoltaic modules.

Progress bar

Tracking form

Position
Support

Notes

Notes
Supported by CPSC
Notes 2
Letter Submitted.

Bill information

Status:	09/03/2025 - From special consent calendar. Ordered to third reading.
Summary:	Current law authorizes the Department of Toxic Substances Control to adopt regulations designating end-of-life photovoltaic modules that are identified as hazardous waste as a universal waste and subject to regulations applicable to universal waste management. Current regulations define surplus materials, as provided, and specify that surplus material is not a recyclable material. Current federal regulations exclude from being classified as hazardous waste under federal law certain hazardous secondary material that is generated and then transferred to another person for the purpose of reclamation if specific conditions are met. This bill would make the universal waste designation applicable to a solar photovoltaic module that is intended for recycling and cannot otherwise be resold, reused, or refurbished only until the department adopts regulations implementing alternative management standards for solar photovoltaic modules. The bill would require the department to institute a rulemaking to develop alternative management standards for solar photovoltaic modules that facilitate greater material recovery. The bill would require the department to adopt the above-referenced federal transfer-based exclusion regulation for solar photovoltaic modules. The bill would also designate a solar photovoltaic module that can be resold, reused, or refurbished as surplus material. (Based on 07/17/2025 text)
Location:	09/03/2025 - Senate THIRD READING

AB 1207 **Irwin, D** HTML PDF

Climate change: market-based compliance mechanism: price ceiling.

Progress bar

Tracking form

Position
Watch

Notes
Notes
Added to priority one because this will be the vehicle for the Assembly's C&T reauth plan

Bill information

Status:	08/20/2025 - Read second time. Ordered to third reading.
Summary:	The California Global Warming Solutions Act of 2006, until January 1, 2031, authorizes the State Air Resources Board to adopt a regulation establishing a system of market-based declining aggregate emissions limits for sources or categories of sources that emit greenhouse gases (market-based compliance mechanism) that meets certain requirements. Current law requires the state board, in adopting the regulation to, among other things, establish a price ceiling for emission allowances sold by the state board. Current law requires the state board, in establishing the price ceiling, to consider specified factors, including the full social cost associated with emitting a metric ton of greenhouse

gases. This bill would require the state board to instead consider the full social cost associated with emitting a metric ton of greenhouse gases, as determined by the United States Environmental Protection Agency in November 2023. (Based on 03/17/2025 text)

Location:	08/20/2025 - Senate THIRD READING

Priority 2 (Medium)

AB 70 **Aguiar-Curry, D** HTML PDF

Solid waste: organic waste: diversion: biomethane.

Progress bar

Tracking form

Position
Watch

Notes

Bill information

Status:	09/03/2025 - From special consent calendar. Ordered to third reading.
Summary:	The California Integrated Waste Management Act of 1989 requires each city, county, and regional agency to develop a source reduction and recycling element of an integrated waste management plan. The act requires that element to include a 50% solid waste diversion requirement, as specified, and provides that up to 10% may be achieved through biomass conversion under certain conditions, with biomass conversion defined as the production of heat, fuels, or electricity by certain means from specified materials. One of the conditions for using biomass conversion to satisfy a portion of the solid waste diversion requirement is that pyrolysis not be included in the source reduction and recycling element. Pyrolysis is not defined for that purpose or for other purposes in the act. This bill would define pyrolysis as the thermal decomposition of material at elevated temperatures in the absence or near absence of oxygen. (Based on 05/23/2025 text)
Location:	09/03/2025 - Senate THIRD READING

AB 823 **Boerner, D** HTML PDF

Solid waste: plastic microbeads: plastic glitter.

Progress bar

Tracking form

Position
Support

Notes

Notes

CAW sponsored.

Notes 2

Signed on to CAW coalition letter.

Bill information

Status:	09/03/2025 - Read third time. Passed. Ordered to the Assembly. (Ayes 39. Noes 0.). In Assembly. Ordered to Engrossing and Enrolling.
Summary:	The Plastic Microbeads Nuisance Prevention Law prohibits a person, as defined, from selling or offering for promotional purposes in this state a personal care product containing plastic microbeads that are used to exfoliate or cleanse in a rinse-off product, including, but not limited to, toothpaste. Existing law exempts a product containing less than one part per million (ppm) by weight of plastic microbeads from the prohibition. The Plastic Microbeads Nuisance Prevention Law imposes a civil penalty not to exceed $2,500 per day for each violation of the prohibition, as provided, and authorizes the Attorney General and local officials to enforce the prohibition. This bill would, on and after January 1, 2029, prohibit a person from selling, offering for sale, distributing, or offering for promotional purposes in this state a personal care product containing plastic glitter, or a personal care product in a non-rinse-off product or a cleaning product containing one ppm or more by weight of plastic microbeads that are used as an abrasive, as specified. The bill would authorize, until January 1, 2030, a person to continue to sell, offer for sale, distribute, or offer for promotional purposes in this state an existing stock of personal care products containing plastic glitter, as specified. By adding these prohibitions to the Plastic Microbeads Nuisance Prevention Law, the bill would impose the civil penalty for violations of these prohibitions. (Based on 05/23/2025 text)
Location:	09/03/2025 - Assembly ENROLLMENT

AB 899 **Ransom, D** HTML PDF

Beverage containers: recycled glass: market development.

Progress bar

Tracking form

Position
Support

Notes

Bill information

Status:	09/03/2025 - From special consent calendar. Ordered to third reading.
Summary:	The California Beverage Container Recycling and Litter Reduction Act requires a distributor of beverage containers, as defined, to pay to the Department of Resources Recycling and Recovery a monthly redemption payment for every beverage container sold or transferred, as provided. The act requires the department to deposit those amounts into the California Beverage Container Recycling Fund. The fund is continuously appropriated

to, among other things, pay refund values and administrative fees to processors that receive empty beverage containers from recyclers. The act authorizes, until January 1, 2028, the department to pay a market development payment to a glass beverage container manufacturer who purchases recycled glass collected within this state for use in manufacturing new beverage containers in this state, as provided. The act requires the department to set the market development payment at an amount not to exceed $50 per ton. The act continuously appropriates $60,000,000 annually from the fund to the department to the make market development payments. This bill would authorize the department to set the market development payment at different levels, but would prohibit that payment from exceeding $150 per ton. (Based on 08/18/2025 text)

Location:	09/03/2025 - Senate THIRD READING

AB 978 **Hoover, R** HTML PDF

Department of Transportation and local agencies: streets and highways: recycled materials.

Progress bar

Tracking form

Position
Watch

Notes

Bill information

Status: 07/08/2025 - Read second time. Ordered to third reading.

Summary: The California Integrated Waste Management Act of 1989 requires the Director of Transportation, upon consultation with the Department of Resources Recycling and Recovery, to review and modify all bid specifications relating to the purchase of paving materials and base, subbase, and pervious backfill materials using certain recycled materials. Current law requires the specifications to be based on standards developed by the Department of Transportation for recycled paving materials and for recycled base, subbase, and pervious backfill materials. Current law requires a local agency that has jurisdiction over a street or highway, to the extent feasible and cost effective, to apply standard specifications that allow for the use of recycled materials in streets and highways, except as provided. Current law requires, until January 1, 2027, those standard specifications to allow recycled materials at or above the level allowed in the department's standard specifications that went into effect on October 22, 2018, for specified materials. This bill would indefinitely require a local agency's standard specifications to allow recycled materials at a level no less than the level allowed in the department's specifications for those specified materials. If a local agency's standard specifications do not allow for the use of recycled materials at a level that is equal to or greater than the level allowed in the department's standard specifications on the basis that the use of those recycled materials at those levels is not feasible, the bill would authorize a person bidding on a contract to supply materials subject to those specifications to request the local agency to provide the reason for that determination upon request and would require the local agency to respond to that request, as specified. (Based on 07/01/2025 text)

Location:	07/08/2025 - Senate THIRD READING

SB 279 | McNerney, D | HTML | PDF

Solid waste: compostable materials.

Progress bar

Tracking form

Position
Watch

Notes

Notes

CAW Sponsored.

Bill information

Status:	09/03/2025 - Read second time. Ordered to third reading.
Calendar:	*09/08/25 #207 A-THIRD READING FILE - SENATE BILLS (Floor Mgr.- Soria)*
Summary:	Current law requires the Department of Resources Recycling and Recovery to adopt and revise regulations setting forth minimum standards for composting, in accordance with law. Current regulations require all compostable materials handling activities to obtain a permit prior to commencing operations and to comply with specified requirements. Current regulations specify 4 regulatory tiers for composting operations, with different requirements for each tier. The 4 tiers are excluded, enforcement agency notification, registration permit, and full solid waste facility permit. In the excluded tier, existing regulations specify the “excluded activities” that do not constitute compostable material handing operations or facilities and, therefore, are not subject to permit requirements or other regulatory requirements. One of the excluded activities is the composting of green material, agricultural material, food material, and vegetative food material, alone or in combination, if the total amount of feedstock and compost onsite at any one time does not exceed 100 cubic yards and 750 square feet. This bill would expand this excluded activity exemption for composting activities by eliminating the maximum square-foot condition and authorizing a total amount of feedstock and compost onsite at any one time of up to 200 cubic yards, or 500 cubic yards for a composting activity owned by a public agency, as defined. (Based on 09/02/2025 text)
Location:	09/03/2025 - Assembly THIRD READING

Priority 3 (Monitor)

AB 620 | Jackson, D | HTML | PDF

Medium- and Heavy-Duty Zero-Emission Vehicle Fleet Purchasing Assistance Program: rental vehicles.

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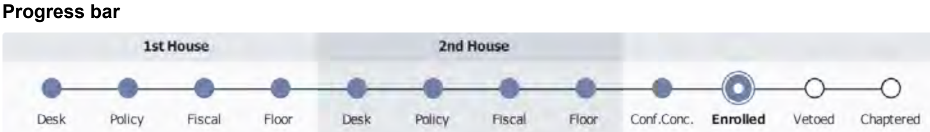

Tracking form

Position
Watch

Notes

Bill information

Status: 09/04/2025 - Read third time. Passed. Ordered to the Assembly. (Ayes 39. Noes 0.). In Assembly. Ordered to Engrossing and Enrolling.

Summary: Current law establishes the Medium- and Heavy-Duty Zero-Emission Vehicle Fleet Purchasing Assistance Program (program) within the Air Quality Improvement Program to make financing tools and nonfinancial supports available to operators of medium- and heavy-duty vehicle fleets to enable those operators to transition their fleets to zero-emission vehicles. This bill, for any regulation adopted to develop or implement the program, or other regulations that are regarding the procurement or use of medium- and heavy-duty zero-emission vehicles by a public or private fleet, would require the state board to consider specified things, including, among other things, the environmental and supply chain benefits of renting medium- and heavy-duty zero-emission vehicles compared to procuring them. (Based on 02/13/2025 text)

Location: 09/04/2025 - Assembly ENROLLMENT

AB 1478 **Hoover, R** HTML PDF

Used Mattress Recovery and Recycling Act: mattress recycling charge: consumer education.

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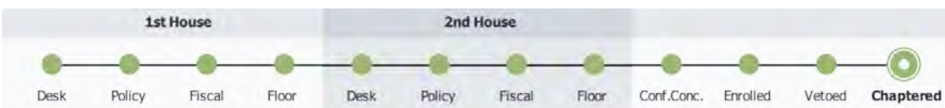

Tracking form

Position
Watch

Notes

Bill information

Status: 07/28/2025 - Chaptered by Secretary of State - Chapter 70, Statutes of 2025

Summary: The Used Mattress Recovery and Recycling Act, administered by the Department of Resources Recycling and Recovery, authorizes a mattress recycling organization to be established by a qualified industry association to develop, implement, and administer a used mattress recycling program in the state. The act requires the organization to set the state mattress recycling charge, which is added to the purchase price of a mattress, at an amount sufficient to fund the program. The act requires the charge to be clearly visible on the invoice, receipt, or functionally equivalent document by the seller to the consumer as a separate line item. This bill would authorize the distributor, retailer, or seller to pay the applicable charge to the mattress recycling organization on behalf of the consumer or ultimate end user if the distributor, retailer, or seller enters into a written agreement with a mattress recycling organization to pay the charge directly to the mattress recycling organization, as provided. The bill would make a distributor, retailer, or seller responsible for educating the consumer or the ultimate end user of the mattress in the state on the recycling of used mattresses and options available to consumers for the free dropoff or collection of used mattresses. (Based on 07/28/2025 text)

Location:	07/28/2025 - Assembly CHAPTERED

SB 827 **Gonzalez, D** HTML PDF

Local agency officials: training.

Progress bar

Tracking form

Position
Watch

Notes

Bill information

Status:	09/03/2025 - Read second time. Ordered to third reading.
Calendar:	*09/08/25 #277 A-THIRD READING FILE - SENATE BILLS (Floor Mgr.- Wicks)*
Summary:	Current law imposes ethics training on specified local agency officials. Current law requires each training to be 2 hours and requires the officials to receive each training every 2 years, and as described otherwise, with the first training within one year of commencing service. Existing law requires the local agency to maintain records of the trainings, as prescribed. This bill would expand which local agency officials are required to complete the above-described ethics training to include department heads, or other similar administrative officers, as specified, and would instead require officials who commence service on or after January 1, 2026, to receive their initial training within 6 months of commencing service. The bill would require the local agency to publish post clear instructions and contact information for requesting the training records on its internet website, as specified. This bill would additionally require all local agency officials, as defined, to receive at least 2 hours of fiscal and financial training, as described. The bill would require the training to be received at least once every 2 years, as provided. The bill would exempt from these requirements specified local agency officials if they are in compliance with existing education requirements specific to their positions. This bill would authorize a local agency or an association of local agencies to contract with or otherwise collaborate with a provider of a training course to offer one or more training courses, or sets of self-study materials with tests, to its local agency officials to meet the training requirement, as described. The bill would require the training courses and materials to be developed in consultation with experts in local government finance. finance, as specified. (Based on 09/02/2025 text)
Location:	09/03/2025 - Assembly THIRD READING

AB 663 **McKinnor, D** HTML PDF

Hydrofluorocarbon gases: sale and distribution prohibition: exemptions.

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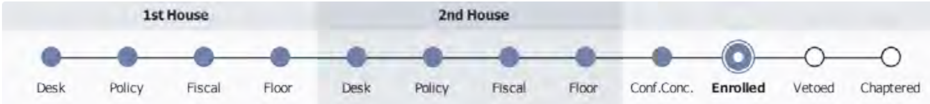

Tracking form

Position
Watch

Notes

Bill information

Status:	09/04/2025 - Senate amendments concurred in. To Engrossing and Enrolling. (Ayes 78. Noes 0.).
Summary:	Current law prohibits a person from offering for sale or distribution, or otherwise entering into commerce in the state, bulk hydrofluorocarbons or bulk blends containing hydrofluorocarbons that exceed a specified global warming potential limit beginning January 1, 2025, and lower global warming potential limits beginning January 1, 2030, and January 1, 2033. Current law exempts from that prohibition hydrofluorocarbons that are reclaimed, as defined under a specified federal regulation. This bill would eliminate the exemption for reclaimed hydrofluorocarbons and would instead create new exemptions for certain refrigerants, as specified. (Based on 07/14/2025 text)
Location:	09/04/2025 - Assembly ENROLLMENT

Total Measures: 12
Total Tracking Forms: 12

9B

STAFF REPORT

To:	RethinkWaste Board Members
From:	Reagan Chung, Recycling and Compliance Program Manager
Date:	September 18, 2025 Board of Directors Meeting
Subject:	Update on SB 1383 Compliance Program on behalf of RethinkWaste Member Agencies

Summary

As detailed in the 2021 RethinkWaste SB 1383 Memorandum of Understanding authorized by the RethinkWaste Board of Directors and RethinkWaste Member Agencies, RethinkWaste staff has been delegated a significant portion of the SB 1383 program responsibilities. This is an informational report with no action required.

Staff has updates on the following items:

1. SB 1383 Compliance Progress

   Between June and August 2025, RethinkWaste issued 88 SB 1383 waiver letters to generators across the service area, comprising of 68 approvals and 20 denials. In partnership with Recology, staff continues proactive engagement with residential, commercial, and multi-family generators that remain out of compliance with SB 1383 requirements. Staff continues outreach efforts to boost SB 1383 compliance throughout the service area including contacting local organizations and groups in hopes to provide more presentations in the future to bridge the importance of SB 1383 compliance.

2. Standard Enforcement

   Standard enforcement of SB 1383 commenced on January 1, 2024, requiring jurisdictions to issue Notices of Violation (NOVs) to non-compliant generators, with a mandated 60-day compliance window. Entities that fail to remedy violations within this timeframe are subject to penalties. These NOVs are designed to both mandate corrective action and provide an opportunity for education and compliance without the immediate imposition of penalties. Nevertheless, continued non-compliance may result in escalating penalties and enforcement actions by Member Agencies in subsequent years.

   While the responsibility for SB 1383 enforcement rests with Member Agencies, staff remains committed to providing support as jurisdictions transition from outreach and education to active enforcement. Staff continue to collaborate with Member Agencies on the development and refinement of post-NOV enforcement frameworks to ensure consistent and effective implementation.

   Below is the 2025 NOV letter mailing schedule, if there are any concerns or questions, please contact myself:

   - Q1: January – March: Belmont, Burlingame *(completed)*
     - Belmont: 43 letters, mailed on March 11, 2025
     - Burlingame: 183 letters, mailed on March 13, 2025

- **Q2: April – June:** San Carlos, East Palo Alto, Foster City, West Bay Sanitary District, Hillsborough *(completed)*
  - San Carlos: 188 letters, mailed on June 20, 2025
  - East Palo Alto: 13 letters, June 13, 2025
  - Foster City: 2 letters, mailed on June 13, 2025
  - West Bay Sanitary District: 1 letter, mailed on June 17, 2025
  - Hillsborough (100% compliance)

  San Mateo mailed their own NOV letters:
  - The first batch of 140 commercial letters was mailed on May 9
  - The second batch of 144 commercial letters was mailed on June 2
  - The third batch of 183 residential letters was mailed on June 9

- **Q3: July – September**: Redwood City, San Mateo
  - San Mateo: 12 citations / penalties were issued by City Staff on July 28
  - Redwood City: To be mailed in September

- **Q4: October – November:** Unincorporated San Mateo County, Menlo Park

3. Edible Food Recovery (EFR) Enforcement
   In late July 2025, San Mateo County Sustainability Department convened Edible Food Recovery (EFR) enforcement meetings to review enforcement progress and next steps. As part of the EFR enforcement process, Member Agencies will be responsible for issuing additional EFR Notices of Violation (NOVs) to non-compliant edible food generators. County and RethinkWaste staff will continue to collaborate with Member Agencies to provide technical support and guidance throughout the EFR enforcement process. The first round of EFR NOVs are anticipated to be sent out between late November and early December 2025.

4. SB 1383 Annual Route Reviews
   SB 1383 mandates jurisdictions to conduct annual contamination monitoring across all three collection streams to maintain proper sorting for each waste stream. Recology successfully completed all route reviews this summer from mid-June to August, adhering to the proposed 10–13-week schedule that commenced with residential routes, followed by commercial routes. On July 1, 2025, RethinkWaste staff accompanied Recology's Waste Zero Specialists to observe the progress of these reviews. Staff is pleased to report that the process was carried out smoothly and without issues. All reporting data will be entered into the Minerva compliance and recordkeeping system to support SB 1383 data analysis and ongoing tracking.

5. 2024 Electronic Annual Report (EAR) Timeline
   The 2024 Electronic Annual Reports (EARs) for all RethinkWaste's Member Agencies were submitted by the August 1, 2025 deadline, with the County of San Mateo filing its EAR independently. RethinkWaste extended its appreciation to all TAC Members and SB 1383 staff, Recology staff, and contractor Ascent Environmental for their collaboration and diligence in ensuring the timely completion of all submittals.

Background

September 2016, SB 1383 (Lara, Chapter 395, Statutes of 2016) established statewide methane emissions reduction targets in an effort to reduce emissions of short-lived climate pollutants in various sectors of California's economy. It includes statewide goals to reduce the disposal of organic waste and recover edible food for human consumption. To accomplish these statewide goals, SB 1383 regulations were developed, which were approved on November 3rd, 2020, and include prescriptive requirements for jurisdictions related to recycling and organics collection, inspection, and enforcement policies and programs and edible food recovery. RethinkWaste and its Member Agencies need to comply with nearly all SB 1383 requirements by January 1, 2022, with the significant exception that enforcement actions do not need to commence until January 1, 2024.

More information regarding SB 1383 can be found online at www.calrecycle.ca.gov/organics/slcp/.

9C

STAFF REPORT

To: RethinkWaste Board Members
From: John Mangini, Senior Finance Manager
Date: September 18, 2025, Board of Directors Meeting
Subject: 2025 Finance and Rate Setting Calendar

Recommendation

This is an informational report, and no action is necessary.

Summary

The purpose of this staff report is to keep the Board and Member Agency staff informed on the schedule of important financial and rate setting events in 2025. This staff report is updated as necessary and included in the Board packet each month.

2025 Schedule of Finance, Contractor Compensation and Rate Adjustment Activities:

March 2025

- Recology submission of the unaudited 2024 Revenue Reconciliation Report *(Due: March 31)* *Complete*

June 2025

- Mid-year review of the adopted FY2025 RethinkWaste Operating Budget *(June 10 Finance Committee; June 26-BOD) Finance Committee reviewed/approved DRAFT on June 10th. Final version is* *Complete*
- Recology's 2026 Compensation Application submission to the RethinkWaste/Member Agencies (*Due: June 16*) *Complete*
- RethinkWaste issues Member Agency letters requesting formal confirmation on their estimated 2026 Member Agency fees (e.g., franchise fees) to be included in their 2026 solid waste rates. *Complete*
- Review of Recology's Revenue Reconciliation Report from the independent Financial Systems audit report. *Complete*

July 2025

- RethinkWaste / Member Agency submit comments to Recology on its 2026 Compensation Application (*Due: July 1)* *Complete*
- South Bay Industries (SBI) 2026 Compensation Application submission to RethinkWaste *(Due: July 1)* *Complete*
- Recology revised 2026 Compensation Application submission to RethinkWaste/Member Agencies (*Due: July 15*) *Complete*
- RethinkWaste issues the following reports to the Board and Member Agency staff for review and comment: *Complete*
  - 1. Estimated 2025 and 2026 residential and commercial base revenue
  - 2. Estimated collected tonnage for 2025 and 2026.
  - 3. Summary of 2026 Member Agency fees to be used in the 2026 cost projections based on Member Agency feedback.

August 2025

- RethinkWaste issues the Draft Report Reviewing Recology's 2026 Compensation Application, recommended total Revenue Requirement, and Rate Adjustment (*Due: August 11*) Comments due from Member Agencies on draft Reports Reviewing Recology's 2026 Compensation Application (*Due*: *August 22*) *Complete*

September 2025

- RethinkWaste TAC Meeting reviewing Pre-Final Report Reviewing Recology's 2026 Compensation Application *(September 11).*
- RethinkWaste issues Amended Final Report Reviewing Recology's 2026 Compensation Application including the recommended total Collection Rate Adjustment for 2026. (*September BOD Packet*)
- Approval of Recology 2026 Compensation Application and total recommended Revenue Requirement (*September 18 BOD Meeting*)
- Approval of the FY2024 Audited Financial Statements.

October 2025

- Finance Committee review of RethinkWaste's DRAFT FY2026 Budget +CIP Plan *(October 14)*
- RethinkWaste Board Study Session: Review (Draft) 2026 Fiscal Year Budget + CIP Plan *(October 23)*

September – December 2025

- Member Agencies establish/issue Prop. 218 notices and approve their final 2026 solid waste rates

November 2025

- Approval of RethinkWaste's Final Fiscal Year 2026 Budget at the November 20 Board meeting

9D

STAFF REPORT

To:	RethinkWaste Board Members
From:	John Mangini, Senior Finance Manager
Date:	September 18, 2025 Board of Directors Meeting
Subject:	Check Register Detail for June and July 2025

Recommendation

This is an informational item only and no action is required. This report was requested by the Board members.

Summary

The purpose of this report is to provide transparency to the Board and the public on the actual spending by RethinkWaste. All payments issued in June and July 2025 are listed on the attached (Attachment A) report for review.

Analysis

As of July 1, 2019, RethinkWaste entered into a contract with the City of Redwood City for accounting services including the issuing of all payments and deposits of all receipts. In accordance with the RethinkWaste and the City of Redwood City's policies, checks are normally issued every two weeks. All RethinkWaste invoices are approved for payment by the program manager and then by the Executive Director or Finance Manager. The total transactions for June 2025 summed $7,161,063.15and for July 2025 summed $9,507,801.59 as detailed in Attachment A.

If you have any questions on this, please contact Dolores Molina-Bucio or John Mangini.

Attachments:
Attachment A – June and July 2025 Check Register Detail

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
CHECK DETAIL REPORT
JUNE 2025

DATE	NUM	NAME	MEMO/DESCRIPTION	ACCOUNT		TRANSACTION TYPE	AMOUNT
100015 FIVE STAR CHECKING							
6/15/2025	ACH	FIVE STAR BANK	--	100015	FIVE STAR CHECKING	EXPENSE	(7,893.91)
6/15/2025	ACH	FIVE STAR BANK	06/2025 INTEREST PAYMENT	509110	INTEREST EXPENSE	EXPENSE	6,085.27
6/15/2025	ACH	FIVE STAR BANK	06/2025 PRINCIPAL PAYMENT	200770	FIVE STAR LOAN 12335670	EXPENSE	1,808.64
						TOTAL 100015 FIVE STAR CHECKING	**(7,893.91)**
100010 WELLS FARGO BANK							
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.		100010	Wells Fargo Bank	Expense	(2,761,110.87)
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	5070105	Disposal & Processing - OTHER	Expense	92,086.60
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	5070105	Disposal & Processing - OTHER	Expense	(12,770.91)
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	507015	Shoreway Facility Cost	Expense	7,881.87
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	400350	Miscellaneous Revenue	Expense	2,112.58
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	6001001	Facilities Improvements (SF049)	Expense	17,490.00
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	6001001	Facilities Improvements (SF049)	Expense	75,364.65
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	507025	Credit Card Charges	Expense	16,745.94
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	507015	Shoreway Facility Cost	Expense	18,939.93
6/2/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-04	507005	Operator Compensation SBR	Expense	2,547,485.37
6/4/2025	WIRE	MODERN HR, INC.		100010	Wells Fargo Bank	Expense	(71,354.02)
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	500000	Salaries - Admin	Expense	25,676.09
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	500100	Salaries - Recycling	Expense	42,504.04
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	500110	SB1383 Staff	Expense	4,694.42
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	501000	Benefits - Payroll Taxes	Expense	1,136.89
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	501005	Benefits - Workers Comp Ins	Expense	406.00
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	501010	Benefits - Retirement Employee	Expense	(9,096.63)
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	501030	Benefits - CPE Fee	Expense	833.60
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	500150	Salaries - Car Allowance	Expense	3,600.00
6/4/2025	WIRE	MODERN HR, INC.	PPE 05/31/2025	500200	Salaries - Opt Out Medical	Expense	1,599.61
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	LOAD DATE: 04/25/25, 04/28/25, 04/30/25,05/02/15,05/05/25,05/07/25,05/08/25,05/09/25,05/12/25 390.001, 143.012	100010	Wells Fargo Bank	Check	(2,857.66)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2502303	400400	E-Recycling Revenue	Check	(151.93)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2501782	400400	E-Recycling Revenue	Check	(710.37)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2501783	400400	E-Recycling Revenue	Check	(18.53)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2501784	400400	E-Recycling Revenue	Check	(60.88)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2501949	400400	E-Recycling Revenue	Check	(675.37)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2502304	400400	E-Recycling Revenue	Check	(585.00)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2502305	400400	E-Recycling Revenue	Check	(607.70)
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2502346	400400	E-Recycling Revenue	Check	267.66
6/6/2025	12996	E-RECYCLING OF CALIFORNIA	I2502301	400400	E-Recycling Revenue	Check	(315.54)
6/6/2025	13006	SAN MATEO DAILY JOURNAL	Inv# 15449 Account# 3527	100010	Wells Fargo Bank	Check	(450.00)
6/6/2025	13006	SAN MATEO DAILY JOURNAL	Inv# 15449 2X3 Notice Bids Class Display	503040	Publications & Public Notices	Check	450.00
6/6/2025	12995	DUBARA LLC	Inv# 0000121	100010	Wells Fargo Bank	Check	(528.16)

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
CHECK DETAIL REPORT
JUNE 2025

DATE	NUM	NAME	MEMO/DESCRIPTION	ACCOUNT		TRANSACTION TYPE	AMOUNT
6/6/2025	12995	DUBARA LLC	INV# 0000121: RETHINK WASTE EVENT AT CURIODYSSEY MUSEUM	5060208	In-School Environmental Education	Check	528.16
6/6/2025	12997	E-RECYCLING OF CALIFORNIA	LOAD DATE: 05/03/2025 143.005	100010	Wells Fargo Bank	Check	(1,128.78)
6/6/2025	12997	E-RECYCLING OF CALIFORNIA	I2501738	400400	E-Recycling Revenue	Check	(1,128.78)
6/6/2025	13001	LAUREL STREET ARTS	05/23/2025: School Program Event	100010	Wells Fargo Bank	Check	(806.25)
6/6/2025	13001	LAUREL STREET ARTS	SCHOOL PROGRAMS PAINTS AND TILES	5060208	In-School Environmental Education	Check	806.25
6/6/2025	13005	ROYAL COACH TOURS	Inv# 32964, 32985, 32997	100010	Wells Fargo Bank	Check	(1,625.00)
6/6/2025	13005	ROYAL COACH TOURS	INV# 32964 Transportation Services May 2025	507035	Education Center Operations	Check	575.00
6/6/2025	13005	ROYAL COACH TOURS	INV# 32985 Transportation Services May 2025	507035	Education Center Operations	Check	525.00
6/6/2025	13005	ROYAL COACH TOURS	INV# 32997 Transportation Services May 2025	507035	Education Center Operations	Check	525.00
6/6/2025	13007	SHRED WORKS INC	INV# 72680	100010	Wells Fargo Bank	Check	(861.00)
6/6/2025	13007	SHRED WORKS INC	INV# 72680 SHRED EVENT SAN MATEO 05/17/2025	506030	Shred Event Svcs (pass thru)	Check	861.00
6/6/2025	13008	ULINE INC	Inv# 192695053 Cust# 22647242	100010	Wells Fargo Bank	Check	(168.65)
6/6/2025	13008	ULINE INC	Inv# 192695053 Acrylic Slatwall Pamphlet Holder	5060208	In-School Environmental Education	Check	168.65
6/6/2025	12992	AT&T	Acct. #650-596-7146-704-9	100010	Wells Fargo Bank	Check	(2,796.89)
6/6/2025	12992	AT&T	Shoreway Facility cost; monthly service May 13th thru Jun 12th 2025	507015	Shoreway Facility Cost	Check	2,796.89
6/6/2025	12993	BFI OF CALIFORNIA INC Ox Mtn Landfill - 4227	Inv. #4227-000070748 Cust#4-4227-0000552	100010	Wells Fargo Bank	Check	(977,046.27)
6/6/2025	12993	BFI OF CALIFORNIA INC Ox Mtn Landfill - 4227	DISPOSAL OX MTN. - April 2025	5070101	Disposal & Processing - OX	Check	977,046.27
6/6/2025	12994	CAROLINE PIETRZYK	JAN-MAY 2025 EMPLOYEE EXPENSE REIMBURSEMENT	100010	Wells Fargo Bank	Check	(58.96)
6/6/2025	12994	CAROLINE PIETRZYK	JAN-MAY 2025 MILEAGE REIMBURSEMENT + TOLLS	503050	Mileage reimbursements	Check	58.96
6/6/2025	12998	FORSIGHT CREATIONS	INV# 25-C0010	100010	Wells Fargo Bank	Check	(7,447.50)
6/6/2025	12998	FORSIGHT CREATIONS	INV# 25-C0010: MASTER SIGN PROGRAM	6001009	Facilities Improvements (SF072)	Check	7,447.50
6/6/2025	12991	ASCENT ENVIRONMENTAL INC	Inv. # 20230031.03-1	100010	Wells Fargo Bank	Check	(407.50)
6/6/2025	12991	ASCENT ENVIRONMENTAL INC	SBWMA - 2024 Electronic Annual Reports - April 2024	502006	SB 1383 Technical Assistance	Check	407.50
6/6/2025	13002	MSW CONSULTANTS	Inv# 960	100010	Wells Fargo Bank	Check	(72,500.00)
6/6/2025	13002	MSW CONSULTANTS	Inv# 960 Minerva Agency Recycling Compliance Software - Year 1	502009	SB1383 Program Expenses	Check	72,500.00
6/6/2025	12999	INTELLI-TECH	INV# 391333 PO# 2024-02	100010	Wells Fargo Bank	Check	(63,609.01)
6/6/2025	12999	INTELLI-TECH	INV# 391333: FINAL PAYMENT - RELEASE OF RETENTION	200115	Retention Payable	Check	(63,609.01)
6/6/2025	13000	INTERIOR PLANT DESIGN	INV# 25060108	100010	Wells Fargo Bank	Check	(396.00)
6/6/2025	13000	INTERIOR PLANT DESIGN	PLANT CARE: JUNE 2025	503020	Utilities & Phone	Check	396.00
6/6/2025	13003	PG&E	ACCT# 9220945109-2	100010	Wells Fargo Bank	Check	(743.55)
6/6/2025	13003	PG&E	STATEMENT DATE: 05/15/2025 ACCT# 9220945109-2	503020	Utilities & Phone	Check	743.55
6/6/2025	13004	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	INV# 3107231984 ACCT# ******2627	100010	Wells Fargo Bank	Check	(166.06)
6/6/2025	13004	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	INV# 3107231984: 06/20/2025-09/19/2025	503035	Office Equipment Costs	Check	166.06
6/6/2025	WIRE	CIC		100010	Wells Fargo Bank	Expense	(43,695.68)
6/6/2025	WIRE	CIC	Inv# 10: February 2025 - April 2025 Underground Storage Tank Replacement	6001031	Underground Storage Tank Project	Expense	45,995.45

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
CHECK DETAIL REPORT
JUNE 2025

DATE	NUM	NAME	MEMO/DESCRIPTION		ACCOUNT	TRANSACTION TYPE	AMOUNT
6/6/2025	WIRE	CIC	Inv# 10: February 2025 - April 2025 Underground Storage Tank Replacement Underground Storage Tank Replacement Retainage	200115	Retention Payable	Expense	2,299.77
6/11/2025	ACH	WELLS FARGO		100010	Wells Fargo Bank	Expense	(583.36)
6/11/2025	ACH	WELLS FARGO	May 2025 Client Analysis Service Charge	503005	Bank Fees & Services	Expense	583.36
6/16/2025	WIRE	CITY OF SAN CARLOS		100010	Wells Fargo Bank	Expense	(240,078.76)
6/16/2025	WIRE	CITY OF SAN CARLOS	JUNE 2025 FRANCHISE FEE	507055	Franchise Fee to the City of San Carlos	Expense	240,078.76
6/16/2025	ACH	STERLING HSA	June 2025 HSA	100010	Wells Fargo Bank	Expense	(724.08)
6/16/2025	ACH	STERLING HSA	June 2025- Sterling HSA	501025	Benefits - Sterling HSA	Expense	724.08
6/16/2025	ACH	JOHN HANCOCK USA		100010	Wells Fargo Bank	Expense	(9,067.96)
6/16/2025	ACH	JOHN HANCOCK USA	EE Contribution PPE 05/08/2025	501010	Benefits - Retirement Employee	Expense	9,067.96
6/16/2025	ACH	Comcast	Acct# ************2640	100010	Wells Fargo Bank	Expense	(369.26)
6/16/2025	ACH	Comcast	Utilities; services from May 22 to June 21 2025	503020	Utilities & Phone	Expense	369.26
6/17/2025	ACH	JOHN HANCOCK USA		100010	Wells Fargo Bank	Expense	(8,744.80)
6/17/2025	ACH	JOHN HANCOCK USA	ER Contribution PPE 05/08/2025	501015	Benefits - Retirement Employer	Expense	8,744.80
6/17/2025	ACH	JOHN HANCOCK USA		100010	Wells Fargo Bank	Expense	(17,812.76)
6/17/2025	ACH	JOHN HANCOCK USA	EE Contribution PPE 05/22/2025	501010	Benefits - Retirement Employee	Expense	9,067.96
6/17/2025	ACH	JOHN HANCOCK USA	ER Contribution PPE 05/22/2025	501015	Benefits - Retirement Employer	Expense	8,744.80
6/17/2025	WIRE	MODERN HR, INC.		100010	Wells Fargo Bank	Expense	(65,934.92)
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	500000	Salaries - Admin	Expense	25,676.08
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	500100	Salaries - Recycling	Expense	42,391.76
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	500110	SB1383 Staff	Expense	4,694.42
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	501000	Benefits - Payroll Taxes	Expense	1,055.07
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	501005	Benefits - Workers Comp Ins	Expense	378.38
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	501010	Benefits - Retirement Employee	Expense	(9,094.39)
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	501030	Benefits - CPE Fee	Expense	833.60
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	500150	Salaries - Car Allowance	Expense	
6/17/2025	WIRE	MODERN HR, INC.	PPE 06/14/2025	500200	Salaries - Opt Out Medical	Expense	
6/19/2025	13014	DOLORES MOLINA-BUCIO	APR-25 EMPLOYEE EXPENSE REIMBURSEMENT	100010	Wells Fargo Bank	Check	(389.90)
6/19/2025	13014	DOLORES MOLINA-BUCIO	APR-25 OFFICE SUPPLIES REIMBURSEMENT	503030	Office Supplies	Check	19.95
6/19/2025	13014	DOLORES MOLINA-BUCIO	APR-25 CONF & MEETINGS REIMBURSEMENT	503060	Conferences & Meetings	Check	369.95
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	LOAD DATE: 05/14/2025,05/16/2025,05/21/2025,05/23/2025,06/02/2025,06/04/2025 390.001	100010	Wells Fargo Bank	Check	(3,799.29)
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502347	400400	E-Recycling Revenue	Check	(554.88)
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502348	400400	E-Recycling Revenue	Check	(501.42)
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502351	400400	E-Recycling Revenue	Check	(571.24)
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502350	400400	E-Recycling Revenue	Check	(349.98)
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502726	400400	E-Recycling Revenue	Check	(515.23)

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
CHECK DETAIL REPORT
JUNE 2025

DATE	NUM	NAME	MEMO/DESCRIPTION		ACCOUNT	TRANSACTION TYPE	AMOUNT
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502641	400400	E-Recycling Revenue	Check	(568.67)
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502642	400400	E-Recycling Revenue	Check	(289.45)
6/19/2025	13015	E-RECYCLING OF CALIFORNIA	I2502906	400400	E-Recycling Revenue	Check	(448.42)
6/19/2025	13024	SCAPES INC	Inv# 68705	100010	Wells Fargo Bank	Check	(375.00)
6/19/2025	13024	SCAPES INC	Shoreway Facility Cost- May 2025	507015	Shoreway Facility Cost	Check	375.00
6/19/2025	13022	MRF DESIGNS LLC	INV#004	100010	Wells Fargo Bank	Check	(8,000.00)
6/19/2025	13022	MRF DESIGNS LLC	2025 ASSESSMENT AND MRF AUTOMATION UPGRADE DESIGN MAY 2025	6001001	Facilities Improvements (SF049)	Check	8,000.00
6/19/2025	13027	WELLS FARGO	Voided - Acct# 5586 68** **** 6145 Outstanding Balance as of: 05/28/2025	100010	Wells Fargo Bank	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	503030	Office Supplies	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	503060	Conferences & Meetings	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	503030	Office Supplies	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	503060	Conferences & Meetings	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	503030	Office Supplies	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	5060208	In-School Environmental Education	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	-
6/19/2025	13027	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	-
6/19/2025	13021	MAZE & ASSOCIATES INC	Inv# 54099	100010	Wells Fargo Bank	Check	(10,000.00)
6/19/2025	13021	MAZE & ASSOCIATES INC	Professional Services for 12/31/2024 Audit	502030	Audit Services	Check	10,000.00
6/19/2025	13023	RESOURCE RECYCLING SYSTEMS	INV# SIN005741	100010	Wells Fargo Bank	Check	(16,989.50)
6/19/2025	13023	RESOURCE RECYCLING SYSTEMS	Inv# SIN005741 MONTHLY LABOR BILLINGS	5050102	Annual Contract Auditing	Check	16,989.50
6/19/2025	13026	WAXIE'S ENTERPRISES, INC.	Inv: 83269918 Cust #: 56037	100010	Wells Fargo Bank	Check	(852.27)
6/19/2025	13026	WAXIE'S ENTERPRISES, INC.	Slim Jim Vented Recycle Deskside Recycling	5060202	Commercial/MFD Containers	Check	852.27
6/19/2025	13010	BEN FREDA CONSULTING	Inv# 0005559	100010	Wells Fargo Bank	Check	(997.00)
6/19/2025	13010	BEN FREDA CONSULTING	Maintenance & Hosting: June 2025	502025	Website Support	Check	997.00
6/19/2025	13016	Environmental and Energy Consulting	INV# 3752	100010	Wells Fargo Bank	Check	(6,500.00)
6/19/2025	13016	Environmental and Energy Consulting	45778	504000	Legislative & Reg Advocacy	Check	6,500.00
6/19/2025	13009	AARONSON DICKERSON COHN & LANZONE, APC	Inv# 2195	100010	Wells Fargo Bank	Check	(5,210.56)
6/19/2025	13009	AARONSON DICKERSON COHN & LANZONE, APC	Inv# 2195 May 2025	502005	Board Counsel	Check	5,210.56
6/19/2025	13012	CALIFORNIANS AGAINST WASTE	CAWF Sponsorships and Donations 47th Birthday Bash	100010	Wells Fargo Bank	Check	(10,000.00)
6/19/2025	13012	CALIFORNIANS AGAINST WASTE	CAWF Sponsorships Birthday Bash Silver Sponsor	503070	Sponsorship & Donations	Check	10,000.00
6/19/2025	13013	COMMON GOAL CONSULTING GROUP, INC	INV# 006 & 009	100010	Wells Fargo Bank	Check	(2,062.50)
6/19/2025	13013	COMMON GOAL CONSULTING GROUP, INC	INV# 006	505005	Facility Improvement Oversight	Check	1,912.50
6/19/2025	13013	COMMON GOAL CONSULTING GROUP, INC	INV# 009	505005	Facility Improvement Oversight	Check	150.00
6/19/2025	13018	LANALERT, INC.	Inv# 2001	100010	Wells Fargo Bank	Check	(4,144.25)
6/19/2025	13018	LANALERT, INC.	45809	502020	IT Support	Check	4,144.25
6/19/2025	13025	UNIVOIP INC	INV# IN22471 ACCT# ****0063	100010	Wells Fargo Bank	Check	(668.21)

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
CHECK DETAIL REPORT
JUNE 2025

DATE	NUM	NAME	MEMO/DESCRIPTION		ACCOUNT	TRANSACTION TYPE	AMOUNT
6/19/2025	13025	UNIVOIP INC	45809	503020	Utilities & Phone	Check	668.21
6/19/2025	13028	WHEELER PLAZA OWNERS' ASSOCIATION	Voided - Account# *****2076 1245 San Carlos Avenue Unit E	100010	Wells Fargo Bank	Check	-
6/19/2025	13028	WHEELER PLAZA OWNERS' ASSOCIATION	HOA Dues July 2025	503010	Rent	Check	-
6/19/2025	13017	HILARY GANS	Cell Phone 05/2024-06/2025 Reimbursement Climate Action Planning Reimbursement	100010	Wells Fargo Bank	Check	(1,470.00)
6/19/2025	13017	HILARY GANS	Climate Action Planning Reimbursement: 08/20/2024-5/20/2025	506015	Climate Action Planning	Check	950.00
6/19/2025	13017	HILARY GANS	Cell Phone Reimbursement: 05/2024-06/2025	503035	Office Equipment Costs	Check	520.00
6/19/2025	13011	CALIFORNIA RESOURCE RECOVERY ASSOC	INV# RETHINKREG25	100010	Wells Fargo Bank	Check	(2,575.00)
6/19/2025	13011	CALIFORNIA RESOURCE RECOVERY ASSOC	INV# RETHINKREG25 CRRA Conference Registration	503070	Sponsorship & Donations	Check	2,575.00
6/19/2025	13019	LOCKWORKS UNLIMITED	INV# I250611352	100010	Wells Fargo Bank	Check	(28.61)
6/19/2025	13019	LOCKWORKS UNLIMITED	INV# I250611352 Office Equipment Cost	503035	Office Equipment Costs	Check	28.61
6/19/2025	13020	LONG BRANCH SALOON & FARMS	Corporate Event: 08/26/2025	100010	Wells Fargo Bank	Check	(5,255.00)
6/19/2025	13020	LONG BRANCH SALOON & FARMS	Corporate Event: 08/26/2025	503065	Training	Check	5,255.00
6/19/2025	13029	WELLS FARGO	Acct# 5586 68** **** 6145 Outstanding Balance as of: 05/28/2025	100010	Wells Fargo Bank	Check	(3,378.65)
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	503030	Office Supplies	Check	20.09
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	503060	Conferences & Meetings	Check	61.81
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	503030	Office Supplies	Check	239.88
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	503060	Conferences & Meetings	Check	49.00
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	503030	Office Supplies	Check	37.10
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	13.99
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	697.68
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	5060208	In-School Environmental Education	Check	1,960.00
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	311.56
6/19/2025	13029	WELLS FARGO	WF 05/28/2025	507035	Education Center Operations	Check	(12.46)
6/19/2025	13030	WHEELER PLAZA OWNERS' ASSOCIATION	Account# *****2076 1245 San Carlos Avenue Unit E	100010	Wells Fargo Bank	Check	(375.41)
6/19/2025	13030	WHEELER PLAZA OWNERS' ASSOCIATION	HOA Dues July 2025	503010	Rent	Check	375.41
6/26/2025	WIRE	WELLS FARGO VENDOR FINANCIAL SERVICES LLC		100010	Wells Fargo Bank	Expense	(1,316.79)
6/26/2025	WIRE	WELLS FARGO VENDOR FINANCIAL SERVICES LLC	03/29/2025-04/28/2025	503035	Office Equipment Costs	Expense	438.93
6/26/2025	WIRE	WELLS FARGO VENDOR FINANCIAL SERVICES LLC	02/28/2025-03/28/2025	503035	Office Equipment Costs	Expense	438.93
6/26/2025	WIRE	WELLS FARGO VENDOR FINANCIAL SERVICES LLC	04/29/2025-05/28/2025	503035	Office Equipment Costs	Expense	438.93
6/26/2025	ACH	ANTHEM BLUE CROSS		100010	Wells Fargo Bank	Expense	(14,875.67)
6/26/2025	ACH	ANTHEM BLUE CROSS	Group insurance - July 2025	501020	Benefits - Medical	Expense	14,875.67
6/26/2025	ACH	FIVE STAR BANK		100010	Wells Fargo Bank	Expense	(2,154.05)
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	503030	Office Supplies	Expense	14.40

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
CHECK DETAIL REPORT
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DATE	NUM	NAME	MEMO/DESCRIPTION	ACCOUNT		TRANSACTION TYPE	AMOUNT
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	503060	Conferences & Meetings	Expense	92.98
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	507035	Education Center Operations	Expense	58.68
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	5060208	In-School Environmental Education	Expense	35.00
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	503060	Conferences & Meetings	Expense	934.46
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	503060	Conferences & Meetings	Expense	38.96
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	5060208	In-School Environmental Education	Expense	118.00
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	503030	Office Supplies	Expense	10.95
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	5060208	In-School Environmental Education	Expense	769.76
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	503030	Office Supplies	Expense	37.10
6/26/2025	ACH	FIVE STAR BANK	Statement 05/31/2025	503030	Office Supplies	Expense	43.76
6/27/2025	ACH	PRINCIPAL LIFE INSURANCE COMPANY		100010	Wells Fargo Bank	Expense	(2,327.51)
6/27/2025	ACH	PRINCIPAL LIFE INSURANCE COMPANY	45839	501035	Benefits - Guardian Life	Expense	2,327.51
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.		100010	Wells Fargo Bank	Expense	(2,696,350.36)
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	5070105	Disposal & Processing - OTHER	Expense	89,662.27
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	5070105	Disposal & Processing - OTHER	Expense	(13,125.95)
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	507015	Shoreway Facility Cost	Expense	4,351.64
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	400350	Miscellaneous Revenue	Expense	1,922.34
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	6001001	Facilities Improvements (SF049)	Expense	8,705.21
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	507025	Credit Card Charges	Expense	17,140.77
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	507015	Shoreway Facility Cost	Expense	20,346.99
6/30/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-05	507005	Operator Compensation SBR	Expense	2,571,191.77
						TOTAL 100010 WELLS FARGO BANK	**(7,153,169.24)**
						GRAND TOTAL	**(7,161,063.15)**

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
CHECK DETAIL REPORT
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DATE	NUM	NAME	MEMO/DESCRIPTION	ACCOUNT		TRANSACTION TYPE	AMOUNT
100015 FIVE STAR CHECKING							
7/15/2025	ACH	FIVE STAR BANK	--	100015	FIVE STAR CHECKING	EXPENSE	(7,893.91)
7/15/2025	ACH	FIVE STAR BANK	07/2025 INTEREST PAYMENT	509110	INTEREST EXPENSE	EXPENSE	6,703.53
7/15/2025	ACH	FIVE STAR BANK	07/2025 PRINCIPAL PAYMENT	200770	FIVE STAR LOAN 12335670	EXPENSE	1,190.38
						TOTAL 100015 FIVE STAR CHECKING	**(7,893.91)**
100010 WELLS FARGO BANK							
7/1/2025	ACH	KAISER PERMANENTE		100010	Wells Fargo Bank	Expense	(2,677.23)
7/1/2025	ACH	KAISER PERMANENTE	KAISER JULY 2025	501020	Benefits - Medical	Expense	2,677.23
7/2/2025	WIRE	MODERN HR, INC.		100010	Wells Fargo Bank	Expense	(71,241.75)
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	500000	Salaries - Admin	Expense	25,676.08
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	500100	Salaries - Recycling	Expense	42,391.76
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	500110	SB1383 Staff	Expense	4,694.42
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	501000	Benefits - Payroll Taxes	Expense	1,135.26
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	501005	Benefits - Workers Comp Ins	Expense	405.41
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	501010	Benefits - Retirement Employee	Expense	(9,094.39)
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	501030	Benefits - CPE Fee	Expense	833.60
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	500150	Salaries - Car Allowance	Expense	3,600.00
7/2/2025	WIRE	MODERN HR, INC.	PPE 06/28/2025	500200	Salaries - Opt Out Medical	Expense	1,599.61
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	INV# I2502349, I2502353, I2502354, I2502868, I2502646, I2502647, I2502648 390.001	100010	Wells Fargo Bank	Check	(2,742.50)
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	I2502349	400400	E-Recycling Revenue	Check	80.81
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	I2502353	400400	E-Recycling Revenue	Check	(618.77)
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	I2502354	400400	E-Recycling Revenue	Check	(188.78)
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	I2502868	400400	E-Recycling Revenue	Check	(469.64)
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	I2502646	400400	E-Recycling Revenue	Check	(413.08)
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	I2502647	400400	E-Recycling Revenue	Check	(804.61)
7/3/2025	13039	E-RECYCLING OF CALIFORNIA	I2502648	400400	E-Recycling Revenue	Check	(328.43)
7/3/2025	13038	E-RECYCLING OF CALIFORNIA	INV# I2501744	100010	Wells Fargo Bank	Check	(518.16)
7/3/2025	13038	E-RECYCLING OF CALIFORNIA	I2501744 Shred Event Hillsborough 06/14/2025	506030	Shred Event Svcs (pass thru)	Check	518.16
7/3/2025	13042	RECOLOGY SAN MATEO COUNTY	Inv# Compost Giveaway - May'25	100010	Wells Fargo Bank	Check	(503.37)
7/3/2025	13042	RECOLOGY SAN MATEO COUNTY	Inv# Compost Giveaway - May'25	507035	Education Center Operations	Check	503.37
7/3/2025	13045	SHRED WORKS INC	INV# 74009 & 74122	100010	Wells Fargo Bank	Check	(1,722.00)
7/3/2025	13045	SHRED WORKS INC	INV# 74009 Shred Event Hillsborough 06/14/2025	506030	Shred Event Svcs (pass thru)	Check	861.00
7/3/2025	13045	SHRED WORKS INC	INV# 74122 Shred Event Hillsborough 06/14/2025	506030	Shred Event Svcs (pass thru)	Check	861.00
7/3/2025	13033	AT&T	Acct. #650-596-7146-704-9	100010	Wells Fargo Bank	Check	(2,794.23)
7/3/2025	13033	AT&T	Shoreway Facility cost; monthly service Jun 13th thru Jul 12th 2025	507015	Shoreway Facility Cost	Check	2,794.23
7/3/2025	13041	RECOLOGY BLOSSOM VALLEY ORGANICS-N	Inv # 200056	100010	Wells Fargo Bank	Check	(350,804.15)
7/3/2025	13041	RECOLOGY BLOSSOM VALLEY ORGANICS-N	DISPOSAL-BVON - May 2025	5070103	Disposal & Processing - BVON	Check	350,804.15

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DATE	NUM	NAME	MEMO/DESCRIPTION	ACCOUNT		TRANSACTION TYPE	AMOUNT
7/3/2025	13035	BROWNING FERRIS INDUSTRIES OF CA INC	Inv# 4278-100009525 Cust# 4-4278-1001002	100010	Wells Fargo Bank	Check	(445,887.28)
7/3/2025	13035	BROWNING FERRIS INDUSTRIES OF CA INC	Disposal Newby May 2025	5070102	Disposal & Processing - NEWBY	Check	445,887.28
7/3/2025	13034	BFI OF CALIFORNIA INC Ox Mtn Landfill - 4227	Inv. # 4227-000070871R Cust#4-4227-0000552	100010	Wells Fargo Bank	Check	(961,661.51)
7/3/2025	13034	BFI OF CALIFORNIA INC Ox Mtn Landfill - 4227	DISPOSAL OX MTN. - May 2025	5070101	Disposal & Processing - OX	Check	961,661.51
7/3/2025	13046	ZANKER ROAD RESOURCE MANAGEMENT LLC	INV# 520251324	100010	Wells Fargo Bank	Check	(282,127.01)
7/3/2025	13046	ZANKER ROAD RESOURCE MANAGEMENT LLC	Disposal Zanker May 2025	5070104	Disposal & Processing - ZANKER	Check	282,127.01
7/3/2025	13043	RECOLOGY SAN MATEO COUNTY	Inv# 6/17/2025 PRJ SBWMA202311	100010	Wells Fargo Bank	Check	(8,585.00)
7/3/2025	13043	RECOLOGY SAN MATEO COUNTY	Inv# 6/17/2025 PRJ SBWMA202311	6001001	Facilities Improvements (SF049)	Check	8,585.00
7/3/2025	13032	ASCENT ENVIRONMENTAL INC	Inv. # 20230031.03-2	100010	Wells Fargo Bank	Check	(3,088.75)
7/3/2025	13032	ASCENT ENVIRONMENTAL INC	SBWMA - 2024 Electronic Annual Reports - May 2024	502006	SB 1383 Technical Assistance	Check	3,088.75
7/3/2025	13031	AAA BUSINESS SUPPLIES	Inv# 2436275-0	100010	Wells Fargo Bank	Check	(715.98)
7/3/2025	13031	AAA BUSINESS SUPPLIES	Inv# 2436275-0: supplies	503030	Office Supplies	Check	715.98
7/3/2025	13044	S.R. ROSE ENGINEERING INC	Inv# RTW-107	100010	Wells Fargo Bank	Check	(2,458.12)
7/3/2025	13044	S.R. ROSE ENGINEERING INC	Inv# RTW-107 05/12/2025-06/08/2025	505035	Project Assessments	Check	2,458.12
7/3/2025	13040	KBA DOCUMENT SOLUTIONS, LLC	INV# 55Y1540504 ACCT# SB15	100010	Wells Fargo Bank	Check	(9.51)
7/3/2025	13040	KBA DOCUMENT SOLUTIONS, LLC	INV# 55Y1540504	503035	Office Equipment Costs	Check	9.51
7/3/2025	13037	CYNDI URMAN	JUNE 2025 EMPLOYEE EXPENSE REIMBURSEMENT	100010	Wells Fargo Bank	Check	(43.82)
7/3/2025	13037	CYNDI URMAN	JUNE 2025 EMPLOYEE EXPENSE REIMBURSEMENT	503030	Office Supplies	Check	43.82
7/3/2025	13036	CW SILICON VALLEY LLC	INV# 32051003885; 42051002337	100010	Wells Fargo Bank	Check	(3,472.30)
7/3/2025	13036	CW SILICON VALLEY LLC	45839	503020	Utilities & Phone	Check	1,428.00
7/3/2025	13036	CW SILICON VALLEY LLC	45809	503020	Utilities & Phone	Check	2,044.30
7/9/2025	WIRE	FIVE STAR BANK		100010	Wells Fargo Bank	Expense	(47,363.46)
7/9/2025	WIRE	FIVE STAR BANK	Transfer from SBWMA WF Bank (08/15/2025-01/15/2025 Loan Payments)	100015	Five Star Checking	Expense	47,363.46
7/9/2025	ACH	PG&E		100010	Wells Fargo Bank	Expense	(779.74)
7/9/2025	ACH	PG&E	STATEMENT DATE: 06/16/2025	503020	Utilities & Phone	Expense	779.74
7/11/2025	WIRE	CITY OF SAN CARLOS		100010	Wells Fargo Bank	Expense	(238,159.76)
7/11/2025	WIRE	CITY OF SAN CARLOS	JUNE 2025 FRANCHISE FEE	507055	Franchise Fee to the City of San Carlos	Expense	238,159.76
7/11/2025	ACH	WELLS FARGO		100010	Wells Fargo Bank	Expense	(640.45)
7/11/2025	ACH	WELLS FARGO	June 2025 Client Analysis Service Charge	503005	Bank Fees & Services	Expense	640.45
7/15/2025	ACH	Comcast	Acct# ************2640	100010	Wells Fargo Bank	Expense	(369.26)
7/15/2025	ACH	Comcast	Utilities; services from June 22 to July 21 2025	503020	Utilities & Phone	Expense	369.26

SOUTH BAYSIDE WASTE MANAGEMENT AUTHORITY
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DATE	NUM	NAME	MEMO/DESCRIPTION		ACCOUNT	TRANSACTION TYPE	AMOUNT
7/16/2025	WIRE	MODERN HR, INC.		100010	Wells Fargo Bank	Expense	(65,598.15)
7/16/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025	500000	Salaries - Admin	Expense	25,676.08
7/16/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025	500100	Salaries - Recycling	Expense	42,054.92
7/16/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025	500110	SB1383 Staff	Expense	4,694.42
7/16/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025	501000	Benefits - Payroll Taxes	Expense	1,050.15
7/16/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025	501005	Benefits - Workers Comp Ins	Expense	376.63
7/16/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025	501010	Benefits - Retirement Employee	Expense	(9,087.65)
7/16/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025	501030	Benefits - CPE Fee	Expense	833.60
7/17/2025	13047	SHRED WORKS INC	INV# 75001 & 75002	100010	Wells Fargo Bank	Check	(1,722.00)
7/17/2025	13047	SHRED WORKS INC	INV# 75001: SHRED EVENT BURLINGAME 06/28/2025	506030	Shred Event Svcs (pass thru)	Check	861.00
7/17/2025	13047	SHRED WORKS INC	INV# 75002: SHRED EVENT BURLINGAME 06/28/2025	506030	Shred Event Svcs (pass thru)	Check	861.00
7/17/2025	13048	DEPARTMENT OF INDUSTRIAL RELATIONS	Inv#E2173234SJ	100010	Wells Fargo Bank	Check	(225.00)
7/17/2025	13048	DEPARTMENT OF INDUSTRIAL RELATIONS	Shoreway Facility Cost : Inv# e2173234SJ	507015	Shoreway Facility Cost	Check	225.00
7/17/2025	13049	SCAPES INC	Inv# 68764	100010	Wells Fargo Bank	Check	(375.00)
7/17/2025	13049	SCAPES INC	Shoreway Facility Cost- June 2025	507015	Shoreway Facility Cost	Check	375.00
7/17/2025	13050	MCCALMONT ENGINEERING	INV#6840	100010	Wells Fargo Bank	Check	(2,700.00)
7/17/2025	13050	MCCALMONT ENGINEERING	April 2025 - May 2025	505035	Project Assessments	Check	2,700.00
7/17/2025	13051	MRF DESIGNS LLC	INV#005	100010	Wells Fargo Bank	Check	(4,600.00)
7/17/2025	13051	MRF DESIGNS LLC	2025 ASSESSMENT AND MRF AUTOMATION UPGRADE DESIGN JUNE 2025	6001001	Facilities Improvements (SF049)	Check	4,600.00
7/17/2025	13052	TANNER PACIFIC INC	INV#225-238 TPI PROJ# 602401.13	100010	Wells Fargo Bank	Check	(8,218.00)
7/17/2025	13052	TANNER PACIFIC INC	UNDERGROUND STORAGE TANK REMOVAL MAY 2025	6001031	Underground Storage Tank Project	Check	8,218.00
7/17/2025	13053	WELLS FARGO	Acct# 5586 68** **** 6145 Outstanding Balance as of: 06/28/2025	100010	Wells Fargo Bank	Check	(1,337.42)
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	5060208	In-School Environmental Education	Check	238.92
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	5060208	In-School Environmental Education	Check	160.32
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	5060208	In-School Environmental Education	Check	42.66
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	5060208	In-School Environmental Education	Check	751.46
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	503030	Office Supplies	Check	68.00
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	503060	Conferences & Meetings	Check	49.00
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	507035	Education Center Operations	Check	13.99
7/17/2025	13053	WELLS FARGO	WF 06/28/2025	503005	Bank Fees & Services	Check	13.07
7/17/2025	13054	CITY OF REDWOOD CITY	Inv# 765023	100010	Wells Fargo Bank	Check	(34,657.75)
7/17/2025	13054	CITY OF REDWOOD CITY	Accounting services - 4th Quarter 04/01/2025-06/30/2025	502015	Accounting Services	Check	34,657.75
7/17/2025	13055	AMS SYSTEMS	INV# 63893	100010	Wells Fargo Bank	Check	(31,020.38)
7/17/2025	13055	AMS SYSTEMS	INV# 63893 CUSTOM PRINTING: BROCHURE MAILER	5060204	Member Agency & Rate Payer Education	Check	31,020.38

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DATE	NUM	NAME	MEMO/DESCRIPTION		ACCOUNT	TRANSACTION TYPE	AMOUNT
7/17/2025	13056	JASK DIGITAL PRINT AND COPY SOLUTIONS	INV# 0901-7788	100010	Wells Fargo Bank	Check	(1,700.29)
7/17/2025	13056	JASK DIGITAL PRINT AND COPY SOLUTIONS	INV# 0901-7788 Multi-Family Outreach	5060203	Multi-Family Outreach	Check	566.76
7/17/2025	13056	JASK DIGITAL PRINT AND COPY SOLUTIONS	INV# 0901-7788 Residential Outreach Programs	5060205	Residential Outreach Programs	Check	1,133.53
7/17/2025	13057	STUDIO EM GRAPHIC DESIGN	INV# 19468	100010	Wells Fargo Bank	Check	(982.13)
7/17/2025	13057	STUDIO EM GRAPHIC DESIGN	Inv# 19468: Newsletter Design: Rethinker Newsletter for Spring/Summer 2025	5060204	Member Agency & Rate Payer Education	Check	982.13
7/17/2025	13058	Recology San Mateo	INV# INSERTS-JUN25	100010	Wells Fargo Bank	Check	(637.10)
7/17/2025	13058	Recology San Mateo	INV# INSERTS-JUN25	5060204	Member Agency & Rate Payer Education	Check	637.10
7/17/2025	13059	WAXIE'S ENTERPRISES, INC.	Inv: 83331416 Cust #: 56037	100010	Wells Fargo Bank	Check	(3,614.52)
7/17/2025	13059	WAXIE'S ENTERPRISES, INC.	Slim Jim Vented Recycle Deskside Recycling	5060202	Commercial/MFD Containers	Check	3,614.52
7/17/2025	13060	BEN FREDA CONSULTING	Inv# 10044	100010	Wells Fargo Bank	Check	(997.00)
7/17/2025	13060	BEN FREDA CONSULTING	Maintenance & Hosting: July 2025	502025	Website Support	Check	997.00
7/17/2025	13061	Environmental and Energy Consulting	INV# 3785	100010	Wells Fargo Bank	Check	(6,500.00)
7/17/2025	13061	Environmental and Energy Consulting	45809	504000	Legislative & Reg Advocacy	Check	6,500.00
7/17/2025	13062	PACIFIC PRINTING	INV# 55954 ACCT# 4227	100010	Wells Fargo Bank	Check	(1,597.54)
7/17/2025	13062	PACIFIC PRINTING	INV# 55954 KITCHEN PAIL MAINTENANCE	5060205	Residential Outreach Programs	Check	1,597.54
7/17/2025	13062	PACIFIC PRINTING		5060203	Multi-Family Outreach	Check	
7/17/2025	13063	ASCENT ENVIRONMENTAL INC	Inv. # 20230031.03-3	100010	Wells Fargo Bank	Check	(3,901.25)
7/17/2025	13063	ASCENT ENVIRONMENTAL INC	SBWMA - 2024 Electronic Annual Reports - June 2024	502006	SB 1383 Technical Assistance	Check	3,901.25
7/17/2025	13064	UNIVOIP INC	INV# IN22900 ACCT# ****0063	100010	Wells Fargo Bank	Check	(669.78)
7/17/2025	13064	UNIVOIP INC	45839	503020	Utilities & Phone	Check	669.78
7/17/2025	13065	LYNGSO GARDEN MATERIALS INC	RENT FOR JUNE 2025	100010	Wells Fargo Bank	Check	(1,600.00)
7/17/2025	13065	LYNGSO GARDEN MATERIALS INC	Lease of 8 Parking Spaces June 2025	507015	Shoreway Facility Cost	Check	1,600.00
7/17/2025	13066	LOCKWORKS UNLIMITED	INV# I250702927	100010	Wells Fargo Bank	Check	(75.00)
7/17/2025	13066	LOCKWORKS UNLIMITED	INV# I250702927 Office Equipment Cost	503035	Office Equipment Costs	Check	75.00
7/17/2025	13067	INTERIOR PLANT DESIGN	INV# 25070097	100010	Wells Fargo Bank	Check	(396.00)
7/17/2025	13067	INTERIOR PLANT DESIGN	PLANT CARE: JULY 2025	503020	Utilities & Phone	Check	396.00
7/17/2025	13068	CALIFORNIA PRODUCT STEWARDSHIP COUNCIL	Inv# FY26-062-AF CPSC Associate Fees Supplemental	100010	Wells Fargo Bank	Check	(15,000.00)
7/17/2025	13068	CALIFORNIA PRODUCT STEWARDSHIP COUNCIL	Sponsorships; CPSC Associate Fees 25-26 Supplemental	503070	Sponsorship & Donations	Check	15,000.00
7/17/2025	13069	AARONSON DICKERSON COHN & LANZONE, APC	Inv# 2206	100010	Wells Fargo Bank	Check	(7,202.82)
7/17/2025	13069	AARONSON DICKERSON COHN & LANZONE, APC	Inv# 2206 June 2025	502005	Board Counsel	Check	7,202.82
7/17/2025	13070	PEN MEDIA	INV# 1533	100010	Wells Fargo Bank	Check	(805.00)
7/17/2025	13070	PEN MEDIA	Recording Services June 2025 Board Meeting	502010	Board Administration	Check	705.00
7/17/2025	13070	PEN MEDIA	Recording Services June 2025 Board Meeting	503025	Tenant Improvements	Check	100.00
7/17/2025	13071	A+ LIVESCAN SERVICES	Inv# 21497 Cust: South Bayside Waste Management Authority	100010	Wells Fargo Bank	Check	(105.00)
7/17/2025	13071	A+ LIVESCAN SERVICES	NOTARY SERVICES / TRAVEL	503030	Office Supplies	Check	105.00

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7/17/2025	13072	COMMON GOAL CONSULTING GROUP, INC	Inv# 505005	100010	Wells Fargo Bank	Check	(1,575.00)
7/17/2025	13072	COMMON GOAL CONSULTING GROUP, INC	45809	505005	Facility Improvement Oversight	Check	1,575.00
7/17/2025	13073	LANALERT, INC.	Inv# 2008	100010	Wells Fargo Bank	Check	(4,144.25)
7/17/2025	13073	LANALERT, INC.	45839	502020	IT Support	Check	4,144.25
7/17/2025	13074	WHEELER PLAZA OWNERS' ASSOCIATION	Account# *****2076 1245 San Carlos Avenue Unit E	100010	Wells Fargo Bank	Check	(375.41)
7/17/2025	13074	WHEELER PLAZA OWNERS' ASSOCIATION	HOA Dues August 2025	503010	Rent	Check	375.41
7/17/2025	13075	DELUXE TELEPHONE SERVICE INC	Inv# 5586	100010	Wells Fargo Bank	Check	(158.00)
7/17/2025	13075	DELUXE TELEPHONE SERVICE INC	Office Equipment Costs	503035	Office Equipment Costs	Check	158.00
7/17/2025	13076	ARACELI HURTADO	Inv# 1602	100010	Wells Fargo Bank	Check	(425.00)
7/17/2025	13076	ARACELI HURTADO	Install Tile Backsplash	503025	Tenant Improvements	Check	425.00
7/17/2025	13077	E-RECYCLING OF CALIFORNIA	INV# I2502644 Acct #: 390.001	100010	Wells Fargo Bank	Check	(439.40)
7/17/2025	13077	E-RECYCLING OF CALIFORNIA	I2502644	400400	E-Recycling Revenue	Check	(439.40)
7/17/2025	13078	DOLORES MOLINA-BUCIO	JUNE-JUL 2025 EMPLOYEE EXPENSE REIMBURSEMENT	100010	Wells Fargo Bank	Check	(46.29)
7/17/2025	13078	DOLORES MOLINA-BUCIO	JUNE-25 OFFICE SUPPLIES REIMBURSEMENT	503030	Office Supplies	Check	4.36
7/17/2025	13078	DOLORES MOLINA-BUCIO	JUL-25 CONF & MEETINGS REIMBURSEMENT	503060	Conferences & Meetings	Check	41.93
7/17/2025	13079	CHAMBER SAN MATEO COUNTY	Inv 13834	100010	Wells Fargo Bank	Check	(500.00)
7/17/2025	13079	CHAMBER SAN MATEO COUNTY	Membership Dues Investment: 07/01/2025-06/30/2026	503045	Professional dues & Memberships	Check	500.00
7/17/2025	WIRE	OMNIS RISK INSURANCE SOLUTIONS		100010	Wells Fargo Bank	Expense	(2,165,684.81)
7/17/2025	WIRE	OMNIS RISK INSURANCE SOLUTIONS	PROPERTY INSURANCE AND EQUIPMENT 07/1/2025-07/1/2026	507020	Insurance Shoreway	Expense	2,165,684.81
7/17/2025	ACH	STERLING HSA	July 2025 HSA	100010	Wells Fargo Bank	Expense	(724.08)
7/17/2025	ACH	STERLING HSA	July 2025- Sterling HSA	501025	Benefits - Sterling HSA	Expense	724.08
7/17/2025	WIRE	MODERN HR, INC.		100010	Wells Fargo Bank	Expense	(2,952.57)
7/17/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025 Edwards	500000	Salaries - Admin	Expense	
7/17/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025 Edwards	500100	Salaries - Recycling	Expense	2,929.94
7/17/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025 Edwards	500110	SB1383 Staff	Expense	
7/17/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025 Edwards	501000	Benefits - Payroll Taxes	Expense	42.49
7/17/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025 Edwards	501005	Benefits - Workers Comp Ins	Expense	15.24
7/17/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025 Edwards	501010	Benefits - Retirement Employee	Expense	(117.20)
7/17/2025	WIRE	MODERN HR, INC.	PPE 07/12/2025 Edwards	501030	Benefits - CPE Fee	Expense	82.10
7/18/2025	ACH	JOHN HANCOCK USA		100010	Wells Fargo Bank	Expense	(17,797.05)
7/18/2025	ACH	JOHN HANCOCK USA	EE Contribution PPE 06/19/2025	501010	Benefits - Retirement Employee	Expense	9,065.72
7/18/2025	ACH	JOHN HANCOCK USA	ER Contribution PPE 06/19/2025	501015	Benefits - Retirement Employer	Expense	8,731.33
7/18/2025	ACH	JOHN HANCOCK USA		100010	Wells Fargo Bank	Expense	(29,574.78)
7/18/2025	ACH	JOHN HANCOCK USA	EE Contribution PPE 06/05/2025	501010	Benefits - Retirement Employee	Expense	13,995.66
7/18/2025	ACH	JOHN HANCOCK USA	ER Contribution PPE 06/05/2025	501015	Benefits - Retirement Employer	Expense	15,579.12
7/24/2025	WIRE	CIC		100010	Wells Fargo Bank	Expense	(125,765.90)
7/24/2025	WIRE	CIC	Inv# 11: February 2025 - July 2025 Underground Storage Tank Replacement Underground Storage Tank Replacement Retainage Release	200115	Retention Payable	Expense	(125,765.90)

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7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.		100010	Wells Fargo Bank	Expense	(2,753,492.08)
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	5070105	Disposal & Processing - OTHER	Expense	74,034.69
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	5070105	Disposal & Processing - OTHER	Expense	(11,443.71)
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	507015	Shoreway Facility Cost	Expense	7,476.48
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	400350	Miscellaneous Revenue	Expense	4,752.12
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	507030	Shoreway Charges	Expense	35,696.19
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	507025	Credit Card Charges	Expense	18,842.30
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	507015	Shoreway Facility Cost	Expense	83,524.03
7/25/2025	WIRE	SOUTH BAYSIDE INDUSTIRES.	2025-06	507005	Operator Compensation SBR	Expense	2,550,114.22
7/28/2025	ACH	ANTHEM BLUE CROSS		100010	Wells Fargo Bank	Expense	(14,875.67)
7/28/2025	ACH	ANTHEM BLUE CROSS	Group insurance - August 2025	501020	Benefits - Medical	Expense	14,875.67
7/28/2025	ACH	FIVE STAR BANK		100010	Wells Fargo Bank	Expense	(4,323.02)
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	5060208	In-School Environmental Education	Expense	153.40
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	503030	Office Supplies	Expense	44.09
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	5060208	In-School Environmental Education	Expense	24.73
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	5060208	In-School Environmental Education	Expense	25.00
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	5060208	In-School Environmental Education	Expense	500.00
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	503030	Office Supplies	Expense	250.00
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	503060	Conferences & Meetings	Expense	243.26
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	503035	Office Equipment Costs	Expense	4.02
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	502008	SB1383 Outreach & Education	Expense	673.58
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	506015	Climate Action Planning	Expense	95.00
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	503030	Office Supplies	Expense	1,442.00
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	503030	Office Supplies	Expense	56.96
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	502008	SB1383 Outreach & Education	Expense	143.00
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	503020	Utilities & Phone	Expense	575.00
7/28/2025	ACH	FIVE STAR BANK	Statement 06/30/2025	502010	Board Administration	Expense	92.98
7/29/2025	ACH	PRINCIPAL LIFE INSURANCE COMPANY		100010	Wells Fargo Bank	Expense	(2,327.51)
7/29/2025	ACH	PRINCIPAL LIFE INSURANCE COMPANY	45870	501035	Benefits - Guardian Life	Expense	2,327.51
7/30/2025	ACH	WELLS FARGO VENDOR FINANCIAL SERVICES LLC		100010	Wells Fargo Bank	Expense	(438.93)
7/30/2025	ACH	WELLS FARGO VENDOR FINANCIAL SERVICES LLC	06/29/2025-07/28/2025	503035	Office Equipment Costs	Expense	438.93
7/30/2025	ACH	KAISER PERMANENTE		100010	Wells Fargo Bank	Expense	(2,677.23)

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7/30/2025	ACH	KAISER PERMANENTE	KAISER AUGUST 2025	501020	Benefits - Medical	Expense	2,677.23
7/30/2025	WIRE	MODERN HR, INC.		100010	Wells Fargo Bank	Expense	(64,875.26)
7/30/2025	WIRE	MODERN HR, INC.	PPE 07/30/2025	500000	Salaries - Admin	Expense	25,676.08
7/30/2025	WIRE	MODERN HR, INC.	PPE 07/30/2025	500100	Salaries - Recycling	Expense	41,441.83
7/30/2025	WIRE	MODERN HR, INC.	PPE 07/30/2025	500110	SB1383 Staff	Expense	4,694.42
7/30/2025	WIRE	MODERN HR, INC.	PPE 07/30/2025	501000	Benefits - Payroll Taxes	Expense	1,041.30
7/30/2025	WIRE	MODERN HR, INC.	PPE 07/30/2025	501005	Benefits - Workers Comp Ins	Expense	373.44
7/30/2025	WIRE	MODERN HR, INC.	PPE 07/30/2025	501010	Benefits - Retirement Employee	Expense	(9,133.31)
7/30/2025	WIRE	MODERN HR, INC.	PPE 07/30/2025	501030	Benefits - CPE Fee	Expense	781.50
7/30/2025	ACH	PG&E		100010	Wells Fargo Bank	Expense	(760.76)
7/30/2025	ACH	PG&E	STATEMENT DATE: 07/16/2025	503020	Utilities & Phone	Expense	760.76
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	INV# I2502643, I2502645, I2502649, I2502650-I2502653 I2503224,I2503232,I2503234,I2503235 Acct #: 390.001,143.012	100010	Wells Fargo Bank	Check	(5,421.51)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2502643	400400	E-Recycling Revenue	Check	(396.46)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2502645	400400	E-Recycling Revenue	Check	(416.70)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2502649	400400	E-Recycling Revenue	Check	(301.09)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2502650	400400	E-Recycling Revenue	Check	(245.13)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2502651	400400	E-Recycling Revenue	Check	(361.45)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2502652	400400	E-Recycling Revenue	Check	(1,037.61)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2502653	400400	E-Recycling Revenue	Check	(532.55)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2503224	400400	E-Recycling Revenue	Check	(470.16)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2503232	400400	E-Recycling Revenue	Check	(638.31)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2503234	400400	E-Recycling Revenue	Check	(614.92)
7/31/2025	13080	E-RECYCLING OF CALIFORNIA	I2503235	400400	E-Recycling Revenue	Check	(407.13)
7/31/2025	13081	AT&T	Acct. #650-596-7146-704-9	100010	Wells Fargo Bank	Check	(2,794.23)
7/31/2025	13081	AT&T	Shoreway Facility cost; monthly service Jul 13th thru Aug 12th 2025	507015	Shoreway Facility Cost	Check	2,794.23
7/31/2025	13082	BFI OF CALIFORNIA INC Ox Mtn Landfill - 4227	Inv. # 4227-000071005 Cust#4-4227-0000552	100010	Wells Fargo Bank	Check	(955,051.45)
7/31/2025	13082	BFI OF CALIFORNIA INC Ox Mtn Landfill - 4227	DISPOSAL OX MTN. - June 2025	5070101	Disposal & Processing - OX	Check	955,051.45
7/31/2025	13083	BROWNING FERRIS INDUSTRIES OF CA INC	Inv# 4278-100009569 Cust# 4-4278-1001002	100010	Wells Fargo Bank	Check	(424,205.53)
7/31/2025	13083	BROWNING FERRIS INDUSTRIES OF CA INC	Disposal Newby June 2025	5070102	Disposal & Processing - NEWBY	Check	424,205.53
7/31/2025	13084	ZANKER ROAD RESOURCE MANAGEMENT LLC	INV# 620251324	100010	Wells Fargo Bank	Check	(283,534.69)
7/31/2025	13084	ZANKER ROAD RESOURCE MANAGEMENT LLC	Disposal Zanker June 2025	5070104	Disposal & Processing - ZANKER	Check	283,534.69
7/31/2025	13085	MOODY'S INVESTORS SERVICE INC	Inv# P0469582 Cust# 9000005869	100010	Wells Fargo Bank	Check	(1,000.00)
7/31/2025	13085	MOODY'S INVESTORS SERVICE INC	07/01/2024 - 06/30/2025 Local Gov't Annual Fee	503005	Bank Fees & Services	Check	1,000.00
7/31/2025	13086	RESOURCE RECYCLING SYSTEMS	INV# SIN005839	100010	Wells Fargo Bank	Check	(6,834.00)
7/31/2025	13086	RESOURCE RECYCLING SYSTEMS	Inv# SIN005839 MONTHLY LABOR BILLINGS	5050102	Annual Contract Auditing	Check	6,834.00
7/31/2025	13087	AMS SYSTEMS	INV# 63981	100010	Wells Fargo Bank	Check	(2,142.77)

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7/31/2025	13087	AMS SYSTEMS	INV# 63981 CUSTOM PRINTING: LARGE FORMAT	506025	Curbside Battery Outreach	Check	2,142.77
7/31/2025	13088	AAA BUSINESS SUPPLIES	Inv# 2441610-0	100010	Wells Fargo Bank	Check	(388.03)
7/31/2025	13088	AAA BUSINESS SUPPLIES	Inv# 2441610-0: supplies	503030	Office Supplies	Check	341.13
7/31/2025	13088	AAA BUSINESS SUPPLIES	Inv# 2441610-0: supplies	507035	Education Center Operations	Check	46.90

TOTAL 100010 WELLS FARGO BANK	**(9,499,907.68)**
GRAND TOTAL	**(9,507,801.59)**

9E

STAFF UPDATE

2025 RethinkWaste Meeting Planning Guide

●Board Meetings ***●Finance Committee Meetings*** ***●TAC Meetings***
●Legislative Committee Meetings ***●Pub Ed Committee Meetings)***
●Zero-Waste Committee Meetings ***●Agency-Sponsored Community Events***
●Masterplan Steering Committee

2025 Meetings Schedule*

October 2025

7: Legislative Committee

14: Finance Committee Meeting

- Review of DRAFT FY2026 Budget—Operating Revenue, Expenses, Reserves
- Review of DRAFT FY 2026 Capital Improvement Plan and 5 yr. look ahead

23: Board Study Session

- ED Report only regular update
- Resolution Approving Contract for Accounting and Financial Services
- Resolution Approving plans and specifications and authorizing staff to Release an RFP for the planned MRF (Phase II)
- Resolution Approving Design/Build RFP for combined EV charging infrastructure pilot/Solar project Review of DRAFT FY2026 Budget—Operating Revenue, Expenses, Reserves
- Review of DRAFT FY 2026 Capital Improvement Plan and 5 yr. look ahead
- Closed Session: Executive Director Performance Evaluation

25: Rethink Recycling Day at Shoreway

31: Master Plan Steering Committee

November 2025

4: Legislative Committee

20: Board Meeting (Third Thursday) ~ Annual Holiday Thank You Lunch

- Approval of FY2026 Budget
- Approval of a 3 Year Contract with DTE for IT Services
- Resolution Approving a Contract Amendment with Sean Rose Engineering for Flood Assessment
- Resolution Approving Signatures for Accounting Services Contract
- Approval of RFP for Master Planning Process
- Annual Public Hearing Pursuant to Government Code 3502.3 to Receive a Report on RethinkWaste's Vacancies, Recruitment and Retention Efforts

- 2025 Legislative Session Recap
- Presentation on SB 54 (Reagan Chung)

December 2025

No Board Meeting

2026 Meetings Schedule (To be approved November 19, 2025)*

January 2026

6: Legislative Committee

22: Board Meeting

- Election of 2026 Board Chair and Vice Chair
- Resolution Approving plans and specifications and authorizing staff to Release of an RFP for the Shoreway Environmental Center Switch Upgrade Project
- Approval of a Contract for Consultant to review the SBI Rate Adjustment for 2027
- Resolution Approving a Contract for Operations and Financial Systems Audits
- Resolution approving a Contract for the design/build of MRF Equipment Upgrades Phase II

30: Master Plan Steering Committee

February 2026

3: Legislative Committee

12: TAC Meeting

26: Board Meeting

March 2026

3: Legislative Committee

26: Board Meeting

- Resolution Approving plans and specifications and authorizing staff to Release of an RFP for the Paving project in the Roll Off Truck Area and the East Side of the Material Recovery Facility to allow for more Shoreway storage area
- Resolution Approving plans and specifications and authorizing staff to Release of an RFP for next gen Organics to Energy processing equipment/operations
- Resolution Approving the Agency's Internal Controls Risk Assessment Document
- Resolution Approving Approval Design/Build Contract for combined EV charging infrastructure pilot/Solar project

April 2026

7: Legislative Committee

14: Finance Committee Meeting

23: Board Meeting

- Presentation of 2025 Annual Report

25: Earth Day at Shoreway

May 2026

1: Master Plan Steering Committee

5: Legislative Committee

14: TAC Meeting

28: Board Meeting

June 2026

2: Legislative Committee

9: Finance Committee Meeting

- Mid-Year Budget Review

25: Board Meeting

- FY 2026 Mid Year Budget Review
- Mid-Session Legislative Update

July 2026

9: TAC Meeting

23: Board Meeting

24: Master Plan Steering Committee

August 2026

4: Legislative Committee

No Board Meeting

September 2026

1: Legislative Committee

8: Finance Committee Meeting

- SBI Rate Adjustment Review

10: TAC Meeting

17: Board Meeting (Third Thursday)

- Approval of Annual Contractor Compensation Applications

- Closed Session Executive Director Annual Performance Review

October 2026

6: Legislative Committee

13: Finance Committee Meeting

- FY2027 DRAFT Budget Review

22: Board Study Session Budget

- Review of DRAFT FY2027 Budget—Operating Revenue, Expenses, Reserves
- Review of DRAFT FY 2027 Capital Improvement Plan and 5 yr. look ahead

30: Master Plan Steering Committee

November 2026

19: Board Meeting (Third Thursday) ~ Annual Holiday Thank You Lunch

- Approval of FY2027 Budget
- 2026 Legislative Session Recap
- Annual Public Hearing Pursuant to Government Code 3502.3 to Receive a Report on RethinkWaste's Vacancies, Recruitment and Retention Efforts

December 2026

6: Legislative Committee

No Board Meeting